

JOURNAL

for the

One Hundred Eighteenth Synod

of the

Diocese of Mid-America

of the

Reformed Episcopal Church



Meeting in Council

Good Shepherd Reformed Episcopal Church
Tyler, TX

October 8-10, 2025

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JOURNAL OF THE 118TH SYNOD

of the Diocese of Mid-America of the Reformed Episcopal Church

The 118th Synod of the Diocese of Mid-America REC began on Wednesday, October 8, 2025 with early check-in from 3:00pm-4:00pm in Ridley Hall at Good Shepherd REC in Tyler, Texas.

GENERAL SESSION

Wednesday, October 8, 2025

The General Session was convened at 4:00pm with a private clergy meeting led by The Most Rev. Ray Sutton in the new sanctuary, while the Women of the Church gathered in the library for presentations by Dss. Canon Annette Johnson and Dss. Jill Nowell who presented and taught on the topic of "Forgiveness." After the meetings concluded there was a brief time for fellowship and continued check-in, followed by a beautiful Evensong service at 6:00pm with singing provided by the Good Shepherd School/Church choir. After Evensong we gathered back in Ridley Hall for dinner provided by Spring Creek BBQ. The evening activities concluded and those from out of town made their way to the hotel, the Hilton Garden Inn.

Thursday, October 9, 2025

On Thursday, October 9, 2025 check in continued at 7:30am in Ridley Hall, and at 8:30am, the Opening Eucharist was held at Good Shepherd's beautiful new sanctuary. The Rt. Rev. Jason R. Grote, Coadjutor of the Diocese of the Central States, delivered the sermon. After the service, the clergy and delegates gathered inside the church for a group photo.

Teaching Session #1

- The Rev. Brad Sneed (Covenant Church, Heber Springs, AR) emphasized the importance and power of YouTube and social media for reaching people.
- The Rev. Canon Michael Vinson (St. Benedict's Anglican Church, Rockwall) spoke on the power of podcasting, encouraging others to consider it. "The Everyday Monks" podcast is recorded by the clergy at St. Benedict's. More spiritual podcasts are needed as that is the safest place for a seeker to learn. Podcasting should be considered as a new Front Porch Ministry.
- The Rev. Dr. Greg Peters explained about the creation of the Institute for Ministerial Formation which will be a continuing spiritual formation program offered to clergy. This is being created by Bishop Sutton, Bishop Camlin and Dr. Peters. It will call for a 15-month commitment.

- The Rev. Kasey Gage advised of the next Anglican Way Institute Conference, May 27-29, 2026 at Church of the Holy Communion Cathedral in Dallas. The topic will be *The Book of Common Prayer: in the English and American Tradition*.

Prayers at Midday were led by Canon Vinson. Lunch followed which was a soup and potato bar from McAlister's Deli.

After lunch, General Session reconvened at 1:15pm.

- The Rt. Rev. John Boonzaaijer, Suffragan Bishop of the Missionary Diocese of Cuba, and President of the Board of Foreign Missions presented information related to the Advent Offering (which exceeded the goal). These funds will help REC100 Europe. He reminded that all parishes should support the BFM General Fund. He urged everyone to sign up to receive the BFM newsletter. A film from Dr. Jon Fielder, co-founder and CEO of African Mission Healthcare (AMH) was shown. AMH focuses on funding mission hospitals across Africa. Bishop Boonzaaijer also updated on Knollcamp in Germany, and the dire conditions in Cuba where there are twenty parishes and missions spread across the country. The Missionary Diocese of Cuba will gather for Synod in December.
- The Rev. Dr. Robert Gresser followed next with information on Relief and Development highlighting the recent example of the devastating flood in Hunt County, Texas.
- Canon Vinson (Canon Missioner) and the Rev. Canon Tony Welty (Canon of Revitalization) spoke about REC100 and summarized our Mission and Revitalization efforts in the diocese. They work together to spread the vision of churches planting churches. Courses in church planting are now being offered through Cranmer House. St. Benedict's has implemented a one-year Church Planting Curacy wherein their curate, Father Marq Toombs, hopes to plant another church in a nearby community of Greenville. Father Marq and his wife, Shannon, were introduced and spoke about their journey to become church planters in the REC.
- The Rev. Brian Foos spoke about St. Andrew's Academy, Lake Almanor and was the final presentation before the start of the afternoon Business Meeting. He reported that the summer choir camp was a success with 20 campers attending. He encouraged clergy to purchase their candles, incense and Ordo calendars from the St. Andrew's store which features high quality products. Emma Foos, the first graduate of St. Andrew's College, gave a wonderful talk about the school, highlighting the values and importance of a classical Christian education. The faculty are graduates from St. Andrew's Academy.

BUSINESS SESSION #1

The first Business Session was convened at 2:34pm. Bishop Sutton delivered the opening prayer to begin.

COMMITTEE ON CREDENTIALS

The Committee on Credentials report and Roster of Voting Members (and non-voting members) was delivered orally by Father Kasey Gage and provided to the Secretary for inclusion in the Journal of the Synod. The advance copy provided in the report packet was revised to reflect changes based on late registrants and actual attendance.

October 9, 2025

The Certifications of duly elected representatives and statistics are based on the parish certification forms submitted online. All certifications are in order with the following exceptions:

- **Blessed Trinity – El Cajon, CA** – certified Helen Masso and Susanne Barrett as Delegates. Parish is entitled to only one delegate. *Action taken: Susanne Barrett was changed to Alternate.*
- **St. Paul's – Houston, TX** – Della Stults registered as an Observer but the parish certified her as an alternate. *Action taken: Changed status to Alternate.*
- **St. Michael's – Broken Arrow, OK** – Kenneth Higgins registered as an Observer but the parish certified him as the delegate. *Action taken: Changed status to Delegate.*
- **St. Mark's on the Plain – Canyon, TX.** Did not report. No delegate present.

There is a total of 143 individuals registered to attend all or a portion of Synod. Additionally, there are 11 volunteers from Good Shepherd Reformed Episcopal Church who are present at various times during Synod.

The following totals of clergy and representatives of the Diocese of Mid-America are registered and certified for the purposes of voting at this Synod.

- 6 - Bishops
- 43 – Presbyters
- 32 – duly elected parish delegates
- 2 – Diocesan Officer/Trustee/Standing Committee *(not otherwise elected as a lay delegate)*
- 9 – duly elected parish alternates *(who vote only when their parish delegate is absent)*

37 of our Diocesan parishes/missions are represented at this Synod by at least one Presbyter and/or one lay member.

The Committee recommends that the list of clergy and lay representatives be given to the Secretary for inclusion in the minutes and that all representatives be seated.

Respectfully submitted,

The Rev. Kasey Gage

The Ven. Dr. James Payne made a motion to receive the Report of the Credentials Committee. The Very Rev. Thomas McGee seconded. Motion carried.

ROSTER OF CERTIFIED VOTERS – DIOCESE OF MID-AMERICA

BISHOPS (6)

- | | |
|-------------------------|-----------------------------------|
| 1. Banek, Walter | Good Shepherd - Tyler, TX |
| 2. Boonzaaijer, John | Chapel of the Cross - Dallas, TX |
| 3. Brulc, Frank | Church of our Savior - Joplin, OK |
| 4. Camlin, Charles | Holy Communion - Dallas, TX |
| 5. Schnackenberg, Gerry | Epiphany – Longmont, CO |
| 6. Sutton, Ray | Holy Communion - Dallas, TX |

PRESBYTERS (43)

- | | |
|------------------------------|---|
| 1. Agajanian, Garrett | St. Stephen's - Montrose, CO |
| 2. Barkalow, Jesse | Holy Cross - Colorado Springs, CO |
| 3. Bartel, Kent | Christ the King - Grover Beach, CA |
| 4. Bernier, Benjamin | Providence Church - Corpus Christi, TX |
| 5. Boutwell, Wyatt | Holy Cross - Alpine, TX |
| 6. Clay, John | St. Thomas of Canterbury - Houston, TX |
| 7. Deems, Tait | Christ Church Anglican – Colorado Springs, CO |
| 8. DeLapp, Nevada | St. Stephen's - Flowood, MS |
| 9. Dickinson, Garrin | Chapel of the Cross - Dallas, TX |
| 10. Dorn, Patrick | Epiphany - Longmont, CO |
| 11. Ellisor, Russell | Church of the Resurrection - Crosby, TX |
| 12. Erlandson, Charles | Good Shepherd - Tyler, TX |
| 13. Foos, Brian | St. Andrew's - Chester, CA |
| 14. Fruin, Edward | Chapel of the Cross - Dallas, TX |
| 15. Gage, Kasey | Holy Communion - Dallas, TX |
| 16. George, Obaid | Diocese of Mid-America |
| 17. Gresser, Robert | Board of Foreign Missions |
| 18. Howden, Paul | Holy Trinity - Webster Groves, MO |
| 19. Jones, Richard | St. Michael's - Broken Arrow, OK |
| 20. Keppler, Mitchell "Mike" | St. Barnabas - Bellville, TX |
| 21. Lund, Carl | Holy Trinity - Houston, TX |
| 22. Macias, Steven | St. Paul's - Los Altos, CA |
| 23. Mattson, Gregory | Resurrection Anglican – Hot Springs, AR |
| 24. McGee, Thomas | St. Timothy's - Jonesboro, AR |
| 25. Norton, David | St. Mark the Evangelist - Waxahachie, TX |
| 26. Odinye, Victor | St. Matthias - Katy, TX |
| 27. Ortiz, Carlos | Military Chaplain |
| 28. Payne, James | St. Thomas of Canterbury - Houston, TX |
| 29. Peters, Greg | Epiphany - La Mirada, CA |
| 30. Quintero, Jesus | Iglesia Holy Communion - Dallas, TX |
| 31. Rowland, Denzil | Resurrection Anglican – Hot Springs, AR |
| 32. Rutt, Steven | St. Andrew's - Phoenix, AZ |
| 33. Sneed, Brad | Covenant Church - Heber Springs, AR |
| 34. Stults, Stephen | St. Paul's - Houston, TX |
| 35. Sullivan, James | Covenant Church - Greenville, MI |
| 36. Tjoelker, Philip | St. Andrew's - Tinley Park, IL |
| 37. Toms, Stephan | St. Paul's - Baton Rouge, LA |
| 38. Toombs, Marq | St. Benedict's - Rockwall, TX |
| 39. Vinson, Michael | St. Benedict's - Rockwall, TX |
| 40. Voelkel, Andrew | Christ the King - Covington, LA |
| 41. Welty, Terrence | All Saints - Shreveport, LA |
| 42. Young, Jerry | St. Mark the Evangelist - Waxahachie, TX |
| 43. Ziegenhagen, Nicholas | Trinity Anglican - Pagosa Springs, CO |

LAY DELEGATES (32)

- | | |
|--------------------------|--|
| 1. Azing, Ray | St. Paul's - Houston, TX |
| 2. Boutwell, Renee | Holy Cross - Alpine, TX |
| 3. Brzeski, Ian | St. Matthias - Katy, TX |
| 4. Campbell, Doug | Christ the King - Grover Beach, CA |
| 5. Cardona, Alfonso | Christ's Chapel - Riverside, CA |
| 6. Davis, Ryan | Chapel of the Cross - Dallas, TX |
| 7. Foos, Kathleen | St. Andrew's - Chester, CA |
| 8. Garlick, Dominic | Holy Cross - Colorado Springs, CO |
| 9. Hartman, Janie | Church of the Resurrection - Crosby, TX |
| 10. Heissenhuber, Cathy | Holy Communion - Dallas, TX |
| 11. Higgins, Kenneth | St. Michael's - Broken Arrow, OK |
| 12. Howden, Beth | Holy Trinity - Webster Groves, MO |
| 13. Jeske, Leslie | Good Shepherd - Tyler, TX |
| 14. Kerridge, Ronald | Chapel of the Cross - Dallas, TX |
| 15. Knight, Mark | Church of our Savior - Joplin, MO |
| 16. Long, Daniel | Resurrection Anglican - Hot Springs, AR |
| 17. Longueville, Cynthia | Holy Communion - Dallas, TX |
| 18. Longueville, James | Holy Communion - Dallas, TX |
| 19. Marshall, Mark | Providence Church - Corpus Christi, TX |
| 20. Nagle, Mark | St. Thomas of Canterbury - Houston, TX |
| 21. Parker, Kathrine | Holy Trinity - Houston, TX |
| 22. Peters, Christina | Epiphany - La Mirada, CA |
| 23. Rae, Peter | Good Shepherd - Tyler, TX |
| 24. Rutt, Susannah | St. Andrew's - Phoenix, AZ |
| 25. Stevenson, Johnny | Epiphany - Longmont, CO |
| 26. Tjoelker, Tamara | St. Andrew's - Tinley Park, IL |
| 27. Toms, Beatriz | St. Paul's - Baton Rouge, LA |
| 28. Welty, Carol | All Saints - Shreveport, LA |
| 29. Wilson, Janet | St. Barnabas - Bellville, TX |
| 30. Young, Donna | St. Mark the Evangelist - Waxahachie, TX |
| 31. Vinson, Jodi | St. Benedict's - Rockwall, TX |
| 32. West, Dss. Barbara | St. Stephen's - Flowood, MS |

OFFICERS OF THE COUNCIL / STANDING COMMITTEE / BOARD OF TRUSTEE MEMBERS (2)*(not otherwise included in the clergy roster or elected as a parish Lay Delegate)*

- | | |
|--------------------------|---------------------------|
| 1. Johnson, Dss. Annette | Standing Committee Member |
| 2. Johnson III, Harry K. | Diocesan Trustee Member |

ALTERNATES (9)

- | | |
|---------------------|--|
| 1. Akinwunmi, Tosin | St. Thomas of Canterbury - Houston, TX |
| 2. Bernier, Miriam | Providence Church - Corpus Christi, TX |
| 3. Campbell, Doris | Christ the King - Grover Beach, CA |
| 4. Charnock, Edwin | St. Mark the Evangelist - Waxahachie, TX |
| 5. Foos, Emmalie | St. Andrew's - Chester, CA |
| 6. Fuller, William | St. Barnabas - Bellville, TX |
| 7. Grote, Ellen | St. Matthias - Katy, TX |
| 8. Knight, Martha | Church of our Savior - Joplin, MO |
| 9. Stults, Della | St. Paul's - Houston, TX |

ROSTER OF NON-VOTING MEMBERS & GUESTS

1. Grote, Jason	Bishop	Diocese of Central States (also St. Matthias – Katy, TX)
2. Pérez, Wilmar	Bishop	Iglesia Anglicana De Oxford (Colombia–South America)
3. Davidson, Brandon	Deacon	Church of our Savior - Joplin, MO
4. Hoyt, Greg	Deacon	St. Matthias - Katy, TX
5. Pulver, Jared	Deacon	St. Timothy's - Jonesboro, AR
6. Randall, Randy	Deacon	Good Shepherd - Tyler, TX
7. Taylor, Shane	Deacon	St. Michael's - Broken Arrow, OK
8. Wilson, Timothy	Deacon	St. Benedict's - Rockwall, TX
9. Woolsey, Mark	Deacon	Chapel of the Cross - Dallas, TX
10. Cappuccia, Marisa	Deaconess	Holy Communion - Dallas, TX
11. Charnock, Jane	Deaconess	St. Mark the Evangelist - Waxahachie, TX
12. Ivers, Cheryl	Deaconess	Good Shepherd – Tyler, TX
13. Nowell, Jill	Deaconess	Good Shepherd – Tyler, TX
14. Cantelmi, Andrew	Postulant	Epiphany - La Mirada, CA
15. Cruz, Jose (Bart)	Postulant	Christ's Chapel - Riverside, CA
16. Nash, William	Postulant	St. Andrew's - Tinley Park, IL
17. Aycock, Kameron	Observer	Good Shepherd – Tyler, TX
18. Banek, Nelda	Observer	Good Shepherd - Tyler, TX
19. Bartel, Allison	Observer	Christ the King - Grover Beach, CA
20. Boonzaaijer, Erica	Observer	Christ Church – Colorado Springs, CO
21. Crabb, Katia	Observer	Holy Communion - Dallas, TX
22. Ellisor, Shirley	Observer	Church of the Resurrection - Crosby, TX
23. Erlandson, Jacqueline	Observer	Good Shepherd – Tyler, TX
24. Foos, Elizabeth	Observer	St. Andrew's - Chester, CA
25. Fuller, Katherine	Observer	St. Barnabas – Bellville, TX
26. Graham, Kaylene	Observer	Epiphany - La Mirada, CA
27. Gresser, Traci	Observer	Board of Foreign Missions
28. Howden, Mark	Observer	Good Shepherd – Tyler, TX
29. Joffrion, Kay	Observer	Good Shepherd – Tyler, TX
30. Johnson, Royce Ann	Observer	St. Matthias - Katy, TX
31. Keppler, Jane	Observer	St. Barnabas - Bellville, TX
32. Lund, Knute	Observer	Holy Trinity - Houston, TX
33. Lund, Orlando	Observer	Holy Trinity - Houston, TX
34. Lund, Pate	Observer	Holy Trinity - Houston, TX
35. McGough, Adrianna	Observer	Good Shepherd - Tyler, TX
36. McGough, John	Observer	Good Shepherd - Tyler, TX
37. Metteauer, Ann-Marie	Observer	Good Shepherd – Tyler, TX
38. Mooney, Lynette	Observer	Church of the Resurrection - Crosby, TX
39. Nagle, Catherine	Observer	St. Thomas of Canterbury - Houston, TX
40. Nash, Cheryl	Observer	St. Andrew's - Tinley Park, IL
41. Nowell, Michael	Observer	Good Shepherd – Tyler, TX
42. Payne, Deborah	Observer	St. Thomas of Canterbury - Houston, TX
43. Sutton, Susan	Observer	Holy Communion - Dallas, TX
44. Taylor, Julie	Observer	St. Michael's - Broken Arrow, OK
45. Toombs, Shannon	Observer	St. Benedict's - Rockwall, TX
46. Voelkel, Carol	Observer	Christ the King - Covington, LA
47. Voelkel, Hannah	Observer	Christ the King - Covington, LA
48. Voelkel, Sarah	Observer	Christ the King - Covington, LA
49. Ziegenhagen, Sarah	Observer	Trinity Anglican - Pagosa Springs, CO

DECLARATION OF QUORUM

Upon hearing and receiving the Credentials report, the Secretary of the Diocese, Mrs. Cathy Heissenhuber, declared the presence of a quorum.

CORRESPONDING MEMBERSHIP

The following individual(s) are recommended to this Synod to be granted corresponding membership, if they be present for these business proceedings. Corresponding membership includes voice but no vote.

- **The Rt. Rev. Jason R. Grote** – Bishop Jason is now a member of the Diocese of the Central States and is completing his final year of service in the Diocese of Mid-America. He is the current Treasurer of the Diocese and also delivered the sermon at the opening Communion service.
- **The Rt. Rev. Wilmar Pérez** – Bishop Wilmar leads Iglesia Anglicana De Oxford (Colombia). This missionary diocese is one year into completing its level 1 association with the Reformed Episcopal Church through the Board of Foreign Missions.

Respectfully Submitted,

The Rev. Kasey Gage

With no additions or modifications proposed from the floor, a motion was made by Dr. Peters and seconded by Bishop Boonzaaijer to receive the report and adopt the recommendation for extending corresponding membership to individuals named therein. Motion carried.

ELECTION OF OFFICERS

The floor was opened by the Chair, Bishop Sutton, to hear nominations for the election of officers.

i. Vice-President Election

Archdeacon Payne nominated The Rt. Rev. Walter Banek for re-election to the office of Vice-President. The Rev. Stephen Stults seconded. The Rev. Nevada DeLapp moved that the nominations cease, and the Chair cast one ballot for Bishop Banek. The Rev. Tait Deems seconded and motion carried.

ii. Secretary Election

The Rev. Garrin Dickinson nominated Mrs. Cathy Heissenhuber for re-election to the office of Secretary. Archdeacon Payne seconded. Dr. DeLapp made a motion that nominations cease, and the Chair cast one ballot for Mrs. Heissenhuber. The Rev. Denzil Roland seconded and motion carried.

iii. Treasurer Election

The current Treasurer, Bishop Jason Grote, is no longer able to serve in this role due to his upcoming relocation to the Diocese of the Central States. Father Stults made a motion to nominate Mr. James “Bud” Longueville to the office of Treasurer. The Very Rev. Russell Ellisor seconded. Dss. Canon Johnson moved that the nominations cease, and the Chair cast one

ballot for Bud Longueville. The Rt. Rev. Dr. Charles Camlin seconded and motion carried.

After the election for Treasurer, there followed a rising vote of deep thanks to Bishop Grote who has served our diocese exceedingly well for many, many years. He will be sorely missed.

MINUTES OF THE 117TH SYNOD

Bishop Sutton requested a motion to file the minutes of the 117th Synod. The motion was made by Dr. DeLapp, and seconded by Father Dickinson. Motion carried. The minutes will be filed with the Secretary.

DIOCESAN BISHOPS' REPORTS

REPORT OF BISHOP RAY SUTTON, ORDINARY

The Bishop Ordinary's report is divided into two portions. The first portion is a record of his official acts and activities since the previous Synod. This is not read aloud but is considered to be a part of his report when received. The second portion is his report and exhortation.

At Bishop Sutton's request, Bishop Banek assumed the Chair. Bishop Sutton then delivered the Ordinary's Report on the State of the Diocese. A printed copy of the detailed report was distributed to those in attendance.

STATISTICAL AND OFFICIAL ACTS

Since the last Synod held on October 2-4, 2024, I participated in the following meetings, conferences, classes, visits, events, and services, including admissions, confirmations, marriages, funerals, ordinations, consecrations and investitures. Also included are trips and meetings and/or visits dealing with Diocesan, Denominational, Ecumenical and Provincial matters.

OCTOBER 5, 2024 – OCTOBER 7, 2025

Baptisms	1
Weddings	1
Funerals	1
Diocesan Meetings & Events	57
Episcopal Visits / Parish Visits	27
Confirmed	80
Received	27
Denominational Meetings & Events	13
Provincial & Ecumenical Meetings & Events	45
Seminaries, Conferences, Seminars, Podcasts	13
Setting Apart of Deaconesses	1
Ordinations	8
Installations	2
Admission of a Canon	2
Admission of a Dean	1
Bishop Consecration	1
Investitures	3
Church Consecrations	2

BAPTISMS

June 15, 2025

Nell Esmeralda Jack Wilkerson

WEDDINGS

July 5, 2025

Adrianna Howden and Caleb McGough, Good Shepherd, Tyler, TX

FUNERALS

January 24, 2025

The Rt. Rev'd Alphonza Gadsden, Charleston, SC

DIOCESAN MEETINGS / PARISH MEETINGS & EVENTS

In addition to weekly Cathedral Staff meetings and Diocesan Staff meetings, I participated in the following:

October 17-18, 2024	17 th Synod of the Diocese of the Central States, Mason, OH
October 18-19	Mariners' Church Trustees and Clergy, Detroit, MI
October 21	St. Benedict's Parish
November 11	Bishops
November 13	Holy Cross Anglican Church Bishop's Committee (Colorado Springs, CO)
November 19	Protection Policy
November 19	Christ's Chapel Vestry (Riverside, CA)
November 20-23	Church of the Holy Trinity (Houston) Men's Retreat, Concan, TX
November 21	Bishops and Deans
December 9	Bishops
December 10	Standing Committee
December 11	Trinity Anglican Church Bishop's Committee (Pagosa Springs, CO)
December 17	St. Michael's Anglican Church Parish Council (Broken Arrow, OK)
January 21, 2025	Protection Policy
January 21	St. Michael's Anglican Church Vestry (Broken Arrow, OK)
January 22	Board of Trustees
January 22	Trinity Anglican Church Bishop's Committee (Pagosa Springs, CO)
January 29	Board of Trustees (Diocese and Cranmer Theological House)
January 31	Committee on Constitution and Canons
February 3	St. Andrew's Bishop's Committee (Peoria, AZ)
February 4-6	Deanery of the West Clergy Retreat, Carefree, AZ
February 13	Good Shepherd Anglican Church Vestry (Tyler, TX)
February 14	Grote Consecration Planning
February 14	Bishops
February 19	Resurrection Anglican Church Bishop's Committee (Hot Springs, AR)
February 25	St. Michael's Anglican Church Bishop's Committee (Broken Arrow, OK)
February 26	Good Shepherd Anglican Church Parish Council (Tyler, TX)
February 28	Trinity Anglican Church Bishop's Committee (Pagosa Springs, CO)
March 8	Church of the Holy Communion Cathedral Vestry Retreat, Dallas, TX
March 17	Bishops
March 18	St. Benedict's Anglican Church Vestry (Rockwall, TX)
March 25	St. Matthias Anglican Church Vestry (Katy, TX)
March 28	Trinity Anglican Church Bishop's Committee (Pagosa Springs, CO)
March 31-April 1	Deanery of South Texas/Southern Louisiana Clericus, Crosby, TX
April 8	Grote Consecration Planning
April 8	Standing Committee
April 15	Eucharist of Collegiality, Church of the Holy Communion, Dallas, TX
April 22	St. Michael's Anglican Church Bishop's Committee (Broken Arrow, OK)
May 12-14	Deanery of North Texas Clergy Retreat, Granbury, TX
May 19	Resurrection Anglican Church Bishop's Committee (Hot Springs, AR)

May 20	Trinity Anglican Church Bishop's Committee, Pagosa Springs, CO
June 10	Deanery of the West
June 13	Protection Policy
June 14	Christ the King Bishop's Committee (Grover Beach, CA)
June 24	Trinity Anglican Church Bishop's Committee (Pagosa Springs, CO)
July 1	St. Timothy's Anglican Church Search Committee (Jonesboro, AR)
July 10	Good Shepherd Anglican Church Vestry (Tyler, TX)
July 11	Christ the King Bishop's Committee (Grover Beach, CA)
July 15	St. Matthias Anglican Church Search Committee (Katy, TX)
July 22	Protection Policy
August 18	Synod Planning Meeting
August 22	Church of Our Savior Bishop's Committee (Joplin)
September 3	Standing Committee
September 8	Bishops
September 9	Trinity Anglican Church Bishop's Committee (Pagosa Springs, CO)
September 26	Mariners' Church Trustees, Detroit, MI
October 8-10	118 th Synod of the Diocese of Mid-America, Tyler, TX

EPISCOPAL VISITS & CONFIRMATIONS / PARISH VISITS

October 6, 2024	Episcopal Visit, Christ's Chapel, Riverside, CA 2 Confirmed*
October 13	Episcopal Visit, St. Timothy's Anglican Church, Jonesboro, AR 3 Confirmed
October 20	Episcopal Visit, Mariners' Church, Detroit, MI 1 Confirmed
October 27	Episcopal Visit, Living Word, Courtenay, BC 1 Confirmed / 1 Received
November 10	Episcopal Visit, Holy Trinity, Webster Groves, MO 2 Confirmed
November 17	Episcopal Visit, St. Matthias Anglican Church, Katy, TX 3 Confirmed / 10 Received
November 17	Episcopal Visit, Iglesia San Matias, Katy, TX 5 Received
November 24	Episcopal Visit, Church of the Holy Trinity, Houston, TX 8 Confirmed
December 8	Episcopal Visit, Covenant Church, Heber Springs, AR
December 15	Episcopal Visit, St. Andrew's Anglican Church, Tinley Park, IL 1 Confirmed
January 5, 2025	Parish Visit, St. Michael's Anglican Church, Broken Arrow, OK 2 Confirmed**
February 2	Episcopal Visit, St. Andrew's, Peoria, AZ 6 Confirmed
February 16	Episcopal Visit, St. Paul's Anglican Church, Baton Rouge, LA
February 16	Episcopal Visit, Christ the King Anglican Fellowship, Covington, LA 3 Confirmed / 1 Received
March 2	Episcopal Visit, Christ's Chapel, Riverside, CA
March 16	Episcopal Visit, St. Paul's Anglican Church, Los Altos, CA 4 Confirmed / 1 Received
March 30	Episcopal Visit, Church of the Resurrection, Crosby, TX
May 6	Episcopal Visit, St. Stephen's Anglican Church, Flowood, MS 2 Confirmed**
May 18	Episcopal Visit, St. Paul's Anglican Church, Houston, TX
June 7	Episcopal Visit, St. Andrew's, Lake Almanor, CA

	1 Confirmed / 1 Received
June 15	Episcopal Visit, Church of the Holy Communion Cathedral, Dallas, TX
	13 Confirmed
June 10-12	Parish Visit, Good Shepherd Anglican Church, Tyler, TX
July 6	Parish Visit, Good Shepherd Anglican Church, Tyler, TX
July 13	Episcopal Visit, St. Barnabas Anglican Church, Bellville, TX
	4 Confirmed / 1 Received
August 13	Episcopal Visit, Church of the Holy Communion, Dallas, TX
	2 Confirmed
August 24	Episcopal Visit, All Saints Anglican Church, Shreveport, LA
	4 Confirmed / 3 Received
September 14	Episcopal Visit, Holy Cross Anglican Church, Colorado Springs, CO
	10 Confirmed / 2 Received
September 21	Episcopal Visit, St. Michael's Anglican Church, Broken Arrow, OK
	1 Confirmed / 1 Received
September 28	Episcopal Visit, Mariners' Church, Detroit, MI
	6 Confirmed
October 5	Episcopal Visit, St. Thomas of Canterbury, Houston, TX
	1 Confirmed / 1 Received

*Confirmed by The Rt. Rev'd John Boonzaaijer

**Confirmed by The Rt. Rev'd Frank Brule

DENOMINATIONAL MEETINGS & EVENTS

October 21, 2024	Standing Liturgical Commission
October 22-23	Council of Bishops
October 25	General Committee
December 3	Trustees of the Sustentation Fund
April 4, 2025	Committee on Constitution and Canons
April 7	Board of Foreign Missions Trustees
April 30-May 1	Council of Bishops, Dallas, TX
May 2	General Committee
May 20	NEMA Clergy
July 11	Board of Foreign Missions (Columbian Clergy)
August 14	Special General Council Informational
August 15	Board of Foreign Mission Trustees
September 11	Special General Council

PROVINCIAL & ECUMENICAL MEETINGS AND EVENTS

October 8, 2024	Anglican House Publishing Board
October 22	ACNA Executive Committee
October 22	Anglican House Publishing Board
November 12	Joint Council Leadership (PICC/ACNA)
November 19	ACNA Executive Committee
November 21	Ecumenical Dialogue (LCMS/ACNA)
December 5	Joint Council Leadership (PICC/ACNA)
December 17	ACNA Executive Committee
December 18	Ecumenical Bishops
December 19	Archbishop's Cabinet
January 13-17, 2025	College of Bishops, Melbourne, FL
January 16	Archbishop's Cabinet
January 28	Executive Committee, Dallas, TX
February 12	Ecumenical Planning (OCA/ACNA)

February 18	Executive Committee
February 18	Anglican House Publishing Board
February 20	Archbishop's Cabinet
March 11-14	GAFCON Primates, Plano, TX
March 18	Archbishop and Bishops
March 21	Ecumenical Bishops
March 24	Archbishop and Bishops
March 24	Ecumenical Planning (OCA/ACNA)
March 25	Executive Committee
April 2	Ecumenical (Global Methodist Team)
April 17	Archbishop's Cabinet
April 23	Ecumenical Dialogue (OCA/ACNA)
April 24	Common Life Commission, Plano, TX
April 29	Executive Committee
May 8-9	Ecumenical Dialogue (LCMS/ACNA)
May 20	Anglican House Publishing Board
May 22	Archbishop's Cabinet
June 16-18	College of Bishops, Ambridge, PA
June 18	Executive Committee, Ambridge, PA
June 19-20	Provincial Council, Ambridge, PA
July 3	Executive Committee
July 7	Institute for Ministerial Formation Team
July 17	Archbishop's Cabinet
August 11-12	Ecumenical (ICCEC / ACNA)
August 19	Executive Committee
August 21	Archbishop's Cabinet
August 22	Institute for Ministerial Formation Team
August 26-31	Ecumenical (ELCL / ACNA)
September 10	Title IV Revisions
September 15	Ecumenical (PICC / ACNA)
September 22-23	Executive Committee, Tulsa, OK

SEMINARIES, CONFERENCES, SEMINARS, PODCASTS

November 4, 2024	Everyday Monks Podcast
January 3-5, 2025	Cranmer Theological House Lecturer, Marietta, GA
February 4	Arizona Christian University, Phoenix, AZ
February 18	Everyday Monks Podcast
February 21-23	Cranmer Theological House Lecturer, Dallas, TX
March 19	Lenten Speaker at Church of the Holy Communion Cathedral, Dallas, TX
March 21	Lenten Speaker at St. Francis Anglican Church, Dallas, TX
April 11-13	Cranmer Theological House Lecturer, Marietta, GA
May 27	Forward in Faith Assembly, Dallas, TX
May 28-30	Anglican Way Institute Conference Plenary Speaker, Dallas, TX
June 25	Cranmer Theological House Board of Trustees
October 8	Cranmer House Faculty Meeting
October 10	Cranmer House Commencement

SETTING APART OF DEACONESSES

August 20, 2025	Marisa Cappuccia, Church of the Holy Communion Cathedral, Dallas, TX
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ORDINATIONS & REGULARIZATIONS

October 6, 2024	Matthew Visk – Ordination to Presbyterate*
November 16	Victor Odinye - Ordination to Presbyterate

June 29, 2025	Brandon Davidson – Ordination to Diaconate**
August 13	Marq Toombs – Orders Regularized to Presbyterate
August 20	James Allen – Ordination to Diaconate
August 20	Greg Hoyt – Ordination to Diaconate
August 20	Timothy Wilson – Ordination to Diaconate
August 24	Martin Alaichamy – Ordination to Diaconate

*Ordained by The Rt. Rev'd John Boonzaaijer

**Ordained by The Rt. Rev'd Frank Brulc

INSTALLATIONS

March 2, 2025	The Rev'd Matthew Visk as Rector of Christ's Chapel, Riverside, CA
September 14	The Rev'd Jesse Barkalow as Rector of Holy Cross Anglican Church, Colorado Springs, CO

ADMISSION OF A CANON

May 30, 2025	The Rev'd Michael Vinson, Canon Missioner
October 9	The Rev'd Dr. Greg Peters, Canon Theologian

ADMISSION OF A DEAN

October 9, 2025	The Rev'd Dr. Nevada DeLapp, Dean of the Southeast Deanery
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CONSECRATION OF BISHOP

June 4, 2025	The Rt. Rev'd Jason R. Grote, Coadjutor of the Diocese of the Central States
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INVESTITURES

October 30, 2024	The Most Rev'd Steve Wood, Archbishop, Anglican Church in North America
June 28, 2025	The Rt. Rev'd William Jenkins, Sr., Ordinary, Diocese of the Northeast & Mid-Atlantic REC
August 30	The Most Rev'd Rinalds Grants, Archbishop, Evangelical Lutheran Church of Latvia (ELCL)

CONSECRATIONS OF CHURCHES

September 14, 2025	Holy Cross Anglican Church, Colorado Springs, CO
September 21	St. Barnabas Anglican Church, Bellville, TX

Respectfully Submitted,

The Most Rev. Ray R. Sutton, Ph.D.
Presiding Bishop, Ordinary of the Diocese of Mid-America

ORDINARY'S EPISCOPAL EXHORTATION

Greetings in the Name of our Lord Jesus Christ to all clergy, laity, and special guests gathered for this 118th Synod of the Diocese of Mid America! It is so very good to see and be with you as we meet in the beautiful new church at one of the first parishes in our diocese. I well remember gathering with a handful of clergy and laity with Bishop Royal Grote in 1989. We met in the old sanctuary that is now a library. Bishop Grote cast a vision that has grown into reality. On behalf of our entire diocese, I thank Bishop Banek the Rector, other clergy, staff, vestry and members for hosting us once again for an historic meeting of synod.

I start my report with a review of the past year. So much has transpired since we met for our last synod. The following are some of the many important developments.

First, one of our longstanding clergy, Canon and Dean Jason Grote, was elected Bishop Coadjutor for the Diocese of the Central States. He was consecrated at Church of the Holy Communion Cathedral June 4, 2025. As Bishop Peter Manto's successor, he is the third Bishop Ordinary of the DCS. He will move into the diocese in July 2026. Until then, he will continue to serve in the DMA and begin to transition into the DCS.

God's providence abounds with His raising up Bishop Jason for the Diocese of the Central States. This diocese was planted primarily out of the Diocese of Mid America by Bishop Royal Grote, his father. He was our first Bishop. Our diocese joined other dioceses to provide the majority of seed parishes for the beginning of a Missionary Diocese of Central States. In other words, part of us created them. Now in God's providence our diocese sends Bishop Roy's son, Jason, to be their third Bishop. God's ways and plans are truly amazing!

Our congratulations go out to Bishop Jason but with a mixture of sadness as he leaves our diocese after twenty-seven years of fruitful ministry. I personally express my thanks to him for his work as Canon Missioner, Dean of St. Matthias Pro Cathedral, Treasurer of DMA, Rector of the parish, and his other administrative help for the diocese. However, his becoming a bishop and being called to another diocese means that St. Matthias Pro Cathedral has begun a search for new rector/dean. Pray for the Lord's provision of just the right man. Also, with Jason's being called away from the DMA to the DCS, his many roles are having to be transferred to others.

Second, I have appointed and installed the Rev. Michael Vinson to be the new Canon Missioner for the Diocese of Mid America. Canon Michael is prepared and qualified to serve in this capacity. He planted the first REC100 mission that has become a model church plant. He further trained under Bishop Jason assisting with REC100. He has already hit the ground running in his new call. Two new cell groups with potential to become extension works and eventually missions have begun to form out of the ministry of St. Benedicts in Rockwall, Texas.

Third, speaking of new mission development two of our missions in the diocese have grown to the point of being declared churches. Each one is unique in its history. Holy Cross in Colorado Springs is one of two new REC mission/church plants in that community. The other REC mission is Christ Church. Both ministries are fresh church plants. Both have grown to the point of being able to call full time ministers. Now Holy Cross has become a full congregation by more than meeting the canonical requirements. It currently has an ASA of sixty to seventy. Fr. Jesse Barkalow is now the rector having been the founding priest-in-charge and vicar.

The other mission to be declared a church is St. Barnabas REC in Bellville, Texas. The Rector is the Rev. Mike Keppler. This mission was originally started by St. Matthias as a church planting effort. Bishop Dan

Morse soon became the first vicar and served there until he was sent out to plant the Missionary Diocese of the Central States. St. Barnabas has become a growing community northwest of Houston. Over the years they have been served by many good priests and even secured their own church building. Under the ministry of Fr. Keppler, however, St. Barnabas has finally grown to the point of being declared a church. This wonderful congregation has also recently built a new parish hall next to their lovely church. On my last visit I was honored to dedicate the building. Congratulations to both missions that have become full congregations according to the canonical requirements.

Fourth, I installed the Rev. Matthew Visk as Rector of Christ Chapel in Riverside, California. He succeeds the Rev. Dr. Robert Bowman who retired at Christ Chapel after many years of faithful service growing the mission to a church. I thank him for his love for Jesus Christ and His Word and his good work at Christ Chapel. I also express gratitude for discipling and bringing along the Rev. Matthew Visk to succeed him at Christ Chapel. Matthew is a gifted minister of the Gospel. He recently completed his doctoral studies at Cambridge University. He joins the ranks of deeply committed scholar priests in our diocese. He is doing extremely well as the new Rector. Congratulations to Fr. Visk!

Fifth, another of our longstanding and faithful clergy entering retirement is the Very Rev. Thomas McGee. In the past few years, he has served as the Rector of St. Timothy's REC in Jonesboro, Arkansas. He has also been the Dean of our Southeastern Deanery. Dean Thom and his wife Kathy are moving back to the Dallas/East Texas area to be closer to children and grandchildren. However, although Fr. Thom is retiring from service as rector, he is still going to be engaged in ministry as the Lord leads. Many thanks to Fr. Thom and Kathy for faithful service. St. Timothy's has also begun its search for a new rector. Please pray for them and for the Lord to send them His man.

Also, since Fr. Thom has moved out of the Southeastern Deanery, I am appointing the Rev. Dr. Nevada DeLapp, Rector of St. Stephen's REC in Jackson, Mississippi, to be the new dean. He was highly recommended by Fr. Thom to be his successor. Congratulations and thanks to Dr. DeLapp for his willingness to serve in this larger capacity in the diocese. May the Lord bless his work. He will be installed as dean later today at Evensong.

Sixth, I have also been led to make the appointment of a Canon Theologian for our diocese. A Canon Theologian offers theological advice and insight in assisting the bishop in the formation of clergy. For this new Canon Theologian role, I have appointed the Rev. Dr. Greg Peters. He is extraordinarily qualified for this work. As vicar of Epiphany Anglican Church in La Mirada, California, he serves in a number of key faculty and theological positions. He has been a professor at Biola Christian University for many years teaching in their graduate school. He is also involved with theological faculties in various adjunct capacities at Nashotah House, Cambridge University, Wycliffe Hall, Oxford University, and our own Cranmer Theological House. You will also be learning in our teaching sessions at synod of a new program put together by Fr. Peters: The Institute of Spiritual Formation. It is designed to provide clergy with further spiritual development. This program will be offered in conjunction with Cranmer Theological House to augment our spiritual formation requirements. I will also be installing Dr. Peters as Canon Theologian at Evensong.

Seventh, given the election of Mr. Bud Longueville to be the Diocesan Treasurer, we are replacing another of Bishop Jason's areas of responsibility. Bud and Jason have worked closely on finances over the years. Bud is also the Treasurer for the REC and has chaired the Trustees of the Diocese of Mid America. He has coordinated finances with Jason as our diocesan treasurer. He is quite familiar with our financials. Therefore, our good friend is an excellent choice for this position. I personally thank him for his willingness to serve in this office. I also express my gratitude for his many years of faithful service to Church of the Holy Communion Cathedral and the Reformed Episcopal Church.

Eighth, I report on the development of podcast ministries by some of our clergy. Two of them will be

featured in our teaching sessions of synod. They have been put together by the Rev. Brad Sneed, Rector of Covenant REC in Heber Springs, Arkansas, and the Rev. Canon Michael Vinson, Rector of St. Benedicts in Rockwall, Texas. These podcast ministries are quite different in focus and scope. Yet, both are quite unique. My hope is that their constructive use of media to spread the Word of the Lord will stir fresh ideas and thinking around the diocese.

Ninth, finally I report and thank all of you for the remarkable gift you gave me at our last synod for my twenty-fifth anniversary in the episcopate. I'm pleased to report that Susan and I, at the end of July and the first of August, took a wonderful, eleven-day cruise around England, Scotland, and Ireland. It was a journey we had long dreamed and planned. You all through your love and generosity made it possible. We took many pictures that I hope you will enjoy. Thank you again on behalf of Susan and me!

Therefore, so much has happened in the last year for which I give all glory to our Lord Jesus Christ. I hope you will join me in thanking God for His work through the clergy and laity of this diocese. Now, having reviewed what the Lord has done I turn to my exhortation for us in the year ahead.

Exhortation to:
The Power of the Church as a Comprehensive Community

A few weeks ago, I was honored to represent the Anglican Church in North America and the Reformed Episcopal Church at the enthronement of the new Archbishop of the Evangelical Lutheran Church of Latvia. Services were held at their twelfth century Cathedral Church of St. Mary in Riga, the capital city. In a service the day before the enthronement, the outgoing Archbishop Janis Vanags gave a stirring sermon. He made a statement in it about the Church that caught my attention. He expressed being honored to serve the Church because, as he added, "The Church is the greatest community in the history of the world." He went on to explain how God had used the Church to change everything to raise up civilization. He developed that this civilization can only be extended by the Lord through the power in Church as community.

The Lord moved on me with the archbishop's message. I believe his comments about the power of the Church as community have an important word for us. For I have observed that the parishes that become dynamic spiritual communities have an attraction that spreads to and attracts the others. It's more than the minister. It's even greater than programs. It's the power of the whole community. I'd like for us to consider the following points so as to be called deeper into the Church as community.

First, God created humanity to live in community with a power beyond the individual. The Lord says, "It's not good for the man to be alone" (Genesis 2:18). The Lord then raised up the first community, the family, by forming a wife from Adam's side. God made humans for community not for living alone. As St. Basil said, "*When we live our lives in isolation, what we have is unavailable and what we lack is unprocurable.*"¹ His words are explained well by Arthur Lindsley when he says, "When we live our lives independently, other people are poorer because they cannot benefit from our gifts: 'what we have is unavailable.' Also, when we isolate ourselves, we are poorer because the benefits of others' gifts are lost to us, so what we lack, we cannot get. There are good things in others that are 'unprocurable' unless we interact with them. So, if we take on the role of 'lone ranger' believer, others are poorer, and we are poorer too."²

¹ Basil the Great, *Greater Asceticon or Longer Rules*.

² Arthur W. Lindsley, *Community and Why We Need It: Love Is Never Stimulated Apart from Community*, <https://www.cslewisinstitute.org/resources/community-and-why-we-need-it/>

Though humans are individuals, their real power is through unity and community with one another. Darwell Stone writes in his work, *The Christian Church*, “One of the lessons of history is that effectiveness is dependent upon association, and that division is a frequent cause of failure . . . To find the true meaning and power of human life we have to trace the history, not merely of individuals as such, but of individuals in combination and union with one another in the family, in the tribe, in the state. . . . The old saying of Aristotle, that he who can be quite alone is either less or more than human . . . ‘either wild beast or god’ - has lost none of its force with the lapse of time . . . The life of men in isolation is imperfect and marred . . . Thus, the office of the Church, whereby religion is exercised in association with others, is in harmony with a widely felt and natural need.”³

Stone’s point is that the real “power of human life” is in the communities formed by humans in the history of the world. These communities such as family, tribe, state, and ultimately the Church, prove the power of community. And as he further astutely observes, to live without community is to function as less than the humanity in which we are made in God’s image. The Church therefore meets the felt need of community better than any other community. The reason is that the Church is not simply any community.

Second, the Church is a sacred koinonia. The Greek word koinonia is commonly translated “fellowship.” But in our postmodern world koinonia and fellowship have lost their sense of transcendence. They typically are understood only as the social. But the Biblical word koinonia though involving the social is also transcendent, sacred, and mystical. The Apostle John, for example, uses the word koinonia to describe the relationship among the Persons of the Godhead and the fellowship of the Church with the Blessed Trinity. He speaks of a “fellowship” that he wants his readers to have with the apostles when he says, “That which we have seen and heard we proclaim also to you, so that you too may have fellowship with us” (1 John 1:3). He then speaks of another fellowship when he adds, “And indeed our fellowship is with the Father and the Son.” The Divine Trinity lives in a fellowship of His Persons in and through the koinonia of the Church. And John writes that those receiving his letter would be drawn into this fellowship that they might have true fellowship with each other.

St. Paul explains further the transcendent power of this ecclesiastical community of koinonia. He refers to it as a mystical sacramental fellowship. He uses the Greek word koinonia in a sacramental way when he writes, “The cup of blessing that we bless is it not a participation (koinonia) in the blood of Christ? The bread that we break is it not a participation (koinonia) in the body of Christ” (1 Corinthians 10:16). In this passage, koinonia is a mystical and sacramental participation in Christ. Of course, this fellowship is also centered in the Word of God. It takes God’s Word, as in Christ’s Words of Institution, to make a Sacrament.

St. Paul goes on to speak of how this sacramental koinonia in Christ forms a mystical fellowship. He writes, “Because there is one bread, we who are many are one body, for we all partake of the one bread” (1 Corinthians 10:17). Here we see further the power of the Church as community. By participating in the Sacrament by faith, we who are many become one. And this oneness is true koinonia or fellowship that is more than any institution or organization. The Anglican Henry Parry Liddon writes, “Our Lord proclaimed Himself the Founder of a world-wide and imperishable Society. He did not propose to act powerfully upon the convictions and characters of individual men, and then to leave them, when they believed and felt like, the liberty of voluntarily forming themselves into an association, with a view to reciprocal sympathy and united action. From the first, the formation of a society was not less an essential feature of Christ’s plan than was His redemptive action upon single souls. The society was not to be a school of thinkers, nor a self-associated company of enterprising fellow-workers; it was to be a Kingdom,

³ Darwell Stone, *The Christian Church* (New York: Edwin S. Gorham, 1906), 3-4.

the kingdom of heaven, or, as it is also called, the kingdom of God.”⁴

Third, the sacred koinonia of the Church is a comprehensive community enveloping the lives of believers in Jesus Christ from Sunday to Sunday and not just on Sundays. After the Church is released by the Holy Spirit at Pentecost, we read in the Book of Acts of the day-to-day koinonia in the Church that was more than Sundays. St. Luke records,

And they devoted themselves to the apostles’ teaching and the fellowship, to the breaking of bread and the prayers. And awe came upon every soul, and many wonders and signs were being done through the apostles. And all who believed were together and had all things in common. And they were selling their possessions and belongings and distributing the proceeds to all, as any had need. And day by day, attending the temple together and breaking bread in their homes, they received their food with glad and generous hearts, praising God and having favor with all the people. And the Lord added to their number day by day those who were being saved. (Acts 2:42-47)

St. Luke’s summary of life in the early church is one of comprehensive koinonia. It included the apostles’ doctrine, worship weekly and daily from house to house, and voluntarily giving to one another. This description is more than Sunday commitment. Sunday worship is important, even a priority, but it’s not enough koinonia to form a comprehensive community. This is an important aspect for liturgical and sacramental churches to understand. Anglicans in the past have typically been faithful concerning weekly worship. But involvement in the parish beyond Sunday has been minimal. The challenge is that it takes the comprehensiveness of community life in a parish to grow it. I’ve put it, “You can’t grow a parish with only Sunday worship.” We see this in our culture as Gen-Zs are looking for a fuller community than one day a week.

Therefore, I encourage our missions and churches to develop beyond Sunday worship to a comprehensive community involving the rest of the week. Some of our parishes have done this with Christian schools. A preschool or school forms an immediate community within the parish that involves the days of the week. Not all the families will join the church. But it should not be overlooked that those families will be coming to and around the church for their children. Many will be drawn into the parish by the community life between Sundays.

On our recent vacation around the coasts of England, Scotland, and Ireland, I was reminded of the comprehensive communities of those early Celtic saints. Celtic monasticism cultivated two great traditions of monastics. Monasticism began in Northern Egypt with monks wandering in the desert living in solitary communion with the Lord. These desert fathers as they were called established the “hermetic tradition” of monasticism. The word “hermit” is derived from the term implying the solitary nature of this style of monasticism. The Celtic monks had many famous hermetic ones who travelled alone to spread the Gospel. Given the location of England, some saw the waters of the oceans around the island as their desert. Saints such as St. Brendan sailed in leather boats to Greenland, North America, and wherever the wind and sea took them.

The Celts were also known for their development of the other monastic model called the “Coenobitic” tradition. This word finds its origin (“Coen”) in the term koinonia or fellowship. These Celtic monks lived in community. They married and had families. Their communities would include all kinds of trades, skills, and occupations. Their model was to form communities of monastics and lay people and move into villages, towns, and cities. With their comprehensive communities, they would worship but reach out beyond to the world around them with the comprehensive communities. They spread across Europe in

⁴ Henry Parry Liddon, “Bampton Lectures,” on *The Divinity of our Lord and Saviour Jesus Christ*, 101

the early Middle Ages. They reached barbarian people considered by leaders in the Western church at the time to be unreachable. Celtic monasticism did it with their comprehensive communities. This brings me to other points about the power of the comprehensive community of the Church.

Fourth, the comprehensive community of the Church was transcendent in that it was primarily a worshipping community. St. Luke summarizes in the above passage the liturgical life in the early church after Pentecost. They worshipped God in the Temple on a weekly, sabbath schedule. They broke bread daily, which is a phrase used in the Book of Acts to describe the Eucharist. They also worshipped with “the prayers.” Luke speaks of “prayers” with a definite article. These would have been the morning and evening daily prayers based on the Psalms.

Those first Christians worshipped God with what came to be called by St. Benedict a “threefold rule.” Monks and early Christians kept a rule or habit of worship. It was weekly Eucharist, daily Morning and Evening Prayer, and private devotions. They also followed from the earliest days a liturgical calendar shaped by the events in the life of Christ and the saints. In effect, this threefold pattern of worship extended Sunday worship into the other days of the week. The comprehensive worship of God transformed a local parish into a worshipping community throughout the week.

Therefore, I call all our parishes to implement comprehensive worship. Clergy and laity can at least begin to do the Daily Office of Morning and Evening Prayer together. And if two or three can meet with the priest, Holy Communion can be celebrated on high feast and saints’ days with the propers in the Prayer Book. For our missions and churches that don’t have a permanent building, I commend how St. Andrews REC in Phoenix, Arizona has implemented the Daily Office. They have put together a way to meet online each day to say the Daily Office.

The threefold rule of worship can overnight transform a parish from Sunday only to Sunday-to-Sunday comprehensive worship. And even though the daily services may be only said, the beauty and spirituality of Prayer Book worship will touch the whole life of the parish. Even others outside of the parish will have an entry point to learn the Book of Common Prayer.

Fifth, the power of the comprehensive community of the Church is also its role in spiritual formation transforming believers into disciples of Jesus Christ. Dallas Willard in an article on spiritual formation writes, “Spiritual formation in the tradition of Jesus Christ is the process of transformation of the inmost dimension of the human being, the heart, which is the same as the spirit or will. It is being formed (really, transformed) in such a way that its natural expression comes to be the deeds of Christ done in the power of Christ.”⁵ Dr. Willard then adds, “The progression of spiritual formation is outlined in various passages of the New Testament.” He notes that “It is most fully spelled out in 2 Peter 1:2.”⁶ Significantly, the word *koinonia*/fellowship translated as “partaker” appears in this passage to suggest that the virtues of the Christian faith can only be cultivated in community. St. Peter writes,

His divine power has granted to us all things that pertain to life and godliness, through the knowledge of him who called us to his own glory and excellence, by which he has granted to us his precious and very great promises, so that through them you may become partakers (literally “fellowship-ers” as the word is “*koinonoi*” in the Greek text) of the divine nature, having escaped from the corruption that is in the world because of sinful desire. For this very reason, make every effort to supplement your faith with virtue, and virtue with knowledge, and knowledge with self-control, and self-control with steadfastness, and steadfastness with godliness, and godliness with

⁵ Dallas Willard, *Spiritual Formation*, <https://dwillard.org>.

⁶ Dallas Willard, *Spiritual Formation*, <https://dwillard.org>.

brotherly affection, and brotherly affection with love. For if these qualities are yours and are increasing, they keep you from being ineffective or unfruitful in the knowledge of our Lord Jesus Christ. (2 Peter 1:3-8)

Much theology is in this passage about spiritual formation. As for being “partakers of the divine nature,” the early church fathers made the distinction that this fellowship or oneness was not with the essence of God but with His “energies” such as light and love. The Lord is distinct and Divine in His Being or essence. Humans cannot become God by being absorbed into His essence. But they can partake or fellowship in His light and love. St. John refers to walking in the light since God is light (John 1:6).

But the main point that I want to underscore from St. Peter’s passage is that spiritual formation and development take place in the community of the Church. He calls disciples of Jesus Christ to be formed into the virtues he lists. However, he speaks of this participation or fellowship in the “plural.” The apostle says “partakers” or “fellow shippers.” That is, spiritual formation occurs in the community of the Body of Christ. I’ve already touched on one aspect of it regarding the corporate nature of worship. And St. Peter speaks of how Christian virtue can only be formed in the context of the vicissitudes of life together in Christ. Community brings about an accountability that holds us to our responsibilities to walk in Christ’s light and love. And as we know, like any close community (i.e. marriage), we all face trying times together. But the Lord allows the challenges of a comprehensive community to become the crucible for spiritual formation of Christ’s virtue.

Sixth, Jesus Christ entrusts His Truth and the Gospel to the Church to make disciples. He called His followers to make disciples by baptizing and teaching all that He taught. He gave this commission to the Church. Only the Church therefore makes true disciples. Though we may not perceive our congregation as a disciple maker, God has called the community of the Church to be the primary means for carrying out the Great Commission. Individuals are involved, but they by themselves cannot complete the task of disciple making. It takes the Body of Christ.

Evangelism therefore also has a corporate emphasis in the New Testament. When we read the Book of Acts starting with Pentecost, the Church grows as people witness the Gospel being proclaimed not only by preaching but by the witness of the community life of the people of God. In the Acts 2 passage quoted above, the last verse refers to how the church grew after a description of the complete community of the people of God in action proclaiming, worshipping, and giving to one another. Dallas Willard observes that individual believers are not only to be soul winners but it’s the power of the Church as a community that becomes the chief “soul winner.”⁷ Put another way, an individual may lead a person to Christ, but it is the Church that baptizes and makes him/her into a disciple.

Finally, the power of the comprehensive community of the Church is in the attraction created by the interior quality of the members. No doubt the pastor can have an influence on those outside. There’s a sense often that if “we just get the right priest we’ll grow.” It’s true that a faithful priest is important but there is more at the heart of growth involving the entire parish. From the ancient church we hear another explanation of the true attractational power of the church community. The second century Tertullian writes in his work, *Apologeticus*, “But it is mainly the deeds of a love so noble that lead many to put a brand upon us. See, they say, how they love one another, for themselves are animated by mutual hatred; how they are ready even to die for one another, for they themselves will sooner put to death.”⁸

This ancient testimony grew from the teachings of the Holy Scriptures. Jesus taught His disciples to love

⁷ Dallas Willard, *Spiritual Formation*, <https://dwillard.org>.

⁸ Tertullian, *Apologeticus*, Ch. 39.

one another (John 15). Dr. Willard in his teaching on spiritual formation points out that the lists of Christian virtue in the New Testament, such as the one in 2 Peter to which I've already referred, converge on *agape* or love. He says, "These New Testament progressions always conclude with agape. Agape is the center, the linchpin of it all. Colossians 3 has a wonderful progression that concludes, 'And beyond all these things put on love, which is the perfect bond of unity.'" (v.14) Romans 5 concludes its progression with the words, 'Because the love of God has been poured out within our hearts through the Holy Spirit who was given to us.' (v. 5)⁹ Consequently, love among us has immense attractational value to those outside. Only the love of Christ can transform hate, vengeance, and vindictiveness into love and forgiveness. May our parishes bear the testimony of the ancient church, "My how we love one another."

I therefore call us to a fuller and deeper realization of the power of the comprehensive community called the Church. I exhort our parishes to evaluate how they might become a greater expression of the Church as a community in towns and cities where God has put us. For some it will mean discerning how life together can be cultivated beyond Sunday. For those congregations that have a community life between Sundays, I ask you to consider how it might be expanded qualitatively and quantitatively even more. If you do not have a parish school, pray about how to have one or to participate with other Christian schools. And if you have a Christian school, think about other ministries from Sunday to Sunday to expand your community. Let us all step into a fuller walk together as a comprehensive community in Jesus Christ's Church.

Lastly, following my predecessor I call for our clergy to preach once a year on pro-life. I ask our congregations to observe Pro-Life Sunday. Let us all pray that such a spiritual awakening would occur in our nation that states would reverse the legalization of the slaughter of the innocent.

Conclusion

In conclusion, I thank all of you for your love and support. I count it my highest honor to be able to serve as your bishop.

I also thank my fellow bishops. I'm grateful for two excellent Suffragan Bishops: Walter Banek and Charles Camlin. I also appreciate the help of Assisting Bishop Frank Brulc. He has done such a wonderful job helping missions such as Church of Our Savior in Joplin, Missouri. And now we also have another Assisting Bishop Gerald Schnackenberg who is retired but willing to help. You will notice in the episcopal schedules that I will be utilizing our Assisting Bishops for some of the visits.

In addition, I thank our extraordinary Diocesan Staff. Of course, we all know that the world would stop if it were not for the incredible work of our Diocesan Secretary Cathy Heissenhuber. Thank and bless her. I also thank our deans and canons who have assisted me the past year in so many ways. They are Frank Levi, Thomas McGee, Tony Welty, Michael Vinson, Rusty Ellisor, and Dr. Steve Rutt. I also offer my thanks to Archdeacon Jim Payne. He has been such a faithful and diligent servant in helping me with all kinds of matters from constitution and canons to serving as president of the Standing Committee. I thank Mr. Bud Longueville as well. He has been a friend always willing to serve his church with his many talents. Thank and bless you. Special thanks also to our growing group of Deaconesses led by Deaconess Canon Annette Johnson. They assist me and the clergy in invaluable ways with their ministries.

Finally, I thank my dear wife Susan and my family. Without her as my best friend and my family's support I could never have been able to do what I have in the ministry. Bless them.

⁹ Dallas Willard, *Spiritual Formation*, <https://dwillard.org>.

I close now with the first paragraph of *A Bidding Prayer* in the Book of Common Prayer (1928BCP, 47; RECBCP, 72). In this opening section it bids prayer for “Christ’s holy Catholic Church.” After bidding us to pray, I will conclude with,

“Lord in your mercy.” Your response will be, “Hear our prayer.”

Let us pray.

Good Christian People, I bid your prayers for Christ’s holy Catholic Church, the blessed company of all faithful people; that it may please God to confirm and strengthen it in purity of faith, in holiness of life, and in perfectness of love, and to restore to it the witness of visible unity; and more especially for that branch of the same planted by God in this land, whereof we are members; that in all things it may work according to God’s will, serve him faithfully, and worship him acceptably.

Lord in your mercy
Hear Our Prayer
Amen.

Proceeding in the interest of time, the agenda was revised and the Reports of the Treasurer of the Board of Trustees were heard next, followed by the Reports of the Trustees of Cranmer Theological House, and the Report of the Dean of Cranmer Theological House.

REPORT OF THE BOARD OF TRUSTEES

SUMMARY OF ACTIONS TAKEN BY THE TRUSTEES

The Board of Trustees met once by video conference since the last Synod. The action taken is recorded below.

January 29, 2025

Action taken:

1. The Diocesan 2024 Financial Report was reviewed and received.
2. The Diocesan 2025 Budget was reviewed and approved.

Respectfully submitted,

Cathy Heissenhuber
Diocesan Secretary

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

Statements of Financial Position

Consolidated Statement of Financial Position (1st report)

Since Cranmer Theological House is a ministry of the Diocese and operating under the legal status of the Diocese, a consolidated statement of financial position is provided which reports the total assets and liabilities of both the Diocese and Cranmer Theological House. There are separate Statements of Financial Position for each entity which will contain notes and explanations.

Statement of Financial Position – (Diocese of Mid- America only – 2nd report)

As of September 22, 2025

- In total we have \$905,546.46 in total assets (line 15). \$464,152.75 (51.3%) of those assets are held in our Edward Jones investments (Line 4) and \$135,671.91 in the operating checking account (line 3). The Edward Jones account does fluctuate based on market performance. Here is the breakdown of the historical return:

• 2019	\$19,810.89 –(5.5%)
• 2020	\$34,906.97 –(9.3%)
• 2021	\$28,540.46 –(6.9%)
• 2022	(\$69,744.95) –(-11.6%)
• 2023	\$50,783.79 – (9.5%)
• 2024	\$26,936.78 – (5.53%)
• 2025 YTD	<u>\$23,798.03</u> –(5.54%)
Total	\$115,031.97
- In addition to our Cash and Cash Equivalents (checking & investments), we hold two mortgage receivables. This first mortgage is to St. Matthias (line 12) and is a 30-year mortgage at 6.5% with a current balance of \$47,286.33 and approximately 11 more years remaining. The second mortgage is to Holy Trinity (Houston, TX). The mortgage is a 15-year amortization at 5.5% with a balloon payment due after 7 years (due 2031). The current balance is \$248,026.16. As per the Trustees approval, the interest earned from the Holy Trinity mortgage is put directly into the Parish & Development Fund and not used for general fund operations unless otherwise directed by the Trustees.
- Of the \$905,546.46 in total assets, there are total liabilities of -\$18,320.15 (line 21) and Temporary Restricted funds of \$168,187.32 (lines 23-32). The reason for the negative liability on line 19 is that we paid deposits for the triennial General Council in 2026. Rather than seeking reimbursement at this time, we are keeping a negative liability which will balance out when registrations start to be collected next Spring. A separate “Fund Report” is included at the end of the reports for each calendar year detailing the activity and purpose of each temporary restricted fund.
- The remaining assets are known as “Unrestricted Net Assets” (*This is what most parishes refer to as their “General Fund”. In a ‘for-profit’ business, this would be known as ‘Equity’*). This amount increases or decreases each year based on the current year shortfall or surplus. The balance as of Sept 22, 2025 is \$755,679.29 (line 39). This means that 83.5% of our total assets are considered unrestricted.
- Our Unrestricted Net Assets increased by \$54,476.17 in 2023, increased by \$51,514.88 in 2024, and increased by \$102,059.59 YTD in 2025. Details of the net change are found in the Statement of Activities.

Diocese of Mid-America

Statement of Financial Position (Consolidated)

		Sep. 22, 2025	Dec. 31, 2024	Dec. 31, 2023
1	ASSETS			
2	Diocesan Assets			
3	Cash or Cash Equivalents			
4	Checking Accounts (Comerica & Inwood Nat'l)	\$135,671.91	\$91,480.42	\$73,323.74
5	Edward Jones Investment	\$464,152.75	\$439,186.99	\$632,250.21
6	Total Cash or Cash Equivalents	\$599,824.66	\$530,667.41	\$705,573.95
7				
8	Undeposited Funds	\$0.00	\$0.00	\$17,443.08
9	Pre-payments (<i>Expenses for next year paid out in the current year</i>)	\$0.00	\$0.00	(\$341.52)
10	Mortgage Receivables	\$295,312.49	\$306,305.83	\$52,095.11
11	Reimbursements Expected	\$10,409.31	\$1,088.10	\$3,068.64
12	Total Diocesan Assets	\$905,546.46	\$838,061.34	\$777,839.26
13				
14	Cranmer Theological House Assets			
15	Cash or Cash Equivalents			
16	Checking Accounts (Comerica & Inwood Nat'l)	\$17,132.10	\$30,534.46	\$46,578.17
17	Edward Jones Investment	\$1,026,552.74	\$952,328.52	\$868,137.50
18	Total Cash or Cash Equivalents	\$1,043,684.84	\$982,862.98	\$914,715.67
19				
20	Undeposited Funds	\$175.00	\$0.00	\$1,610.00
21	Tuitions Receivable	\$14,454.50	(\$123.00)	\$752.00
22	Total Cranmer Theological House Assets	\$1,058,314.34	\$982,739.98	\$917,077.67
23				
24	TOTAL ASSETS	\$1,963,860.80	\$1,820,801.32	\$1,694,916.93
25	LIABILITIES & NET ASSETS			
26	Diocesan Liabilities & Temp. Restricted Assets			
27	Accounts Payable	\$0.00	\$4,709.18	\$15,698.05
28	General Council Triennium (<i>nets to Sustentation Fund after Council</i>)	(\$25,000.00)	(\$10,000.00)	\$0.00
29	Pass Throughs (<i>funds received that have to 'pass on' to another entity</i>)	\$6,679.85	\$0.00	\$1,960.76
30				
31	Cranmer Theological House Support Fund	\$2,307.90	\$2,307.90	\$2,307.90
32	Designated Offerings/Gifts	\$6,329.56	\$22,453.45	\$0.00
33	Emergency Relief Fund	\$23,271.69	\$23,271.69	\$23,871.69
34	Houston Anglicans Fund	\$350.00	\$350.00	\$350.00
35	Memorial Fund	\$450.00	\$450.00	\$450.00
36	Mission & Parish Development Fund	\$132,478.17	\$137,899.42	\$127,096.04
37	Parish & Pastoral Care Fund	\$0.00	\$0.00	\$2,000.00
38	Women of the Diocese	\$3,000.00	\$3,000.00	\$2,000.00
39	Total Diocesan Liabilities & Temp. Restricted Assets	\$149,867.17	\$184,441.64	\$175,734.44
40				
41	Cranmer Theological House Liabilities & Temp. Restricted Assets			
42	Accounts Payable	\$0.00	\$0.00	\$0.00
43	Advance Pmts Rec'd on behalf of Students	\$6,901.34	\$6,901.34	\$9,351.34
44	Scholarships Payable	\$2,500.00	\$2,500.00	\$2,500.00
45	Total Cranmer House Liabilities Temp. Restricted Assets	\$9,401.34	\$9,401.34	\$11,851.34
46				
47	Unrestricted Net Assets (Equity aka 'General Fund')			
48	Unrestricted Net Assets Previous Balance	\$1,626,958.34	\$1,507,331.15	\$1,369,648.42
49	Change due to Current Year Activities (DMA)	\$102,059.59	\$51,514.88	\$54,476.17
50	Change due to Current Year Activities (Cranmer)	\$75,574.36	\$68,112.31	\$83,206.56
51	Total Unrestricted Net Assets Ending Balance (Equity)	\$1,804,592.29	\$1,626,958.34	\$1,507,331.15
52				
53	TOTAL LIABILITIES & NET ASSETS	\$1,963,860.80	\$1,820,801.32	\$1,694,916.93
	A Summary of Restricted Funds activity and Definition of Funds is included on a separate report.			

Diocese of Mid-America
Statement of Financial Position

		Sep. 30, 2025	Dec. 31, 2024	Dec. 31, 2023
1	ASSETS			
2	Current Assets			
3	Inwood National Bank (Checking)	\$135,671.91	\$91,480.42	\$73,323.74
4	Edward Jones Investment	\$464,152.75	\$439,186.99	\$632,250.21
5	Undeposited Funds	\$0.00	\$0.00	\$17,443.08
6	Pre-payments <i>(Expenses for next year paid out in the current year)</i>	\$0.00	\$0.00	(\$341.52)
7	Reimbursements Expected	\$10,409.31	\$1,088.10	\$3,068.64
8	Total Current Assets	\$610,233.97	\$531,755.51	\$725,744.15
9				
10	Mortgage Receivables			
11	Holy Trinity - Houston, TX	\$248,026.16	\$256,894.21	\$0.00
12	St. Matthias	\$47,286.33	\$49,411.62	\$52,095.11
13	Total Mortgage Receivables	\$295,312.49	\$306,305.83	\$52,095.11
14				
15	TOTAL ASSETS	\$905,546.46	\$838,061.34	\$777,839.26
16	LIABILITIES & NET ASSETS			
17	Liabilities			
18	Accounts Payable <i>(Current year expenses recorded but cash not paid out yet)</i>	\$0.00	\$4,709.18	\$15,698.05
19	General Council Triennium <i>(nets to Sustentation Fund after Council)</i>	(\$25,000.00)	(\$10,000.00)	\$0.00
20	Pass Throughs <i>(funds received that have to 'pass on' to another entity)</i>	\$6,679.85	\$0.00	\$1,960.76
21	Total Liabilities	(\$18,320.15)	(\$5,290.82)	\$17,658.81
22				
23	Temporary Restricted Funds			
24	Cranmer Theological House Support Fund	\$2,307.90	\$2,307.90	\$2,307.90
25	Designated Offerings/Gifts	\$6,329.56	\$22,453.45	\$0.00
26	Emergency Relief Fund	\$23,271.69	\$23,271.69	\$23,871.69
27	Houston Anglicans Fund	\$350.00	\$350.00	\$350.00
28	Memorial Fund	\$450.00	\$450.00	\$450.00
29	Mission & Parish Development Fund	\$132,478.17	\$137,899.42	\$127,096.04
30	Parish & Pastoral Care Fund	\$0.00	\$0.00	\$2,000.00
31	Women of the Diocese	\$3,000.00	\$3,000.00	\$2,000.00
32	Total Temporary Restricted Funds	\$168,187.32	\$189,732.46	\$158,075.63
33				
34	Total Liabilities & Temp Restrcted Funds	\$149,867.17	\$184,441.64	\$175,734.44
35				
36	Unrestricted Net Assets (Equity)			
37	Unrestricted Net Assets Previous Balance	\$653,619.70	\$602,104.82	\$547,628.65
38	Increase in Unrestricted Net Assets due to Current Year Activities (Net-Income)	\$102,059.59	\$51,514.88	\$54,476.17
39	Total Unrestricted Net Assets Ending Balance (Equity)	\$755,679.29	\$653,619.70	\$602,104.82
40				
41	TOTAL LIABILITIES & NET ASSETS	\$905,546.46	\$838,061.34	\$777,839.26
	A Summary of Restricted Funds activity and Definition of Funds is included on a separate report.			

Statement of Activities – Year Ending Dec. 31, 2024

- **Parish Tithes** (line 4) – We strive to operate the Diocese based on revenue apart from our Edward Jones investment income. The primary source of our ordinary revenue is parish tithes. We received \$473,336.78 in parish tithes during 2024. This was above budget by \$58,086.78. There were some 2023 tithes that were received and posted in 2024 to account for a portion of the sizeable variance. A separate parish tithes report is included after this report.
- **Total revenue** (line 5) was \$483,516.73, which exceeded the budget by \$58,074.73.
- **Expenses** - Most expenses were in line with the budget with most variances being to our favor (i.e., spending less than we budgeted). Of particular note, Special Gifts (line 48) was an unbudgeted expense. The Trustees approved contributing \$7,500 to the total gift for Bishop Sutton's 25th Episcopal anniversary celebration. The variance of Tithes to National Church (line 50) is directly tied the revenue surplus of parish tithes (line 4). In total (line 53), we spent \$434,360.59 which was more than budget by \$11,142.39.
- **Ordinary Activity Total** (line 55) – This is the surplus/shortfall of normal revenue minus normal expenses. It does NOT include our investment performance. This is the line that we try to use as the basis for a balanced budget. In total, we budgeted for a \$2,223.80 surplus. We ended the year with a surplus of \$49,156.14, which was \$46,932.34 better than budgeted.
- **Investment Activity** (line 59) – The primary source of other revenue is the Investment Activity with Edward Jones. This total includes realized & unrealized gains, and fluctuates with the market. During calendar year 2024, the market performance was an increase of \$26,936.78.
- **50% Ordinary Surplus to Parish Dev. Fund** (line 58) – by action of the Trustees in 2020/2021, the recommendation was approved that each year one-half of the surplus (if there be a surplus) from ordinary activity (line 55) be placed into the Mission & Parish Development fund for future growth and aid in the Diocese. These are considered self-designated funds. \$24,578.04 was placed into the fund for year 2024.
- **Bottom Line** (line 63) – **In total, we had a surplus of \$51,514.88 which was \$31,435.57 better than our budget.** We continue to operate each year with a surplus apart from varied investment performances.

Diocese of Mid-America			
Statement of Activities (Actual vs. Budget)			
Jan. 1, 2024 - Dec. 31, 2024			
GENERAL FUND ONLY (Restricted Funds have their own report)			
	2024 Budget	2024 Actual	Variance
1 Revenue			
2 Individual Offerings & Tithes	\$7,000.00	\$7,000.00	\$0.00
3 Interest Income - Mortgages	\$3,192.00	\$3,179.95	(\$12.05)
4 Parish Tithes	\$415,250.00	\$473,336.78	\$58,086.78
5 Total Revenue	\$425,442.00	\$483,516.73	\$58,074.73
7 Expenditures			
9 Administrative & Operational Expenses			
10 Accounting & Bank/Investment Charges	\$1,500.00	\$311.77	(\$1,188.23)
11 Administrative Office & Wage Supplement Dallas	\$37,500.00	\$37,500.00	\$0.00
12 Administrative Wages: Other	\$28,356.00	\$28,356.00	\$0.00
13 Dues & Subscriptions	\$1,000.00	\$1,348.76	\$348.76
14 Entertainment & Meals	\$500.00	\$40.27	(\$459.73)
15 Episcopal Fund	\$6,000.00	\$6,000.00	\$0.00
16 Episcopal Pension Contributions	\$16,848.00	\$16,848.00	\$0.00
17 Episcopal Salaries			
18 Ordinary	\$140,400.00	\$140,400.00	\$0.00
19 Suffragan (Banek)	\$24,720.00	\$24,720.00	\$0.00
20 Suffragan (Camlin)	\$5,000.00	\$5,000.00	\$0.00
21 Other Assisting Bishop Honorariums	\$0.00	\$0.00	\$0.00
22 Total Episcopal Salaries	\$170,120.00	\$170,120.00	\$0.00
23 Honorariums	\$3,300.00	\$2,373.05	(\$926.95)
24 Insurances	\$6,500.00	\$5,101.81	(\$1,398.19)
25 Interest Expense	\$0.00	\$0.00	\$0.00
26 Legal & Professional Fees	\$2,500.00	\$1,219.42	(\$1,280.58)
27 Meetings & Events Expenses			
28 Cathedral Sponsored Events	\$1,000.00	\$0.00	(\$1,000.00)
29 Consecration Expenses	\$3,000.00	\$3,924.54	\$924.54
30 Convocational Meetings (net)	\$10,000.00	\$11,461.60	\$1,461.60
31 Special Services	\$1,500.00	\$833.95	(\$666.05)
32 Synod (net)	\$3,500.00	\$3,431.76	(\$68.24)
33 Total Meetings & Events Expense	\$19,000.00	\$19,651.85	\$651.85
34 Miscellaneous	\$100.00	\$130.61	\$30.61
35 Office Expenses (Net)	\$11,000.00	\$7,154.89	(\$3,845.11)
36 Travel & Travel Meals	\$32,000.00	\$33,013.86	\$1,013.86
37 Website	\$1,000.00	\$655.92	(\$344.08)
39 Total Administrative & Operational Expenses	\$337,224.00	\$329,826.21	(\$7,397.79)
41 Ministry, Mission, & Pastoral Care			
42 Armed Forces Chaplaincy Support	\$2,500.00	\$2,500.00	\$0.00
43 Board of Foreign Missions	\$1,500.00	\$1,500.00	\$0.00
44 Cranmer Theological House	\$5,000.00	\$5,000.00	\$0.00
45 Ecumenical (ACNA) Expenses	\$15,450.00	\$20,682.71	\$5,232.71
46 Parish & Pastoral Care/Support	\$2,000.00	\$2,000.00	\$0.00
47 Retired Bishop Care / Widow's Support Gift	\$16,000.00	\$16,000.00	\$0.00
48 Special Gifts & Offerings	\$0.00	\$7,500.00	\$7,500.00
49 Women of the Diocese	\$1,000.00	\$1,000.00	\$0.00
50 Tithes to National Church	\$42,544.20	\$48,351.67	\$5,807.47
51 Total Ministry, Mission, & Pastoral Care	\$85,994.20	\$104,534.38	\$18,540.18
53 Total Expenditures	\$423,218.20	\$434,360.59	\$11,142.39
55 Increase (Decrease) in Unrestricted Net Assets**	\$2,223.80	\$49,156.14	\$46,932.34
56 <i>aka - Net Income(Loss)</i>			
57			
58 50% of Operating Surplus put into to Parish Development Fund	(\$1,112.00)	(\$24,578.04)	(\$23,466.04)
59 Investment Activity (Net realized/unrealized)	\$18,967.51	\$26,936.78	\$7,969.27
60 Restricted Funds Released for Distribution	(\$35,000.00)	(\$23,043.08)	\$11,956.92
61 Restricted Funds Disbursed (see fund report for detail)	\$35,000.00	\$23,043.08	(\$11,956.92)
62			
63 TOTAL NET INCREASE(DECREASE) IN UNRESTRICTED NET ASSETS	\$20,079.31	\$51,514.88	\$31,435.57

Parish Tithes Breakdown				
By Parish				
Dec. 31, 2024				
		2024 Budget	2024 Actual	Variance
1	Parish Tithes			
2	All Saints - Shreveport, LA	\$6,000.00	\$5,000.00	(\$1,000.00)
3	Anglican Church of the Epiphany - La Mirada, CA	\$6,500.00	\$8,336.06	\$1,836.06
4	Blessed Trinity - Alpine, CA	\$500.00	\$0.00	(\$500.00)
5	Chapel of the Cross - Dallas, TX	\$34,000.00	\$44,814.64	\$10,814.64
6	Christ Church - Colorado Springs, CO	\$3,000.00	\$3,750.82	\$750.82
7	Christ the King - Covington, LA (extension)	\$500.00	\$500.00	\$0.00
8	Christ the King - Grover Beach, CA	\$2,500.00	\$5,496.19	\$2,996.19
9	Christ's Chapel - Riverside, CA	\$9,000.00	\$11,626.94	\$2,626.94
10	Church of our Savior - Joplin, MO	\$2,000.00	\$3,968.00	\$1,968.00
11	Church of the Holy Communion - Dallas, TX	\$95,000.00	\$85,492.92	(\$9,507.08)
12	Church of the Holy Trinity - Houston, TX	\$18,000.00	\$21,581.63	\$3,581.63
13	Church of the Resurrection - Crosby, TX	\$14,000.00	\$17,081.20	\$3,081.20
14	Covenant Church - Heber Springs, AR	\$13,000.00	\$13,000.00	\$0.00
15	Covenant Church - Greenville, MI	\$3,000.00	\$2,737.07	(\$262.93)
16	Epiphany - Longmont, CO	\$0.00	\$4,780.41	\$4,780.41
17	Good Shepherd - Tyler, TX	\$34,000.00	\$41,534.10	\$7,534.10
18	Holy Cross - Alpine, TX	\$13,000.00	\$14,151.00	\$1,151.00
19	Holy Cross - Colorado Springs, CO	\$6,000.00	\$7,004.46	\$1,004.46
20	Holy Trinity - St. Louis, MO	\$12,000.00	\$13,066.40	\$1,066.40
21	Iglesia Holy Communion - Dallas, TX	\$500.00	\$736.79	\$236.79
22	Iglesia San Matias - Katy, TX	\$700.00	\$700.00	\$0.00
23	Iglesia Santa Cruz- Dallas, TX	\$0.00	\$0.00	\$0.00
24	Living Word - Courtenay, BC Canada	\$3,000.00	\$4,170.00	\$1,170.00
25	Mariner's Church - Detroit, MI	\$0.00	\$9,211.55	\$9,211.55
26	Providence - Corpus Christi, TX	\$1,200.00	\$1,200.00	\$0.00
27	Resurrection Anglican - Hot Springs, AR	\$0.00	\$0.00	\$0.00
28	St. Andrew's - Chester, CA	\$2,400.00	\$1,850.00	(\$550.00)
29	St. Andrew's - Phoenix, AZ	\$3,350.00	\$3,769.25	\$419.25
30	St. Andrew's - Tinley Park, IL	\$9,600.00	\$9,641.10	\$41.10
31	St. Barnabas - Bellville, TX	\$3,600.00	\$3,623.00	\$23.00
32	St. Benedict's - Rockwall, TX	\$14,000.00	\$11,723.60	(\$2,276.40)
33	St. Mark's - Canyon, TX	\$500.00	\$0.00	(\$500.00)
34	St. Mark's - Waxahachie, TX	\$6,000.00	\$3,603.46	(\$2,396.54)
35	St. Matthias - Katy, TX	\$14,000.00	\$18,916.33	\$4,916.33
36	St. Michael's - Broken Arrow, OK	\$4,400.00	\$5,949.15	\$1,549.15
37	St. Paul's - Baton Rouge, LA	\$18,000.00	\$23,118.00	\$5,118.00
38	St. Paul's - Clear Lake, TX	\$4,800.00	\$4,800.00	\$0.00
39	St. Paul's - Los Altos, CA	\$0.00	\$0.00	\$0.00
40	St. Stephen's - Flowood, MS	\$15,000.00	\$17,554.24	\$2,554.24
41	St. Stephen's - Montrose, CO	\$18,000.00	\$15,471.31	(\$2,528.69)
42	St. Thomas - Houston, TX	\$12,000.00	\$22,861.16	\$10,861.16
43	St. Timothy's - Jonesboro, AR	\$7,200.00	\$7,200.00	\$0.00
44	Trinity Anglican - Pagosa Springs, CO	\$3,000.00	\$3,316.00	\$316.00
45	New Parishes & Unexpected Tithes	\$2,000.00	\$0.00	(\$2,000.00)
46				
47	Total Parish Tithes	\$415,250.00	\$473,336.78	\$58,086.78
Some parishes have 2023 tithes posted in 2024 due to late submissions. Checks received in the mail after January 3, 2025 are posted in 2025.				
New Parishes and Unexpected Tithes - This is a general budgeting "placeholder" for parishes that we don't know about at the time of our budgeting process. If funds are received they will always be posted under the Church name and not in this category. So the actual will always be zero here.				

Diocese of Mid-America
Fund accounting summary
Dec. 31, 2024

Fund	Beginning Balance Dec. 31, 2023	Additions	Disbursements	Shifted to/from another fund	Ending Balance Dec. 31, 2024
Cranmer Theological House (Self-designated)	\$2,307.90	\$0.00	\$0.00	\$0.00	\$2,307.90
Designated Offerings/Gifts	\$0.00	\$22,453.45	\$0.00	\$0.00	\$22,453.45
Emergency Relief Fund	\$23,871.69	\$0.00	(\$600.00)	\$0.00	\$23,271.69
Houston Anglicans Fund	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Memorial Fund	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Mission & Parish Development Fund	\$127,096.04	\$31,246.46	(\$20,443.08)	\$0.00	\$137,899.42
Parish & Pastoral Care Fund (Self-designated)	\$2,000.00	\$0.00	(\$2,000.00)	\$0.00	\$0.00
Women of the Diocese	\$2,000.00	\$1,000.00	\$0.00	\$0.00	\$3,000.00
Total	\$158,075.63	\$54,699.91	(\$23,043.08)	\$0.00	\$189,732.46

Fund Activity Summary		
Designated Offerings/Gifts	\$22,453.45	Collections for Bishop Sutton 25th Anniversary
Emergency Relief Fund	(\$600.00)	Distribution to Pastor in need as per Bp. Sutton approval
Mission & Parish Development	\$6,668.42	As per Trustees approval - Interest derived from Holy Trinity mortgage placed into Parish Development Fund.
Mission & Parish Development	\$24,578.04	As per Trustees standing recommendation approval - 50% of ordinary surplus each year (not including investment performance) to be placed into Parish Development Fund.
Mission & Parish Development	(\$2,071.34)	Travel Expenses Canon Missioner and Always Forward Canons Mtg.
Mission & Parish Development	(\$2,464.49)	Printing Expenses for Rockwall Parish Celebration
Mission & Parish Development	(\$1,407.25)	Expense to set up Holy Trinity Mortgage (offset by Interest posted to fund)
Mission & Parish Development	(\$12,000.00)	Use funds for growth plan of Rockwall, TX
Mission & Parish Development	(\$2,500.00)	Yearly Canon Missioner Honorarium
Parish & Pastoral Care	(\$2,000.00)	Distribution to Pastor in need as per Bp. Sutton approval
Women of the Diocese	\$1,000.00	Unused funds from 2024 Budget put into fund for future use

Statement of Activities – Year-to-Date Sept. 22, 2025

- **Parish Tithes** (line 4) – We have currently received \$379,909.21 in parish tithes. Based on preliminary projections, we should exceed budget by year-end. A separate parish tithes report is included.
- **Expenses** – By year-end, most expenses should be in line with the budget with no significant variances. In total (line 52), we have spent \$305,087.67 YTD.
- **Ordinary Activity Total** (line 54) – This is the surplus/shortfall of normal revenue minus normal expenses. It does NOT include our investment performance. YTD we have a surplus of \$77,093.83. If all continues as projected, we should end the year with a more significant surplus than the budgeted expectation of \$5,453.00.
- **Investment Activity** (line 58) – Market performance through August 31 has seen an increase of \$24,965.76 year-to-date.
- **50% Ordinary Surplus to Parish Dev. Fund** (line 57) – by action of the Trustees in 2020/2021, the recommendation was approved that each year one-half of the surplus (if there be a surplus) from ordinary activity (line 54) be placed into the Parish Development fund for future growth and aid in the Diocese. This amount is currently zero. It will only be calculated and posted at year-end.
- **Bottom Line** (line 62) – **In total, including market performance, we have a YTD surplus of \$102,059.59.** This will be less at year-end after posting the 50% contribution to the Parish Development Fund. However, it should still be a greater surplus than budgeted.

Diocese of Mid-America				
Statement of Activities (Actual vs. Budget)				
YTD Sept 22, 2025				
GENERAL FUND ONLY (Restricted Funds have their own report)				
		2025 Budget	2025 YTD Actual	Variance
1	Revenue			
2	Individual Offerings & Tithes	\$7,000.00	\$0.00	(\$7,000.00)
3	Interest Income - Mortgages	\$3,100.00	\$2,272.29	(\$827.71)
4	Parish Tithes	\$444,690.00	\$379,909.21	(\$64,780.79)
5	Total Revenue	\$454,790.00	\$382,181.50	(\$72,608.50)
6				
7	Expenditures			
8				
9	Administrative & Operational Expenses			
10	Accounting & Bank/Investment Charges	\$1,500.00	\$1,372.50	(\$127.50)
11	Administrative Office & Wage Supplement Dallas	\$48,000.00	\$36,000.00	(\$12,000.00)
12	Administrative Wages: Other	\$29,200.00	\$21,899.98	(\$7,300.02)
13	Dues & Subscriptions	\$1,000.00	\$413.41	(\$586.59)
14	Entertainment & Meals	\$250.00	\$328.42	\$78.42
15	Episcopal Fund	\$6,000.00	\$0.00	(\$6,000.00)
16	Episcopal Pension Contributions	\$16,848.00	\$16,848.00	\$0.00
17	Episcopal Salaries			
18	Ordinary	\$144,500.00	\$108,374.96	(\$36,125.04)
19	Suffragan (Banek)	\$25,500.00	\$19,125.00	(\$6,375.00)
20	Suffragan (Camlin)	\$7,500.00	\$7,500.00	\$0.00
21	Other Assisting Bishop Honorariums	\$1,500.00	\$0.00	(\$1,500.00)
22	Total Episcopal Salaries	\$179,000.00	\$134,999.96	(\$44,000.04)
23	Honorariums	\$3,000.00	\$0.00	(\$3,000.00)
24	Insurances	\$6,000.00	\$5,168.92	(\$831.08)
25	Interest Expense	\$0.00	\$0.00	\$0.00
26	Legal & Professional Fees	\$1,500.00	\$0.00	(\$1,500.00)
27	Meetings & Events Expenses			
28	Cathedral Sponsored Events	\$1,000.00	\$0.00	(\$1,000.00)
29	Convocational Meetings (net)	\$10,000.00	\$5,507.11	(\$4,492.89)
30	Special Services	\$1,500.00	\$4,624.42	\$3,124.42
31	Synod (net)	\$5,000.00	(\$9,046.43)	(\$14,046.43)
32	Total Meetings & Events Expense	\$17,500.00	\$1,085.10	(\$16,414.90)
33	Miscellaneous	\$100.00	\$300.91	\$200.91
34	Office Expenses (Net)	\$8,500.00	\$5,618.80	(\$2,881.20)
35	Travel & Travel Meals	\$38,000.00	\$12,995.98	(\$25,004.02)
36	Website	\$1,000.00	\$712.49	(\$287.51)
37				
38	Total Administrative & Operational Expenses	\$357,398.00	\$237,744.47	(\$119,653.53)
39				
40	Ministry, Mission, & Pastoral Care			
41	Armed Forces Chaplaincy Support	\$2,500.00	\$2,500.00	\$0.00
42	Board of Foreign Missions	\$1,500.00	\$1,500.00	\$0.00
43	Cranmer Theological House	\$5,000.00	\$5,000.00	\$0.00
44	Ecumenical (ACNA) Expenses	\$18,460.00	\$8,343.23	(\$10,116.77)
45	Parish & Pastoral Care/Support	\$2,000.00	\$0.00	(\$2,000.00)
46	Retired Bishop Care / Widow's Support Gift	\$16,000.00	\$11,999.97	(\$4,000.03)
47	Special Gifts & Offerings	\$0.00	\$0.00	\$0.00
48	Women of the Diocese	\$1,000.00	\$0.00	(\$1,000.00)
49	Tithes to National Church	\$45,479.00	\$38,000.00	(\$7,479.00)
50	Total Ministry, Mission, & Pastoral Care	\$91,939.00	\$67,343.20	(\$24,595.80)
51				
52	Total Expenditures	\$449,337.00	\$305,087.67	(\$144,249.33)
53				
54	Increase (Decrease) in Unrestricted Net Assets**	\$5,453.00	\$77,093.83	\$71,640.83
55	<i>aka - Net Income(Loss)</i>			
56				
57	50% of Operating Surplus put into to Parish Development Fund	(\$2,727.00)	\$0.00	\$2,727.00
58	Investment Activity (Net realized/unrealized)	\$18,967.51	\$24,965.76	\$5,998.25
59	Restricted Funds Released for Distribution	(\$25,000.00)	(\$31,980.65)	(\$6,980.65)
60	Restricted Funds Disbursed (see fund report for detail)	\$25,000.00	\$31,980.65	\$6,980.65
61				
62	TOTAL NET INCREASE(DECREASE) IN UNRESTRICTED NET ASSETS	\$21,693.51	\$102,059.59	\$80,366.08

Parish Tithes Breakdown				
By Parish				
YTD Sept 22, 2025				
		2025 Budget	2025 YTD	Variance
1	Parish Tithes			
2	All Saints - Shreveport, LA	\$6,000.00	\$4,000.00	(\$2,000.00)
3	Anglican Church of the Epiphany - La Mirada, CA	\$7,200.00	\$6,057.61	(\$1,142.39)
4	Blessed Trinity - Alpine, CA	\$500.00	\$950.00	\$450.00
5	Chapel of the Cross - Dallas, TX	\$40,000.00	\$20,364.25	(\$19,635.75)
6	Christ Church - Colorado Springs, CO	\$3,500.00	\$4,595.99	\$1,095.99
7	Christ the King - Grover Beach, CA	\$5,000.00	\$1,980.21	(\$3,019.79)
8	Christ the King - Covington, LA (extension)	\$500.00	\$0.00	(\$500.00)
9	Christ's Chapel - Riverside, CA	\$10,200.00	\$11,076.90	\$876.90
10	Church of our Savior - Joplin, MO	\$3,000.00	\$6,000.00	\$3,000.00
11	Church of the Holy Communion - Dallas, TX	\$87,500.00	\$89,959.00	\$2,459.00
12	Church of the Holy Trinity - Houston, TX	\$22,500.00	\$16,152.75	(\$6,347.25)
13	Church of the Resurrection - Crosby, TX	\$12,500.00	\$18,023.00	\$5,523.00
14	Covenant Church - Heber Springs, AR	\$13,000.00	\$12,000.00	(\$1,000.00)
15	Covenant Church- Greenville, MI	\$2,000.00	\$2,585.46	\$585.46
16	Epiphany - Longmont, CO	\$8,000.00	\$8,021.17	\$21.17
17	Good Shepherd - Tyler, TX	\$37,200.00	\$30,702.59	(\$6,497.41)
18	Holy Cross - Alpine, TX	\$10,800.00	\$9,998.00	(\$802.00)
19	Holy Cross - Colorado Springs, CO	\$6,000.00	\$5,852.60	(\$147.40)
20	Holy Trinity - St. Louis, MO	\$11,000.00	\$0.00	(\$11,000.00)
21	Iglesia Holy Communion - Dallas, TX	\$750.00	\$374.05	(\$375.95)
22	Iglesia San Matias - Katy, TX	\$750.00	\$0.00	(\$750.00)
23	Iglesia Santa Cruz- Dallas, TX	\$0.00	\$0.00	\$0.00
24	Living Word - Courtenay, BC Canada	\$2,390.00	\$2,390.00	\$0.00
25	Mariner's Church - Detroit, MI	\$8,000.00	\$5,976.33	(\$2,023.67)
26	Providence - Corpus Christi, TX	\$1,200.00	\$900.00	(\$300.00)
27	Resurrection Anglican - Hot Springs, AR	\$500.00	\$891.00	\$391.00
28	St. Andrew's - Chester, CA	\$1,600.00	\$3,832.00	\$2,232.00
29	St. Andrew's - Phoenix, AZ	\$4,000.00	\$4,939.46	\$939.46
30	St. Andrew's - Tinley Park, IL	\$9,600.00	\$4,566.39	(\$5,033.61)
31	St. Barnabas - Bellville, TX	\$3,600.00	\$3,183.00	(\$417.00)
32	St. Benedict's - Rockwall, TX	\$12,000.00	\$11,741.84	(\$258.16)
33	St. Mark's - Canyon, TX	\$500.00	\$0.00	(\$500.00)
34	St. Mark's - Waxahachie, TX	\$6,000.00	\$5,647.33	(\$352.67)
35	St. Matthias - Katy, TX	\$16,500.00	\$10,970.55	(\$5,529.45)
36	St. Michael's - Broken Arrow, OK	\$4,400.00	\$4,161.82	(\$238.18)
37	St. Paul's - Baton Rouge, LA	\$21,000.00	\$19,642.00	(\$1,358.00)
38	St. Paul's - Clear Lake, TX	\$4,800.00	\$3,600.00	(\$1,200.00)
39	St. Paul's - Los Altos, CA	\$500.00	\$0.00	(\$500.00)
40	St. Stephen's - Flowood, MS	\$15,000.00	\$17,974.33	\$2,974.33
41	St. Stephen's - Montrose, CO	\$15,000.00	\$8,998.20	(\$6,001.80)
42	St. Thomas - Houston, TX	\$18,000.00	\$16,801.38	(\$1,198.62)
43	St. Timothy's - Jonesboro, AR	\$7,200.00	\$5,000.00	(\$2,200.00)
44	Trinity Anglican - Pagosa Springs, CO	\$3,000.00	\$0.00	(\$3,000.00)
45	New Parishes & Unexpected Tithes	\$2,000.00	\$0.00	(\$2,000.00)
46				
47	Total Parish Tithes	\$444,690.00	\$379,909.21	(\$64,780.79)
	New Parishes and Unexpected Tithes - This is a general budgeting "placeholder" for parishes that we don't know about at the time of our budgeting process. If funds are received they will always be posted under the Church name and not in this category. So the actual will always be zero here.			

Fund accounting summary

September 22, 2025

Fund	Beginning Balance Dec. 31, 2024	Additions	Disbursements	Shifted to/from another fund	Ending Balance 22-Sep-25
Cranmer Theological House (Self-designated)	\$2,307.90	\$0.00	\$0.00	\$0.00	\$2,307.90
Designated Offerings/Gifts	\$22,453.45	\$0.00	(\$16,123.89)	\$0.00	\$6,329.56
Emergency Relief Fund	\$23,271.69	\$0.00	\$0.00	\$0.00	\$23,271.69
Houston Anglicans Fund	\$350.00	\$0.00	\$0.00	\$0.00	\$350.00
Memorial Fund	\$450.00	\$0.00	\$0.00	\$0.00	\$450.00
Mission & Parish Development Fund	\$137,899.42	\$10,435.51	(\$15,856.76)	\$0.00	\$132,478.17
Parish & Pastoral Care Fund (Self-designated)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Women of the Diocese	\$3,000.00	\$0.00	\$0.00	\$0.00	\$3,000.00
Total	\$189,732.46	\$10,435.51	(\$31,980.65)	\$0.00	\$168,187.32
Fund Activity Summary					
Designated Offerings/Gifts	(\$16,123.89)	Disbursements for Sutton Trip from Gift provided in 2024. Remainder still to be used.			
Mission & Parish Development	\$10,435.51	As per Trustees approval - Interest derived from Holy Trinity mortgage placed into Parish Development Fund.			
Mission & Parish Development	(\$1,356.76)	Travel Expenses Canon Missioners to Always Forward Canons Mtg.			
Mission & Parish Development	(\$12,000.00)	Use funds for growth plan of Rockwall, TX			
Mission & Parish Development	(\$2,500.00)	Yearly Canon Missioner Honorarium			

Description of Funds

Cranmer Theological House Support Fund - 100% of these funds are self-designated by the Trustees. The Trustees designated funds from the 2014 & 2015 surplus with the understanding that the funds would be paid if there was a need by the Seminary and as the Diocesan cash balance could permit it.

Designated Offerings/Gifts – The total of this fund are offerings received towards Bishop Sutton's 25th anniversary gift from the Diocese. The remaining amount after his summer 2025 trip will remain designated for him to use on a future trip.

Emergency Relief Fund - Contributions initially received towards the Flood Relief efforts in the Houston-area during the Fall of 2017. By action of the Trustees, the remaining balance is maintained as a Fund to help provide support and relief needs in emergent situations. The Bishop Ordinary, by approval of the Trustees, can authorize distributions of up to \$5,000. Disbursements beyond \$5,000 require Trustee approval in advance of distribution.

Parish & Pastoral Care Fund – The Diocese budgets a certain amount each year in the budget for the purposes of providing for various Parish & Pastoral care needs. If the current budget year does not disburse the full budgeted amount, the remaining balance is carried forward for use at a future time.

Houston Anglicans Fund - These were funds received many years ago for the purpose of establishing the network of parishes in Houston.

Memorial Fund - Donations received in memory of Bishop Grote. These funds were not given with any specific restriction. The Trustees can determine how these funds should be disbursed.

Mission & Parish Development Fund - These are funds to be used for the planning, planting, and support of parishes within the Diocese. These funds are self-designated from prior year surpluses and/or the proceeds of the closing of previous parishes. Starting in 2024, the interest from the Holy Trinity mortgage is placed directly into this Fund to help with the development of the West. All funds, by action of the Trustees, may be used for other purposes.

Women of the Diocese Fund - These were funds received as a donation for the work and ministry of the Women of the Diocese (not the annual Women's Project). Additionally, starting with the 2023 budget, the Diocese is now budgeting a yearly expense for the support of the Women of the Diocese. If the current budget year does not disburse the full budgeted amount, the remaining balance is placed in this fund for future use.

There was a motion made by Mr. Ray Azinge to receive and approve with thanks the tremendous work done by Bishop Grote on the Report of the Treasurer of the Board of Trustees. Dss. Dr. Barbara West seconded. Motion carried.

REPORT OF THE TRUSTEES OF CRANMER THEOLOGICAL HOUSE

SUMMARY OF ACTIONS TAKEN BY THE CRANMER HOUSE TRUSTEES

The Cranmer Theological House Trustees met twice by video conference since the last Synod. The actions taken by the Trustees are recorded below.

January 29, 2025

Actions taken:

1. The 2024 Financial Report was reviewed and received.
2. The 2025 Budget was reviewed and approved.

June 25, 2025

Actions taken:

1. Confirmed October 10, 2025 (Friday during Synod) for CTH Commencement
2. Confirmed October 19, 2025 as Seminary Sunday
3. Approved two new staff positions (part-time, trial basis)
 - a. Director of Accreditation – The Rev'd Deacon Dr. Kyle Hughes
 - b. Director of Student Affairs – The Rev'd David Norton

Respectfully submitted,

Cathy Heissenhuber
Diocesan Secretary

REPORT OF THE TREASURER OF THE CRANMER HOUSE BOARD OF TRUSTEES

Statement of Financial Position Cranmer Theological House

Cranmer Theological House						
Statement of Financial Position						
As of Sept 22, 2025						
				Sep. 22, 2025	Dec. 31, 2024	Dec. 31, 2023
1	ASSETS					
2	Current Assets					
3	Comerica Bank Checking			\$123.49	\$123.49	\$171.34
4	Inwood National Bank Checking			\$17,008.61	\$30,410.97	\$46,406.83
5	Edward Jones Investment			\$1,026,552.74	\$952,328.52	\$868,137.50
6	Undeposited Funds			\$175.00	\$0.00	\$1,610.00
7	Tuitions Receivable			\$14,454.50	(\$123.00)	\$752.00
8	Total Current Assets			\$1,058,314.34	\$982,739.98	\$917,077.67
9						
10	TOTAL ASSETS			\$1,058,314.34	\$982,739.98	\$917,077.67
11						
12						
13	LIABILITIES & NET ASSETS					
14						
15	Liabilities			\$0.00	\$0.00	\$0.00
16	Advance Payments Rcvd for Students			\$6,901.34	\$6,901.34	\$9,351.34
17	Scholarships Payable			\$2,500.00	\$2,500.00	\$2,500.00
18						
19	Unrestricted Net Assets (Previous Balance)			\$973,338.64	\$905,226.33	\$822,019.77
20	Change in Unrestricted Net Assets from Activities (current year)			\$75,574.36	\$68,112.31	\$83,206.56
21	Total Unrestricted Net Assets (Ending Balance)			\$1,048,913.00	\$973,338.64	\$905,226.33
22						
23	TOTAL LIABILITIES & NET ASSETS			\$1,058,314.34	\$982,739.98	\$917,077.67

Line 10 – We have a total of \$1,058,314.34 in assets. All of the Seminary assets are in cash or investments, with the exception of \$14,454.50 in tuitions receivable (monies not yet received).

Line 15 – The Seminary has no debt or liabilities other than payments already received in advance of a student taking a class, and moneys established for a scholarship fund.

Line 21– Total unrestricted net assets (aka ‘General Fund’) is \$1,048,913.00 as of Sept 22, 2025. The primary reason for the increases is the market performance from our investments.

Investment activity saw an increase of \$84,191.02 in 2024. This represents a gain of approximately 9.84%. It has also increased by another \$74,224.22 YTD in 2025 (7.70%). Historically, our investments have performed as follows.

2020 - \$23,640.08 (3.5%)
 2021 - \$51,797.69 (6.5%)
 2022 – (\$110,703.79) (-12.4%)
 2023 – \$77,739.76 (9.87%)
 2024 - \$84,191.02 – (9.84%)
 2025 - YTD - \$74,224.22 – (7.70%)

Statement of Activities – Year Ending Dec. 31, 2024

This report contains the actual vs. budget for calendar year 2024.

Line 6 – Total revenue was \$86,896.38. This fell short of budget by \$18,228.62.

Line 41 – Total expenses were \$105,420.45. This was less than budget by \$9,829.55, which helped offset the shortage in revenue. The primary reason for the variance in total expenses was that we budgeted to record two classes for external studies, but we only recorded one (line 32).

Line 42 – Without considering investment activity & bequests, we realized a shortfall of \$18,524.07. We had budgeted for an annual shortfall of \$10,125.00. This means we had an unfavorable variance of \$8,399.07.

Line 45 – Investment performance was much better than anticipated. Our investment revenue was \$84,191.02, which exceeded budget by \$58,146.89. See note on the balance sheet regarding this. We only budget for 3% of the portfolio value each year.

Line 48 – After considering Investment activity & bequest, the total bottom-line surplus in 2024 was \$68,112.31, whereas we budgeted for a surplus of \$15,919.13. This was a favorable variance of \$52,193.18.

Cranmer Theological House					
Statement of Activities					
Jan 1, 2024 - Dec. 31, 2024					
					Variance
		2024 Budget	2024 Year-End		Budget vs. Forecast
0	Ordinary Revenue				
1	Donations	\$15,000.00	\$15,328.22		\$328.22
2	Fees & Other	\$2,000.00	\$1,043.16		(\$956.84)
3	Tuitions: Audits	\$5,000.00	\$7,600.00		\$2,600.00
4	Tuitions: External Studies	\$21,875.00	\$13,125.00		(\$8,750.00)
5	Tuitions: In Person/Zoom	\$61,250.00	\$49,800.00		(\$11,450.00)
6	Total Ordinary Revenue	\$105,125.00	\$86,896.38		(\$18,228.62)
7					
8					
9	Ordinary Expenses				
10	Accounting Fees	\$3,600.00	\$3,695.84		\$95.84
11	Administrative Expense	\$5,000.00	\$5,000.00		\$0.00
12	Advertising & Website	\$1,850.00	\$1,429.34		(\$420.66)
13	Bank & Credit Card Fees	\$2,000.00	\$1,830.36		(\$169.64)
14	Course Expenses <i>(non External Studies)</i>				
15	<i>Hospitality</i>	<i>\$1,000.00</i>	<i>\$1,220.44</i>		<i>\$220.44</i>
16	<i>Printing</i>	<i>\$50.00</i>	<i>\$88.02</i>		<i>\$38.02</i>
17	<i>Professor Honorariums</i>	<i>\$32,000.00</i>	<i>\$31,750.00</i>		<i>(\$250.00)</i>
18	<i>Professor Travel & Meals</i>	<i>\$4,350.00</i>	<i>\$2,309.52</i>		<i>(\$2,040.48)</i>
19	<i>Video Classroom/Zoom room</i>	<i>\$1,300.00</i>	<i>\$1,338.24</i>		<i>\$38.24</i>
20	Total Course Expenses	\$38,700.00	\$36,706.22		(\$1,993.78)
21					
22	Cranmer Journal	\$1,000.00	\$520.32		(\$479.68)
23	Dean	\$12,000.00	\$12,000.00		\$0.00
24	Dean <i>(Assistant)</i>	\$10,000.00	\$10,000.00		\$0.00
25	Episcopal Fund	\$1,500.00	\$2,128.88		\$628.88
26	External Studies Program				
27	<i>Computer & Office</i>	<i>\$250.00</i>	<i>\$0.00</i>		<i>(\$250.00)</i>
28	<i>Dean of External Studies Honorarium</i>	<i>\$6,000.00</i>	<i>\$6,000.00</i>		<i>\$0.00</i>
29	<i>Dues & Subscriptions</i>	<i>\$250.00</i>	<i>\$532.62</i>		<i>\$282.62</i>
30	<i>Processing Fees</i>	<i>\$3,500.00</i>	<i>\$2,400.00</i>		<i>(\$1,100.00)</i>
31	<i>Professor Honorariums</i>	<i>\$5,000.00</i>	<i>\$6,875.00</i>		<i>\$1,875.00</i>
32	<i>Class Recordings</i>	<i>\$9,500.00</i>	<i>\$4,695.82</i>		<i>(\$4,804.18)</i>
33	Total External Studies Program	\$24,500.00	\$20,503.44		(\$3,996.56)
34					
35	Graduation Expenses	\$2,000.00	\$929.64		(\$1,070.36)
36	Hispanic Development	\$4,800.00	\$4,800.00		\$0.00
37	Legal & Professional Fees	\$1,500.00	\$0.00		(\$1,500.00)
38	Meetings & Travel <i>(non-class related)</i>	\$1,000.00	\$212.15		(\$787.85)
39	Office Expenses	\$1,000.00	\$1,001.26		\$1.26
40	Student Software System	\$4,800.00	\$4,663.00		(\$137.00)
41	Total Ordinary Expenses	\$115,250.00	\$105,420.45		(\$9,829.55)
42					
43	Change in Net Assets (Ordinary)	(\$10,125.00)	(\$18,524.07)		(\$8,399.07)
44					
45	Investment Activity <i>(net realized & unrealized)</i>	\$26,044.13	\$84,191.02		\$58,146.89
46	Bequest	\$0.00	\$2,445.36		\$2,445.36
47					
48	Total Change in Net Assets	\$15,919.13	\$68,112.31		\$52,193.18

Statement of Activities – Year-to-Date Sept 22, 2025

Line 2 – Donations. Donations are currently \$5,465.00 below budget YTD.

Line 4-6 – Tuitions. Total tuition received should exceed budget by year-end. A primary reason for this is that several auditing students are taking classes through the Atlanta Cohort. It must be noted, however, that as there is increased revenue from the cohort there is also additional travel and honorarium expenses for the same.

Line 7 – Total Revenue. We have total revenue of \$81,409.56 YTD.

Line 19 – Professor travel & Meal. There is a significant variance between YTD Actual and the budget. As mentioned above concerning the increased tuition, there are additional travel expenses for the Atlanta Cohort. Two trips were made in 2025 that were not originally budgeted. The hope is that the amount of tuitions received from the cohort will be sufficient to cover both the travel and the honorariums paid for the class.

Line 43 – Total Expenses. Apart from the note above, most of the other expenses are tracking to be in line with the annual budget. In total, we have spent \$80,059.42 YTD.

Line 45 – Change in Ordinary Net Assets. Without consideration of investment performance and/or bequests, we have a YTD surplus of \$1,350.14.

Line 47 – Investment activity – the investments are currently up \$74,224.22 as of August 31st, which represents a return since January of about 7.70%.

Line 50 – Bottom Line - After consideration of Investment Activity, we have a total surplus of \$75,574.36 YTD.

Cranmer Theological House				
Statement of Activities				
Jan 1, 2025 - Sept 22, 2025				
		2025 Budget	Actual Sept 22, 2025	Variance Budget vs. Forecast
0	Ordinary Revenue			
1	Donations	\$15,000.00	\$9,535.00	(\$5,465.00)
2	Fees & Other	\$1,250.00	\$1,023.52	(\$226.48)
3	Journal Income	\$0.00	\$411.04	\$411.04
4	Tuitions: Audits	\$7,500.00	\$10,450.00	\$2,950.00
5	Tuitions: External Studies	\$15,625.00	\$13,750.00	(\$1,875.00)
6	Tuitions: In Person/Zoom	\$52,500.00	\$46,240.00	(\$6,260.00)
7	Total Ordinary Revenue	\$91,875.00	\$81,409.56	(\$10,465.44)
8				
9				
10	Ordinary Expenses			
11	Accounting Fees	\$3,600.00	\$2,813.99	(\$786.01)
12	Administrative Expense	\$5,000.00	\$2,999.97	(\$2,000.03)
13	Advertising & Website	\$1,850.00	\$448.81	(\$1,401.19)
14	Bank & Credit Card Fees	\$2,000.00	\$1,486.65	(\$513.35)
15	Course Expenses (non External Studies)			
16	Hospitality	\$1,250.00	\$621.68	(\$628.32)
17	Printing	\$100.00	\$0.00	(\$100.00)
18	Professor Honorariums	\$30,000.00	\$27,658.68	(\$2,341.32)
19	Professor Travel & Meals	\$2,500.00	\$7,195.84	\$4,695.84
20	Video Classroom/Zoom room	\$1,500.00	\$0.00	(\$1,500.00)
21	Total Course Expenses	\$35,350.00	\$35,476.20	\$126.20
22				
23	Cranmer Journal	\$750.00	\$1,267.75	\$517.75
24	Dean	\$12,000.00	\$7,499.97	(\$4,500.03)
25	Dean (Assistant)	\$10,000.00	\$7,499.97	(\$2,500.03)
26	Episcopal Fund	\$2,000.00	\$0.00	(\$2,000.00)
27	External Studies Program			
28	Computer & Office	\$250.00	\$0.00	(\$250.00)
29	Dean of External Studies Honorarium	\$6,000.00	\$4,500.00	(\$1,500.00)
30	Dues & Subscriptions	\$550.00	\$69.00	(\$481.00)
31	Processing Fees	\$2,500.00	\$1,550.00	(\$950.00)
32	Professor Honorariums	\$5,000.00	\$4,225.00	(\$775.00)
33	Class Recordings	\$5,000.00	\$0.00	(\$5,000.00)
34	Total External Studies Program	\$19,300.00	\$10,344.00	(\$8,956.00)
35				
36	Graduation Expenses	\$1,000.00	\$427.49	(\$572.51)
37	Hispanic Development	\$4,800.00	\$3,600.00	(\$1,200.00)
38	Honorariums: Assisting Positions	\$0.00	\$2,500.00	\$2,500.00
39	Legal & Professional Fees	\$500.00	\$0.00	(\$500.00)
40	Meetings & Travel (non-class related)	\$500.00	\$0.00	(\$500.00)
41	Office Expenses	\$7,000.00	\$31.62	(\$6,968.38)
42	Student Software System	\$4,800.00	\$3,663.00	(\$1,137.00)
43	Total Ordinary Expenses	\$110,450.00	\$80,059.42	(\$30,390.58)
44				
45	Change in Net Assets (Ordinary)	(\$18,575.00)	\$1,350.14	\$19,925.14
46				
47	Investment Activity (net realized & unrealized)	\$26,044.13	\$74,224.22	\$48,180.09
48	Bequest	\$0.00	\$0.00	\$0.00
49				
50	Total Change in Net Assets	\$7,469.13	\$75,574.36	\$68,105.23

A motion was made by Mr. Tosin Akinwunmi to receive and approve the Report of the Trustees of Cranmer Theological House. Archdeacon Payne seconded. Motion carried.

REPORT OF THE DEAN OF CRANMER THEOLOGICAL HOUSE

Cranmer Theological House (Cranmer House) is committed to training orthodox clergy, deaconesses, and lay people in the service of Christ's Church.

Cranmer House continues to grow in both its residential and distance studies programs. Currently, we have 85 students engaged in our eight programs of study with the following breakdown:

Master of Divinity (MDiv) – 11 students
Master of Arts in Religion (MAR) – 13 students
Master of Theology (ThM) – 7 students
Master of Theological Studies (MTS) – 3 students
Master of Arts in Religion: Deaconess Studies (MAR, DSS) – 4 Students
Diaconal Certificate (DC) – 15 students
Deaconess Certificate (DSSC) – 11 students
Certificate in Anglican Studies (CAS) – 16 students
Cummins Memorial Theological Seminary – 5 (taking deaconess courses)

Cranmer House continues to offer three different platforms through which students can pursue their theological education. First, weekend intensive courses are offered in a modular format once a month at Church of the Holy Communion Cathedral. Second, we also offer semester courses three nights per week in a virtual classroom online by Zoom. Third, several of our courses are available via distance learning through our External Studies Program.

The Rev. Dr. Benjamin Bernier continues to develop and grow the Hispanic Studies program in Cuba. This important ministry provides much needed training for clergy and laypeople.

In the past three years, Cranmer House has partnered with Dr. Julius Barnes and welcomed students from Cummins Memorial Theological Seminary, the REC seminary in South Carolina, to participate in our two deaconess courses. This year, we have partnered with Reformed Episcopal Seminary in Blue Bell, PA to offer classes for their students at CTH that will go toward their degree.

The Lord continues to bless the ministry of Cranmer House. In 2024 we celebrated our 30th Anniversary as the Diocesan seminary and graduated four students. In 2025, we are moving our Graduation service to coincide with our Diocesan Synod (which is being held in Tyler, TX).

The student body continues to attract men and women not only from the Reformed Episcopal Church, but also other Anglican jurisdictions such as the APA, the ACC, and the ACNA. We also occasionally get students from the Lutheran, Methodist, and Baptist traditions.

The faculty at Cranmer Theological House is dedicated to providing the highest level of education and training possible to the men and women whom God brings our way. Through the Cathedral model, the bishops, priests, deacons, and deaconesses who teach bring a depth of education, wisdom and experience that prepares students for ministry in the One, Holy, Catholic, and Apostolic Church.

The Most Rev. Ray R. Sutton continues to serve as Chancellor. I serve as President and Dean. The Rev. Kasey Gage serves as our Assistant Academic Dean and Deaconess Cynthia Longueville serves as the seminary's Registrar. The Rev. Dr. Charles Erlandson continues to serve as Director of Communication and External Studies; the Rev. Dr. Benjamin Bernier serves as Director of Hispanic Studies; and the Rt. Rev. Jason Grote serves as Treasurer.

Cranmer Theological House welcomes two new additions to our staff this year. Dr. Kyle Hughes of Christ the King Anglican Church (REC) in Marietta, GA has joined us as our Director of Accreditation. He is helping us as we begin to navigate potentially obtaining accreditation from The Association of Theological Schools (ATS). The Rev. David Norton, one of our alumni, has joined us as our Director of Student Affairs. We are grateful to have both of these learned and gifted men joining us to enhance our educational work in the REC.

We exist for the good of the Church, to provide training for her leaders. We are dependent upon your prayers and your gifts. Each year, Seminary Sunday is on the Sunday closest to Oxford Martyrs' Day (October 16). We ask each parish to pray for the seminary and to consider taking up a special offering. We thank you for helping us to promote this ministry which is so vital to the future of our diocese and the Reformed Episcopal Church.

Respectfully Submitted,
The Rt. Rev. Dr. Charles Camlin

There was a motion made by the Rev. John Clay to receive and approve the Report of the Dean of Cranmer Theological House. Dr. DeLapp seconded. Motion carried.

The Synod's Business Session #1 recessed for the day at 4:03pm. Evensong, which included the Admission of a Dean (The Very Rev. Dr. Nevada DeLapp, Deanery of the Southeast) and Canon (The Rev. Canon Dr. Greg Peters, Canon Theologian) followed at 4:30pm. After Evensong we were free to go back to the hotel to get ready for dinner.

Dinner (catered by La Madeline) was at the Historic Mayfair Building in Tyler. After dinner, Bishop Grote was honored at this, his last Synod with the DMA. Dss. Canon Johnson put together a great slide show of Bishop Grote, depicting his life from childhood all the way to the Episcopate. As a parting gift from the Diocese of Mid-America, he was given a beautiful travel crozier which included the seal of the Diocese of the Central States. Dss. Jill Nowell was given thanks for all her work done behind the scenes, making sure no detail was overlooked and for going above and beyond to create a memorable evening for us all.

Friday, October 10, 2025

The day began with Morning Prayer at 8:30am with Cranmer Theological House Commencement. The following are the names of the graduates and degrees earned:

- Edwin Charnock – Certificate of Anglican Studies
- Jared Pulver – Diaconal Certificate
- Timothy Wilson – Diaconal Certificate
- Dss. Jill Nowell, with Honors (*in absentia*) – Master of Arts in Religion, Deaconess Studies

BUSINESS SESSION #2

The Friday morning Session began at 10:29am with Bishop Sutton showing photos of his and Susan's recent 25th anniversary of his consecration trip to England that was gifted to him last Synod in 2024. He then delivered an opening prayer and called the business meeting to order at 10:35am. The Rev. Wyatt Boutwell was introduced to summarize a new clergy support program that is being developed, the Clergy

Financial Wellness initiative offered by the ACNA grants from the Lilly Endowment.

DIOCESAN BISHOPS' REPORTS (CONTINUED)

REPORT OF WALTER R. BANEK, SUFFRAGAN

This past August 24 marked my 8th year to serve as a suffragan bishop in our diocese. It has been my privilege to serve in our diocese, ministering to our parishes and clergy with our Bishop Ordinary and Presiding Bishop, Ray R. Sutton and alongside Bishop Charlie Camlin, Bishop John Boonzaaijer, Bishop Frank Brulc and also Bishop Gerry Schnackenberg, who was received into the REC this past year. I am grateful for the support and prayers offered by our churches and clergy which is so essential for our diocese to continue to prosper and enjoy God's blessing in the midst of an increasing number of anti-Christian voices and movements. I continue to pray, as I said last year, that the Lord would raise up clergy who, like the sons of Issachar, understand the times in which we live and have the knowledge and wisdom of how they must faithfully stand firm and contend earnestly for the faith once for all delivered to the saints.

The following is a summary of my activities as Suffragan Bishop since my last report to the 117th Synod of the Diocese of Mid-America.

EPISCOPAL VISITS/CONFIRMATIONS/RECEPTIONS

Date	Church	Confirmation	Reception	Baptism
20-Oct-2024	Anglican Ch of the Epiphany La Mirada, CA	5	1	
3-Nov-2024	Blessed Trinity El Cajon, CA	1		
18-May-2025	Covenant Christian Church, Greenville, MI			
25-May-2025	St Benedict's Anglican Church, Rockwall, TX	12	10	
15 Jun-2025	Epiphany Ang. Fellowship, Longmont, CO			
22-Jun-2025	Christ Church Colorado Springs, CO	4		
20-Jul-2025	St. Stephen's Montrose, CO	3		
10-Aug-2025	Christ the King Grover Beach, CA	1		
14-Sep-2025	St. Timothy's, Jonesboro, AR			

Upcoming visits in 2025

28-Sep-2025	Living Word – Courtenay, BC, Canada.
2-Nov-2025	Holy Trinity, Webster Grove, MO

CONSECRATION/ORDINATIONS/SETTING APART

4 Jun-2025	CHCC – Participated in Episcopal Consecration of Jason Grote
3 Nov 2024	Installed Fr. Sunil Rajah as Vicar of Blessed Trinity Anglican Church, El Cajon, CA
14 Sep -2025	Ordained Jared Pulver to Diaconate, @ St. Timothy's Anglican Church, Jonesboro, AR

SCHEDULED ZOOM & In-Person MEETINGS

Weekly	DMA & REC Committee/Officer meetings
Quarterly+	Cuba Mission Society/Sub-committee meetings-zoom also with Cuban clergy and several extended phone calls with committee members
Monthly	Bishop's Committee mtgs for Christ Church Anglican, Colorado Springs, CO

Monthly Bishop's Committee mtgs for Epiphany Anglican Church, Longmont, CO

- 2 Adult & Child Protection Policy Revision
- 2 Forward in Faith North America meetings, council, assembly retreats
- 1 ACNA College of Bishops, Melbourne, FL
- 1 ACNA College of Bishops, Ambridge, PA
- 1 REC Bishops Council and General Committee mtgs
- 1 Upper mid-west Clericus
- 1 Special General Council zoom meeting

Multiple weekly/monthly misc. Zoom meetings involving Episcopal oversight

Not listed are the meetings and tasks that are my responsibility as Rector of Good Shepherd REC, Tyler, TX.

Respectfully Submitted,
The Rt. Rev. Walter R. Banek

REPORT OF CHARLES F. CAMLIN, SUFFRAGAN

At the time of last year's synod, I only had two episcopal visits under my belt, so I am including my visits from 2024 and 2025 this year. It has been a wonderful experience to travel around our diocese and to see the great things that the Lord is doing in our parishes. I am especially grateful to Bishops Sutton and Bishop Banek for their guidance and counsel at the beginning of my episcopal ministry.

Episcopal Visits – 2024

- St. Benedict's Anglican Church, Rockwall – July 7
 - Confirmed – 13 Received - 8
- St. Barnabas Bellville, TX – August 25
 - Confirmed – 2
- St. Mark the Evangelist, Waxahachie, TX – November 3
- St. Mark on the Plains, Canyon, TX – November 17
- Providence REC, Corpus Christi, TX – December 1
 - Confirmed - 1
- Holy Cross Anglican Church, Alpine, TX – December 15
 - Confirmed – 2

Other Activities:

- Church of the Holy Communion Cathedral – October 27
 - Set apart Dss. Melinda Skelton

Episcopal Visits – 2025

- St. Stephen's Anglican Church, Flowood, MS – March 16
 - Confirmed – 3 Received - 5
- The Chapel of the Cross, Dallas, TX – May 4
 - Confirmed – 11 Received – 2
- Resurrection Anglican Church, Hot Springs, AR – June 22
 - Confirmed – 7 Received – 6
- Iglesia Holy Communion, Dallas, TX - August 17
 - Confirmed – 4 Received – 10

Church of the Good Shepherd Tyler, TX – August 24

Confirmed – 6

Other Activities:

Church of the Holy Communion Cathedral – June 29 (private confirmation)

Confirmed – 1 Received - 1

St. Mark the Evangelist, Waxahachie, TX - July 24

Set apart Dss. Jane Charnock

Upcoming:

St. Mark the Evangelist Waxahachie, TX – November 9

St. Mark's on the Plains Canyon, TX (TBD)

I have not listed the activities associated with my work as Rector/Dean at Church of the Holy Communion Cathedral and Dean at Cranmer Theological House.

Respectfully Submitted,
The Rt. Rev. Charles F. Camlin

There was a motion made by Archdeacon Payne and seconded by Dr. DeLapp to file the two Suffragan Reports from Bishop Banek and Bishop Camlin.

REPORT OF THE STANDING COMMITTEE

Dear Brethren,

The DMA Standing Committee met three times by video conference and conducted four email votes since the last Synod. The following is a summary of actions taken.

STANDING COMMITTEE EMAIL VOTE

October 29, 2024

Action taken:

- A. Consented to the episcopal election of The Very Rev'd Canon Jason Grote as Bishop Coadjutor of the Diocese of the Central States REC.

STANDING COMMITTEE MEETING

Tuesday, December 10, 2024

Actions taken:

- A. Approved Candidacy for Holy Orders
 - a. Mr. Matthew Bergstrom, St. Andrew's Anglican Church, Lake Almanor, CA.
- B. Approved Candidate for Deaconess
 - a. Mrs. Katia Crabb, Church of the Holy Communion Cathedral, Dallas, TX
 - b. Marcia Farrar, St. Stephen's Anglican Church, Flowood, MS
- C. Approved Examination and Ordination to the Permanent Diaconate
 - a. Mr. Jared Pulver, St. Timothy's Anglican Church, Jonesboro, AR
- D. Approved Examination and Reception to the Presbyterate
 - a. The Rev'd Charles Birkby, Holy Trinity Anglican Church, Webster Groves, MO
- E. Approved Examination and Regularization of Orders to the Presbyterate
 - a. The Rev'd Brandon Davidson, Church of Our Savior, Joplin, MO

- F. Status Changes:
 - a. The Rev'd Canon Terrence "Tony" Welty, Canon for Church Revitalization
 - b. The Very Rev'd Russell Ellisor, Dean of South Texas/Southern Louisiana
 - c. The Rev'd Sunil Rajah, Vicar, Blessed Trinity Church, El Cajon, CA
 - d. The Rev'd Matthew Visk, Rector, Christ's Chapel, Riverside, CA
 - e. The Rev'd Henry Birkinbine, Christ's Chapel, Riverside, CA (retired)
 - f. The Rev'd Dr. Robert Bowman, Christ's Chapel, Riverside, CA (retired)
 - g. Pastor Jacob Hanby, application for Holy Orders, withdrawn
 - h. Mr. Michael Nader, All Saints Anglican Church, Shreveport, LA, postulancy reinstated
 - i. The Rev'd Jeffrey Steel, reinstated to DMA (resides and serves in APA parish)
 - j. The Rev'd Deacon Roberto Cruz, Iglesia Santa Cruz, Dallas, TX, Minister-in-Charge
 - k. Mr. Chad McIntyre, Christ's Chapel, Riverside, CA, application for Holy Orders withdrawn
- G. Clergy Transfers In/Out
 - Out-
 - a. The Rev'd Omar Bravo, Iglesia Santa Cruz, Dallas, TX
- H. Reception of Parish
 - a. St. Paul's Anglican Church, Los Altos, CA (Level 2)

STANDING COMMITTEE EMAIL VOTE

December 31, 2024

Action taken:

- A. Approved the agreement to apply for the Clergy Wellness Support grant through the Lilly Endowment.

STANDING COMMITTEE EMAIL VOTE

February 26, 2025

Action taken:

- A. Approved the Examinations and Setting Apart of two Deaconesses conditionally upon successfully sustaining their exams
 - 1. Mrs. Jane Charnock – St. Mark the Evangelist, Waxahachie, TX
 - 2. Ms. Marisa Cappuccia – Church of the Holy Communion Cathedral, Dallas, TX

STANDING COMMITTEE MEETING

Tuesday, April 8, 2025

Actions taken:

- A. Approved Candidacy for Holy Orders
 - a. Mr. John McLain, Church of the Holy Communion Cathedral, Dallas, TX
- B. Approved Candidate for Deaconess
 - a. Mrs. Kaylene Graham, Anglican Church of the Epiphany, La Mirada, CA
- C. Approved Ordinations to the Diaconate
 - a. Mr. William Nash, St. Andrew's Anglican Church, Tinley Park, IL
 - b. Mr. Greg Hoyt, St. Matthias Anglican Church, Katy, TX
 - c. Mr. Timothy Wilson, St. Benedict's Anglican Church, Rockwall, TX
 - d. Mr. Martin Alaichamy, All Saints Anglican Church, Shreveport, LA
 - e. Mr. James Allen, St. Andrew's Anglican Church, Peoria, AZ
- D. Voted to reject Bishop Sutton's resignation in advance of his 75th birthday in August (Canon 19, Section 5b) and approved him to continue as Ordinary of the Diocese of Mid-America.
- E. Clergy Status Changes:
 - a. The Rev'd Canon Michael Vinson, Canon Missioner
 - b. The Rt. Rev'd Frank Brulc, Vicar, Church of Our Savior, Joplin, MO

- F. Parish Status Change:
 - a. St. Michael's Anglican Church, Broken Arrow, OK, parish to mission status
- G. Clergy Transfers In/Out
 - In-
 - a. The Rt. Rev'd Gerald Schnackenberg from the Diocese of Biharamulo, Province of the Anglican Church in Tanzania (AMiA)
 - b. Mr. Greg Hoyt from the REC Diocese of the Northeast/Mid-Atlantic as a postulant
 - Out-
 - a. The Rev'd Steven McCarthy to the ACNA Diocese of Quincy
 - b. The Rev'd Derek Harmon to the ACNA Diocese of the South
- H. In Memoriam
 - a. Mr. Johnny Simmons - Standing Committee Class of 2021, February 16, 2025

STANDING COMMITTEE EMAIL VOTE

July 8, 2025

Action taken:

- A. Approved Examination and Regularizing of Orders
 - a. The Rev'd Marq Toombs, St. Benedict's Anglican Church, Rockwall, TX

STANDING COMMITTEE MEETING

Wednesday, September 3, 2025

Actions taken:

- A. Approved Candidacy for Holy Orders
 - a. Mr. Clifford Lopez, Church of the Holy Communion Cathedral, Dallas, TX
 - b. Mr. Louis Comus, St. Andrew's Anglican Church, Peoria, AZ
 - c. Mr. Joseph Wells, St. Stephen's Anglican Church, Montrose, CO
 - d. Mr. Noah Richards, Anglican Church of the Epiphany, La Mirada, CA (conditionally, pending clear background check)
- B. Status Change: Mission to Parish
 - a. Holy Cross Anglican Church, Colorado Springs, CO
 - b. St. Barnabas Anglican Church, Bellville, TX
- C. Status Change:
 - a. The Rev'd Jesse Barkalow, First Rector, Holy Cross Anglican Church, Colorado Springs, CO
 - b. The Rev'd Mitchell "Mike" Keppler, First Rector, St. Barnabas Anglican Church, Bellville, TX
 - c. The Rev'd Andrew Hurt, reactivated, Providence REC, Corpus Christi
- D. Clergy Transfers
 - In-
 - a. The Rev'd Deacon William Shane Taylor, St. Michael's Anglican Church, Broken Arrow, OK
 - b. The Rev'd Dwight Harp, St. Stephen's Anglican Church, Montrose, CO

Respectfully submitted,

Cathy Heissenhuber
Diocesan Secretary

A motion was made by Archdeacon Payne to file the summary report of the Standing Committee. The Rev. Kasey Gage seconded. Motion carried.

Prior to the next report, our Chancellor, Samuel Cole, was introduced to the Synod.

REPORT OF THE COMMITTEE ON CONSTITUTION & CANONS

On behalf of the Committee on Constitution & Canons, I am pleased to present our report for the 2025 Synod.

The committee met three times during the previous year, including one meeting with the Diocesan Bishops and chancellors regarding the draft Recommended Procedures for Ecclesiastical Trials arising from the Previous General Council. Members of the committee also participated in the work of the Special Committee on the Protection of Children and Adults.

The chairman reviewed three sets of by-laws for compliance presented by new or received parishes and had a number of interactions regarding application of the canons to given circumstances.

The support of Bishop Ray Sutton and the assistance of the members of the committee, particularly of Vice Chairman Fr. Wyatt Boutwell is greatly appreciated.

A reminder that every parish or mission should provide a copy of its By-Laws to the Diocesan Secretary, and that any changes must be in compliance with the Constitution & Canons of the DMA and of the General Council.

This completes my 25th year as chair of this committee and I am grateful for the opportunity to have served.

Thank you for your ongoing support and prayerful participation in maintaining good order in the diocese.

Sincerely,



The Ven. James T. Payne, D.D.
Chairman

After Archdeacon Payne presented the report, he was acknowledged and thanked for his 25 years of exceptional service as Chair of the Committee on Constitution and Canons. A motion was made by Tosin Akinwunmi to receive and approve the Report of the Committee on Constitution and Canons. Father Deems seconded. Motion carried.

By consensus, the agenda was reordered to move directly to the Committee on Diocesan Policies Report.

REPORT OF THE COMMITTEE ON DIOCESAN POLICIES

To the Clergy, Wardens, Vestry Members, Parish School Administrators, and People of the Diocese of Mid-America,

As our nation's social and cultural mores (i.e. the established moral norms, customs, and behaviors that a society considers acceptable or unacceptable) continue to undergo change, generally away from a Christian and Biblical foundation, a comprehensive review and augmentation of our Diocesan Ethics and

Integrity Policy was undertaken by this committee. This Committee has of necessity reviewed the ACNA Sample Policy for Child, Youth, AND Adult protection as guide in forming this Diocese's policy.

While the ACNA policy itself is not a mandated policy, it is required that each Diocese review its Protection policy and make a comprehensive update that addresses all categories of personnel in a parish ministry. This newly **updated Child, Youth, and Adult Protection policy** is included in your Synodical packets as the standard for each established parish in the Diocese of Mid-America. As of this date, documentation of the former policy adopted in each parish in the DMA has been submitted to the Diocesan office. With this updated and more comprehensive policy on Child, Youth, and Adult Protection, **each parish will need to submit updated documentation** of the policy as adopted for their parish. Note also, that while mission works and new REC100 plants have not been required to adopt the policy at this time, awareness of the details of the Diocesan policy and taking the appropriate precautionary measures is strongly advised. New parishes in the Diocese will need to review, adapt, and adopt a version of the Diocesan policy available from the central office of the Diocese listed below, noting on a separate dated sheet any changes that have been made from the Diocesan template.

Remember also, that the *MinistrySafe* training for mission and extension works is the required minimum standard policy for staff training for DMA ministries. In view of this, **please NOTE also, that there is a bi-annual requirement to review the parish policy and go through the training that *MinistrySafe* provides as a refresher of what to be watchful for with current as well as new staff.** Faithful vigilance in the application of a parish policy is necessary for it to be effective in the care of our members, those younger and older, especially in parishes with schools or child-care ministries.

Lastly, as Chair of this Special Committee on Diocesan Policies I acknowledge with deep gratitude the work of our Diocesan Chancellor, Sam Cole and the Rev. Wyatt Boutwell, whose legal-eagle eyes have helped craft a succinct, clear, yet comprehensive document for this diocese. I also acknowledge with gratitude the Venerable Jim Payne's contribution in keeping the language and objectives of the language of this document within the Diocesan Constitutional and Canonical boundaries for the fruitful well-being of each parish ministry. Also, each member of this committee brought their many years of varied ministerial experience to bear on the issues addressed and language adopted so that the fundamental task of parish ministry need not be ensnared and impeded by ethical matters that could have been avoided. If you have questions, please contact either me or the Diocesan Chancellor through the Diocesan central office at,

Bishop Walter Banek
2525 Old Jacksonville Rd
Tyler, TX 75701
(903) 360-2183

Diocese of Mid-America REC/ACNA
18170 Dallas Pkwy #103
Dallas, TX 75287
(972) 427-2410

Faithfully yours in Christ,



The Rt. Rev'd Walter R. Banek
Suffragan Bishop, Diocese of Mid-America
Chairman, Special Committee on Diocesan Policies

Committee Members

The Most Rev. Ray R. Sutton
The Rt. Rev. Walter Banek, *Chair*
Mr. Sam C. Cole, *Chancellor*
The Ven. Dr. James T. Payne
The Rev. Wyatt Boutwell
Dss. Canon Annette Johnson

Father Stults made a motion to receive and approve the Report of the Committee on Diocesan Policies. Bishop Camlin seconded. Motion carried.

REPORT OF THE COMMITTEE ON NOMINATIONS

Dear Brethren:

The Committee on Nominations met on September 16, 2025 and is pleased to present the following nominations for election at the 118th Synod.

BOARD OF TRUSTEES OF THE DIOCESE (*Names in Bold for Election*)

Class of 2025 (*terms expiring*)

The Rev. Tony Welty – All Saints, Shreveport, LA
Harry K. Johnson, III – St. Matthias, Katy, TX
Bruce Bagby – Holy Trinity, Houston, TX

Class of 2026

Dr. Garland (Beth) Gibbs Russell – All Saints, Shreveport, LA
The Very Rev. Thom McGee – St. Timothy's, Jonesboro, AR
Mr. Greg Mathews – Church of the Holy Communion Cathedral, Dallas, TX

Class of 2027

The Rev. Brad Sneed – Covenant Church – Heber Springs, AR
Mr. James P. ("Bud") Longueville – Church of the Holy Communion Cathedral, Dallas, TX
Mr. Nathan Banek – Church of the Good Shepherd, Tyler, TX

Class of 2028 (*for election*)

The Rev. Tony Welty – All Saints, Shreveport, LA
Mrs. Jacqueline Allen – St. Andrews, Phoenix, AZ
Mr. Jesse Elliott – Holy Cross, Colorado Springs, CO

STANDING COMMITTEE (*Names in bold for election*)

Class of 2025 (*terms expiring*)

Election: The Rev. Kasey Gage - Church of the Holy Communion Cathedral, Dallas, TX
(to fill the remaining term of the Rt. Rev. Charles Camlin)
Dss. Canon Annette Johnson – St. Matthias, Katy, TX

Class of 2026

The Rev. Carl Lund – Church of the Holy Trinity – Houston, TX
Mrs. Erin Berge – St. Stephen's – Montrose, CO.

Class of 2027

The Very Rev. Steven Rutt – St. Andrew's, Phoenix, AZ
Mr. Mark Knight – Church of our Savior, Joplin, MO

Class of 2028 (*for election*)

The Rev. Kasey Gage – Church of the Holy Communion Cathedral, Dallas, TX
Dss. Jill Nowell, Church of the Good Shepherd, Tyler, TX

Respectfully Submitted,
The Rev. Rusty Ellisor

Archdeacon Payne made a motion to receive and approve the Report of the Committee on Nominations.
Canon Peters seconded. Motion carried.

REPORT OF THE DIOCESAN CANON FOR CHURCH PLANTING

Dear Brothers and Sisters in Christ,

I'm happy to submit my first report as diocesan canon missionary, especially in the midst of the work God is doing throughout the Diocese of Mid-America and the Reformed Episcopal Church.

New Plants / Replants

To begin, I'd like to provide a current list of new plants, re-plants, and parishes that have transferred into our Diocese since the launch of REC100 at the 2017 General Council.

1. Christ the King – Covington, LA (DMA)
2. Covenant Church – Greenville, MI (DMA)
3. Holy Cross – Colorado Springs, CO (DMA) [attained parish status]
4. Christ Church - Colorado Springs, CO (DMA)
5. Iglesia Holy Communion – Dallas, TX (DMA)
6. Iglesia San Matias – Katy, TX (DMA)
7. Resurrection Anglican – Hot Springs, AR (DMA)
8. St. Bartholomew's – Klamath Falls, OR (DMA)
9. St. Benedict's – Rockwall, TX (DMA) [attained parish status]
10. St. Mark the Evangelist – Waxahachie, TX (DMA)
11. St. Mark's on the Plains – Canyon, TX (DMA)

Parish / Mission Transfers

1. Anglican Church of the Epiphany – La Mirada, CA (DMA)
2. Christ the King – Grover Beach, CA (DMA)
3. Epiphany – Longmont, CO (DMA)
4. St. Andrew's – Phoenix, AZ (DMA)
5. St. Paul's – Los Altos, CA (DMA)

Closed Efforts

1. St. Barnabas – Lansing, MI (DMA)
2. Iglesia Santa Cruz – Dallas, TX (DMA)

I want to make a few observations based on the encouraging list above. First, it's obvious that God is working through REC100 efforts. Extension works are forming. Planters are rising to lead new missions. And missions are becoming parishes. As we heard Bishop Sutton mention in his report, Holy Cross Anglican in Colorado Springs, under the leadership of the Rev. Jesse Barkalow, is the latest church plant to attain canonical parish status. They have grown to an average Sunday attendance of 65, with their highest attendance of 91 occurring at the parish dedication and installation service.

Our re-planting efforts are bearing fruit as well. Through the ministry and leadership of Fr. Greg Mattson and Fr. Denny Roland, Resurrection Anglican in Hot Springs, AR, is experiencing new growth and revitalization. A parish that once had a membership of eight or nine folks had seven confirmations and six receptions in June! Last year, St. Benedict's Anglican Church, the first REC100 plant, obtained parish status as well. After nearly 20 years of dedicated work and prayer, St. Barnabas Anglican Church in Bellville, Texas, was elevated from mission to parish status. Praise the Lord! God isn't simply planting seeds through REC100 but maturing missions into vibrant, formative, and healthy parishes.

Second, it's truly inspiring to witness how God is guiding our diocese towards church planting and revitalization! As evidenced in the list above, several REC100 initiatives have sprung up within the Diocese of Mid-America, showcasing the amazing work we are accomplishing together. By God's grace the DMA

represents a good majority of REC100 national efforts to date. I share this not to boast, but to acknowledge how the Lord is energizing and equipping our efforts. In many ways, this sets an example for the broader Church, not just within the REC but across the ACNA. As a diocese, we have a remarkable chance to lead with intent and enthusiasm, encouraging our fellow REC clergy and laypeople to fully embrace a vision of becoming vibrant "church-planting churches."

Churches Planting Churches.

I have been pleasantly surprised by the number of inquiries I've received in such a short time as canon missionary from individuals eager to see a Reformed Episcopal Church (REC) parish established in their area. I've had conversations with people from Kansas City, Topeka, Austin, Omaha, Fayetteville, Sioux Falls, and more. It's clear that many are seeking orthodox, traditional, and classical prayer book Anglicanism, and they are discovering the Reformed Episcopal Church through our online presence and social media. They're finding us via REC podcasters like Fr. Richard Tarsitano.

Fr. Brad Sneed at Covenant Church in Hot Springs, AR. through his creative YouTube channel has drawn nearly 7,000 subscribers through his dog-breeding business and uses this onramp to share teachings on the Scriptures and the Church. In short, there's a growing interest and movement towards the REC from people seeking a deeper, stable, and trustworthy Anglicanism. This is why existing DMA parishes and missions must prayerfully adopt the vision of being a *church-planting church*, a *mission-multiplying mission*.

St. Benedict's in Rockwall is a direct result of the Chapel of the Cross in Dallas, under the leadership of Bishop John Boonzaaijer, having embraced this vision, planting not one but three missions since the inception of REC100. Canon Welty's parish, located in Shreveport, LA, is in the seminal stages of launching an extension work in Omaha, NE. Fr. Wyatt Boutwell and the vestry of Holy Cross in Alpine, Texas, are being stirred to form a Church planting curacy towards a possible plant in West Texas. Our parish (St. Benedict's) has launched an Anglican Home Fellowship in Greenville, Texas, which has grown to twenty people, with plans for a future plant and called its first church-planting curate, The Rev. Marq Toombs, to learn and prepare to plant in the near future. In my humble opinion, this vision of "churches planting churches" will be a vital component in accelerating and proliferating the vision of planting REC churches across our diocese and beyond. Please know that I am always available to help you discern and explore the possibility of planting a daughter mission from your parish or church plant.

REC100 Lenten Offering

Our diocese continues to demonstrate its commitment to planting and revitalizing through the annual REC100 Lenten Offering. So far, this year's offering has raised \$54,825.27 from 18 parish submissions plus mission-minded individuals donating directly to REC100. As you can see, this year's total is in line with past offerings:

2020 - \$50,019.12
2021 - \$66,163.38
2022 - \$50,940.63
2023 - \$51,430.96
2024 - \$60,619.10
2025 - \$54,825.27

We are thankful for every single donation and donor! But there's room to grow, as less than half of DMA parishes and missions have participated in this year's offering. Please get in touch with REC100 Treasurer Bud Longueville if you took up a Lenten offering but haven't submitted it. If you were unable to participate this year, I strongly encourage you to participate next year. These funds continue to be the main source of funding for grants for new plants, supporting our church planters and parish revitalization efforts.

Cranmer Theological House Church Planting Course

Last year, Cranmer Theological House launched a new Church Planting course. Canon Tony Melton, Joel West, and I taught this course, engaging with a diverse group of postulants, clergy, and laypeople who are passionate about planting REC churches. By introducing this much-needed course, Cranmer is addressing a gap in Episcopal and Anglican seminaries and instilling a missional DNA in our seminarians. The course also provides introductory training in church planting methodology for existing clergy, rectors, and laypeople. We plan to offer the course again in February 2026, and I pray that the Lord will use it to expand His Kingdom.

Nurturing and Supporting Planters

REC100 planters continue to be supported, formed, and encouraged through one-on-one coaching and a monthly Zoom cohort. Under the leadership of Bishop Jason as our National Canon Missioner, we recently held our second national REC100 planter's retreat. It was a wonderful opportunity to bring together planters from different REC dioceses. It was also the first retreat where we included spouses and children, ministering to not only planters but planting families. Everyone enjoyed some well-deserved relaxation and rejuvenation, strengthening our bonds and reigniting our enthusiasm for church planting. We left the retreat feeling uplifted and motivated, ready to embrace the exciting journey ahead as we work to plant new churches!

Garden Media Initiative

At last year's Synod, Canon Grote, now Bishop Grote, announced a branding and communication initiative in partnership with Garden City Media. This initiative involves creating and revamping websites for both new missions and existing parishes. Since then, Garden City Media, led by the talents of Deacon James Allen, has assisted several missions and parishes in enhancing their online and social media presence. These online platforms serve as important "front porches" and are often the first point of contact and engagement for others. Over the past year, REC100 has also provided grants to new plants and missions to help them reach out to new people.

Gratitude

In closing, I want to humbly thank Bishop Sutton for the opportunity to serve our diocese in the important task of church planting. I'm also grateful to Bishop Jason for his unwavering support from the first day I stepped out to plant, and for modeling what an effective canon missioner looks like, and for walking alongside me in this new responsibility. Friends, join me in giving thanks for what the Lord has done and is doing. And let's commit ourselves to prayer, asking him to do far more than we dare to imagine. God is planting his Church and invites us all to join him in this holy endeavor. Please reach out anytime and for any need to michael@stbenedictanglican.com.

Grace and peace,

The Rev. Canon Michael D. Vinson
Canon Missioner, DMA

After being reminded that the Church Planting Courses are available for credit or audit for lay and clergy, Archdeacon Payne made a motion to receive and approve the Report from the Diocesan Canon for Church Planting. Father Roland seconded. Motion carried.

REPORT OF THE DIOCESAN CANON FOR CHURCH REVITALIZATION

The REC100 Revitalization efforts in the Diocese of Mid-America continue primarily through the Congregational Revitalization Cohorts ("CRC") which meet online via monthly Zoom calls. The CRC group currently consists of roughly twenty-five (25) clergy in a variety of states in the U.S. along with clergy colleagues in England, Germany, Australia and New Zealand.

The Lord is also doing an unexpected and marvelous work through All Saints Anglican Church ("ASAC") in Shreveport, Louisiana in terms of planting new REC congregations through military families stationed at Barksdale Air Force Base ("BAFB").

Currently, two (2) U.S. Air Force families are in different stages of planting REC congregations, one in Omaha, Nebraska and one in Spangdahlem, Germany. The pattern has looked like this: families transfer to Shreveport to serve at BAFB; the family finds ASAC and falls in love with the Reformed Episcopal Church; after a few years, the military family is transferred again and takes with them a desire to replicate the spiritual home they found in Shreveport. Thus, by God's grace, a new REC congregation is birthed.

The Omaha plant is being spearheaded by Lt. Col. Brock Marsh and his family, while the planting effort in Germany will begin in early 2026 when the Shives family settles in at Spangdahlem Air Base.

A potential third planting effort will begin at some point over the next few years as Deacon Martin Alaichamy and his family relocate to further Martin's ministry, most likely in India.

At ASAC, we celebrate these wonderful works of God and pray for the Lord's hand to remain upon these men and their families as they carry the REC into uncharted territories.

Peace in Christ,

Tony+

The Rev. Canon Tony Welty
Rector, All Saints Anglican Church
Canon Missioner for Church Revitalization for the Diocese of Mid-America REC
President & CEO, Ascension Classical School - Shreveport, LA.

A motion to receive and approve the Report of the Diocesan Canon for Church Revitalization was made by Father McGee and seconded by Dr. DeLapp. Motion carried.

REPORT OF THE CANON FOR DEACONESSES

Roster of current Deaconesses and Candidates for Deaconess in the Diocese of Mid-America:

[10 active Deaconesses, 1 retired, 5 Candidates, 3 suspended candidacies]

Deaconesses:

Dss. Marisa Cappuccia (*Holy Communion, Dallas, TX – Set Apart 8/20/2025*)
Dss. Jane Charnock (*St. Mark's, Waxahachie, TX – Set Apart 7/24/2025*)
Dss. Gay Flack (*St. Stephen's, Montrose, CO - Set Apart 9/8/2019*)
Dss. Cheryl Ivers (*Good Shepherd, Tyler, TX - Set Apart 1/21/23*)
Dss. Canon Annette M. Johnson (*St. Matthias, Katy, TX - Set Apart 1/31/1993*)
Dss. Nancy Jones (*Church of the Holy Trinity, Houston, TX – Set Apart 10/15/2017*)
Dss. Cynthia Longueville (*Holy Communion, Dallas, TX - Set Apart 2/7/2021*)
Dss. Jill Nowell (*Good Shepherd, Tyler, TX - Set Apart 8/12/2019*)
Dss. Melinda Skelton (*Holy Communion, Dallas, TX – Set Apart 10/2024*)
Dss. Barbara West, Ph.D. (*St. Stephen's, Flowood, MS - Set Apart 10/27/2019*)
Retired: Dss. Karen Pierpoint (*Bend, OR - Set Apart 2/25/2016*)

Candidates for Deaconess: (*Dates indicate the official start of their candidacy.*)

Renee Boutwell (*Holy Cross, Alpine, TX – 2/22*)
Katia Crabb (*Holy Communion, Dallas, TX – 12/2024*)
Marcia Farrar (*St. Stephen's, Flowood, MS – 12/2024*)
Kaylene Graham (*Anglican Church of the Epiphany, La Mirada, CA – 4/2025*)
Kimberly Hiles (*St. Benedict's, Rockwall, TX - 12/20*)

Candidacy suspended or withdrawn:

Melinda Brown (*Holy Communion, Dallas, TX - 2022*)
Dawn Ontiveros, Ph.D. (*Holy Trinity/St. Matthias - 2/20*)
Jocelyn Perkins (*Holy Trinity, Houston, TX - 12/19*)

Since our last Synod, two women, Marisa Cappuccia and Jane Charnock, have sustained their canonical exams and been Set Apart as Deaconesses. Also, the diocese has received back Dss. Nancy Jones, after her service in the UEC. We have also approved three new Candidates for Deaconess in our diocese. All in all, that means we have at least one Deaconess or Candidate serving in ten different parishes. It also means that three-quarters of our parishes and missions do not have a Deaconess or Candidate in residence to assist their clergy and congregations. To fulfill Bishop Sutton's ideal of having a Deaconess in every parish, we ask the clergy to consider encouraging a woman in your parish who you think would make a good Deaconess to enter into a period of discernment to assess a call to become a Deaconess. (Materials about what a Deaconess is and what she does are available at our table at Synod. Or, you can go to our website at recdss.org.)

In addition to our Deaconesses in all four dioceses of the REC (*16 Deaconesses and 10 Candidates*), we now have three Deaconess Candidates in Berlin, Germany. At present, we are working out the details that will allow them to join classes at Cranmer House to earn their Certificate in Deaconess Studies. According to Bishop Boonzaaijer, we also have several Candidates in our Cuban missions. The Rev. Dr. Benjamin Bernier has been translating educational materials for them. It is quite exciting to see the Order of Deaconesses grow, not only in the States, but overseas as well.

This year, Dss. Jill Nowell served as our lay representative from the DMA to the ACNA Provincial Council. By having a presence there, Deaconesses are definitely being noticed in various parts of the ACNA, especially among those who would like to see the Order restored in Anglicanism. The Anglican Diocese of Ft. Worth recently Set Apart two new Deaconesses in May, which Dss. Jill and I attended. The Order

continues to be promoted on the campus of Nashotah House through the efforts of one of the board members of Forward in Faith N.A.

Again, we want to express our deepest gratitude to the Committee on Women's Ministry, which adopted the Deaconess Scholarship Fund as its Women's Day Project for 2023, and to all those who have contributed funds for that project. As of August 31, 2025, we have \$21,578.84 in the fund. These funds allow us to offer financial help to those women seeking a Master of Arts degree or Certificate in Deaconess Studies at one of our REC seminaries. So far this year, we have received one application for a scholarship. On Sunday, September 7, the Sunday closest to St. Phoebe's Day, our second annual appeal for donations was requested in each REC parish. With the additional funds collected during the annual appeal and from investments, it is our hope that the Deaconess Scholarship Fund will one day be self-sustaining.

Our Deaconess Ember Conclave, which began meeting online in February last year, continues to gather during the Ember Day weeks. We have Deaconesses representing the jurisdictions of the ACNA (MDAS and a parish in Virginia), the new AAC, the Anglican DFW, and the APCK, as well as our REC Deaconesses. There are now thirty-eight Deaconesses and Candidates on the roster. Our most recent meeting was during the Autumnal Ember Days in September.

As a reminder to the clergy, our Deaconesses and Candidates are always available to pray for you whenever a particular need arises. Together with the Daughters of the Holy Cross in the REC, we constitute the REC Intercessors, whose function it is to pray for our clergy. Requests for prayer are processed by Dss. Teresa Johnson and I as co-chairs for the Intercessors. Your confidentiality is sacred to us, and we will only share your requests among the Intercessors as per your instructions. This is the special email address where you can send prayer requests to the RECI via Dss. Annette and Dss. Teresa:

Intercessors@rechurch.org.

I wish to encourage all our Deaconesses and Candidates to continue undauntedly in the ministry to which you have been called for the benefit of the Church. Together, we are providing an example for others to follow. However, we would not be able to engage in our ministry as Deaconesses without the unwavering support of our bishops and clergy, for which we are incredibly grateful. Those who serve as Deaconesses desire to enrich the ministry of those who are over them in the Lord by assisting them in service to their congregations and communities. I pray that the Order will continue to grow and serve the Church as a reflection of God's order and glory in the world.

Respectfully submitted,



Dss. Canon Annette M. Johnson, M.A.R.
Canon for the Order of Deaconesses in the REC

A motion to receive and approve the Report of the Canon for Deaconesses was made by Mr. Harry Johnson. Father Clay seconded. Motion carried.

REPORT OF THE WOMEN OF THE DIOCESE

The REC Committee on Women's Ministry continues to meet biannually for the benefit of the church. Diocesan representatives are Dss Annette Johnson and Kathy Wood, Member Dss Jill Nowell, and Susan Sutton, representing Daughters of the Holy Cross. Some highlights of this work follow.

The **2024 Women's Day Project** honored Grace and Gerhard Meyer in recognition of and appreciation for their 50 years of service as Reformed Episcopal Missionaries to Germany, as they retired from a variety of projects, including leadership of Knull Camp and oversight of the Seminary in Schwarzenborn. Last year's keynote speaker, Dss Barbara West, shared her extensive experience in the mission field and personal experiences from her relationship with the Meyer family. The goal of collecting \$10,000 was exceeded, with \$12,200 collected as a gift to the Meyers from the Women's Day Project.

The **2025 Women's Day Project** will assist in printing the "Episcopal Reformada Oracion Comun", The Reformed Episcopal Book of Common Prayer in Spanish for native speakers of The Missionary Diocese of Cuba. The stated financial goal is \$7,500 and several luncheons across the DMA have made good progress toward that end. The DMA Women of the Church dinner will be held at Good Shepherd Reformed Episcopal Church in Tyler, TX during the 118th Synod, featuring speakers Dss Annette Johnson and Dss Jill Nowell, who will bring messages regarding the Women's Day Project, REC Deaconess program, and Forgiveness.

The 67th REC **Spiritual Enrichment Conference** will convene from September 26th-28th, 2025 in Williamsburg, VA. Keynote speaker is M.D. Dss. Susan Regisford of Saint Albans Reformed Episcopal Church, who works with women to integrate both health and spiritual needs. The conference theme is **Forgiveness**, which mirrors the 2025-2026 **devotional study book** which will be available for use throughout the REC.

We look forward to continuing the work of Christ's Kingdom in the coming year.

Respectfully submitted,
Dss Jill Nowell, Chair

Father Stults made a motion to receive and approve the Report of the Women of the Diocese. Archdeacon Payne seconded. Motion carried.

REPORT OF THE COMMITTEE ON MINISTER'S SALARIES

There is no official table of suggested salary data provided in this year's report. However, the following information is still provided as general information regarding clergy salaries. For other matters pertaining to Parish Administration and salary guidelines, please consult the Diocesan Customary, the Diocesan Forms of Call, and/or contact the Diocesan office.

I recommend that parish treasurers consult IRS publication 517 regarding the unique situation of clergy taxation (dual taxpayer status) and the filing of proper tax documents. Clergy on staff should be receiving a W-2 for their salaries and not a 1099, especially if they are receiving a housing allowance. Parishes should not be withholding or reporting any FICA/Medicare wages or FICA/Medicare taxes on clergy.

If you have questions about how to handle a clergyman's tax status and filings, please contact me at J2Grote@rechurch.org

Clergy may receive cash compensation which can include a portion that is designated as Housing Allowance. This designation creates a tax benefit for the clergyman. The Housing Allowance must be approved by the Vestry of the parish prior to the allowances being paid. A review of the annual housing allowance designation should be done each November/December during the budgeting process.

Parishes must participate and provide the cost of the Reformed Episcopal Disability policy and defined Pension plan, mandated by the General Council. The current premium for the Disability policy is \$560 per year. This is paid by the Church to the Board of Pensions & Relief on behalf of the clergyman. The plan also provides a life insurance policy. The clergyman does not pay for this premium from his compensation.

Additionally, parishes must contribute 12% of the clergyman's combined salary & housing into the REC national pension plan. Please visit the pensions webpage for contact information, enrollment paperwork, and plan summary information - <https://rechurch.org/bpr.html>

We recommend that rectors be given four weeks paid vacation (including 4 Sundays) annually. An extended paid sabbatical leave should also be considered. The length of sabbatical leave is usually calculated as one week for each year of service since the last sabbatical leave and is taken every four to six years. These items should be determined and enumerated as a part of the minister's contract. Vestries should proactively plan on how to provide coverage while their rector is on sabbatical.

It is also recommended that the Vestry of each parish determine to present a Christmas gift to the pastor. A special appeal should be made to the parishioners and a special offering taken. This gift should be over and above any approved salary/housing.

The parish vestry should provide **an annual review of the pastor's compensation package**. At the very least, a cost-of-living adjustment (COLA) commensurate with the rate of inflation should be provided. If a COLA is not provided, the pastor is, in effect, receiving a reduction in salary.

While the year-over-year level of inflation has continued to decrease, it is still higher than normal. The historic rate of inflation has been as follows:

2021 - 7%.

2022 - 6.5%.

2023 - 3.4%,

2024 - 2.9%.

2025 - 2.9% (as of Sept 23)

For full report and source: <https://www.usinflationcalculator.com/inflation/current-inflation-rates/>

It may be impossible for some parishes to provide a COLA adjustment commensurate with these inflation levels, but if parishes do not seek to provide some level of adjustment during these times, they will discover that their current salaries are well below where they should be in a few years.

In such cases when the pastor's compensation is below the guidelines or an increase could not be given at the beginning of the year, it would be most appropriate for the parish vestry to review the financial position of the parish more frequently and determine if increases can be provided to the pastor throughout the year. In some cases, a lump-sum addition can be provided at the end of the year if the parish realizes a year-end surplus.

Parishes should also be mindful of other expenses associated with the ministry of the pastor. Regular reimbursements for hospital parking, personal vehicle mileage (the 2025 IRS rate is now \$0.70/mile), meals with parishioners, and other expenses should be made with accompanying receipts. Please note that mileage cannot be reimbursed on a per mile basis if the actual gas charges are submitted for reimbursement.

In closing, please know that **most pastors will not initiate a conversation or direct the Vestry to consider their own compensation.** If anything, pastors will simply live with ‘whatever the parish can do for them’, including taking decreases in pay if it helps to balance the church budget. This is often done despite the impact on their own personal and family financial well-being. It should be the regular and normal duty of the Senior Warden to direct the Vestry in these matters and to help care for the pastor and his family. To help with this, we ask that you please provide a copy of this report to your parish Vestry.

Pulpit Supply – It should be assumed that a visiting pastor who is asked to cover a worship service and to provide pulpit supply will spend an average of 10-15 hours doing so. They should be compensated for that time along with consideration for how far they are driving. An honorarium should be a minimum of \$200 for their time plus additional for their travel costs if driving any distance. If possible, a parish should strive for a minimum of \$250.00.

A reminder that if a visiting clergyman receives pulpit supply compensation greater than \$599 TOTAL in a given calendar year, then the parish must issue a 1099-NEC to that clergyman.

Respectfully submitted,

The Rt. Rev. Jason R. Grote

The Report of the Committee on Minister’s Salaries was filed.

REPORT OF THE STATE OF THE DIOCESE (STATISTICAL REPORT)

	Membership Statistics as of 12/31/2024					
	Parish Name	City/State	Baptized Membership	Communicant Membership	Adult Communicant Members	Average Sunday Attendance
1	All Saints Anglican Church	Shreveport, LA	56	46	46	44
2	Anglican Church of the Epiphany	La Mirada, CA	29	35	27	43
3	Chapel of the Cross	Dallas, Texas	156	117	79	125
4	Christ Church Anglican	Colorado Springs, CO	39	16	16	45
5	Christ the King Anglican Church	Grover Beach, CA	33	26	26	29
6	Christ The King Anglican Fellowship	Covington, LA	18	12	7	35
7	Christ's Chapel Anglican Church	Riverside, CA	85	70	50	65
8	Church of Our Savior	Joplin, MO	43	39	26	32
9	Church of The Blessed Trinity	El Cajon, CA	20	13	13	11
10	Church of the Holy Communion Cathedral	Dallas, TX	420	365	351	205
11	Church of the Resurrection	Crosby, TX	59	58	50	48
12	Covenant Church	Greenville, MI	66	25	25	50
13	Covenant Church	Heber Springs, AR	85	44	74	40
14	Epiphany Anglican Fellowship	Longmont, CO	38	15	15	35
15	Good Shepherd Reformed Episcopal Church	Tyler, TX	240	202	130	168
16	Holy Cross Anglican Church	Alpine, TX	53	34	32	38
17	Holy Cross Anglican Church	Colorado Springs, CO	60	28	24	55
18	Holy Trinity	Houston, TX	100	91	72	51
19	Holy Trinity	Webster Groves, MO	49	49	42	34
20	Iglesia Holy Communion	Dallas, TX	Mission reported under Church of the Holy Communion, Dallas			
21	Iglesia San Matias	Katy, TX	10	9	9	21
22	Living Word	Courtenay, BC Canada	36	29	26	24
23	Providence REC	Corpus Christi, TX	61	33	32	26
24	Resurrection Anglican Church	Hot Springs, AR	31	29	18	26
25	St. Andrew's Church	Chester, CA	29	26	25	20
26	St. Andrew's Reformed Episcopal Church	Peoria, AZ	42	28	27	41
27	St. Andrew's/Cheney Memorial	Tinley Park, IL	116	93	89	80
28	St. Barnabas Anglican Church	Bellville, Texas	42	26	26	19
29	St. Benedict's Anglican Church	Rockwall, TX	130	110	105	110
30	St. Mark the Evangelist	Waxahachie, TX	26	23	22	23
31	St. Mark's on the Plain	Canyon, TX	DNR			
32	St. Matthias	Katy, TX	93	72	61	56
33	St. Michael's Anglican Church	Broken Arrow, OK	17	17	17	15
34	St. Paul's Anglican Church	Houston, TX	43	42	38	43
35	St. Paul's Anglican Church	Los Altos, CA	52	31	30	26
36	St. Paul's Anglican Church (REC)	Baton Rouge, LA	31	30	30	21
37	St. Stephen's Anglican	Montrose, CO	65	60	56	45
38	St. Stephen's Anglican Church	Flowood, MS	109	87	78	71
39	St. Thomas Of Canterbury	Houston, TX	121	102	102	70
40	St. Timothy's	Jonesboro, AR	38	37	37	27
41	Trinity Anglican Church	Pagosa Springs, CO	24	20	19	20
	Grand Total		2765	2189	1952	1937

	Parish Name	City/State	Total Baptisms	Total Confirmations	Total Marriages	Total Burials/Deaths
1	All Saints Anglican Church	Shreveport, LA	0	0	2	2
2	Anglican Church of the Epiphany	La Mirada, CA	0	5	1	0
3	Chapel of the Cross	Dallas, Texas	5	12	1	2
4	Christ Church Anglican	Colorado Springs, CO	1	0	0	0
5	Christ the King Anglican Church	Grover Beach, CA	6	4	0	0
6	Christ The King Anglican Fellowship	Covington, LA	1	0	1	0
7	Christ's Chapel Anglican Church	Riverside, CA	0	2	1	0
8	Church of Our Savior	Joplin, MO	2	8	0	1
9	Church of The Blessed Trinity	El Cajon, CA	1	1	0	0
10	Church of the Holy Communion Cathedral	Dallas, TX	1	10	2	9
11	Church of the Resurrection	Crosby, TX	4	3	0	0
12	Covenant Church	Greenville, MI	2	0	0	0
13	Covenant Church	Heber Springs, AR	0	0	0	0
14	Epiphany Anglican Fellowship	Longmont, CO	1	0	0	0
15	Good Shepherd Reformed Episcopal Church	Tyler, TX	11	2	2	4
16	Holy Cross Anglican Church	Alpine, TX	0	2	0	0
17	Holy Cross Anglican Church	Colorado Springs, CO	3	6	0	0
18	Holy Trinity	Houston, TX	5	7	0	0
19	Holy Trinity	Webster Groves, MO	4	2	0	0
20	Iglesia Holy Communion	Dallas, TX	Mission reported under Church of the Holy Communion, Dallas			
21	Iglesia San Matias	Katy, TX	0	5	0	0
22	Living Word	Courtenay, BC Canada	0	1	0	0
23	Providence REC	Corpus Christi, TX	5	1	3	0
24	Resurrection Anglican Church	Hot Springs, AR	0	0	0	0
25	St. Andrew's Church	Chester, CA	1	4	1	0
26	St. Andrew's Reformed Episcopal Church	Peoria, AZ	13	5	0	0
27	St. Andrew's/Cheney Memorial	Tinley Park, IL	2	1	0	2
28	St. Barnabas Anglican Church	Bellville, Texas	0	2	0	1
29	St. Benedict's Anglican Church	Rockwall, TX	4	13	0	0
30	St. Mark the Evangelist	Waxahachie, TX	1	0	0	0
31	St. Mark's on the Plain	Canyon, TX	DNR			
32	St. Matthias	Katy, TX	4	3	1	1
33	St. Michael's Anglican Church	Broken Arrow, OK	1	2	0	2
34	St. Paul's Anglican Church	Houston, TX	2	1	2	0
35	St. Paul's Anglican Church	Los Altos, CA	3	8	0	0
36	St. Paul's Anglican Church (REC)	Baton Rouge, LA	1	0	0	0
37	St. Stephen's Anglican	Montrose, CO	1	0	0	2
38	St. Stephen's Anglican Church	Flowood, MS	2	4	1	2
39	St. Thomas Of Canterbury	Houston, TX	2	3	0	0
40	St. Timothy's	Jonesboro, AR	1	3	1	2
41	Trinity Anglican Church	Pagosa Springs, CO	0	0	0	0
	Grand Total		90	120	19	30

The Report of the State of the Diocese was filed.

COMMITTEES APPOINTED UNTIL SYNOD 2026

The Bishop may appoint or remove others as he deems necessary throughout the year.

BOARD OF EXAMINING CHAPLAINS

The Rev. Kasey Gage, *Chair*
The Rt. Rev. Walter Banek
The Rt. Rev. John Boonzaaijer
The Rt. Rev. Dr. Charles Camlin
The Rev. Dr. Benjamin Bernier
The Very Rev. Nevada DeLapp
The Very Rev. Rusty Ellisor
The Rev. Dr. Charles Erlandson
The Very Rev. Frank Levi
The Venerable Dr. James T. Payne
The Very Rev. Dr. Steven Rutt
The Rev. Dr. S. Randy Toms

CONSTITUTION AND CANONS

The Venerable Dr. James T. Payne, *Chair*
The Rev. John Clay
The Rev. Wyatt Boutwell
Dss. Canon Annette Johnson
Chancellor Sam Cole, *Advisor*

COMMITTEE ON CREDENTIALS

The Rev. Kasey Gage, *Chair*
Mrs. Cathy Heissenhuber

COMMITTEE ON CORRESPONDING MEMBERS

The Rev. Kasey Gage, *Chair*
Mrs. Cathy Heissenhuber

COMMITTEE ON NOMINATIONS

The Rev. Russell Ellisor, *Chair*
The Rev. Carl Lund
Mr. Harry K. Johnson III

***REPRESENTATIVE TO ACNA PROVINCIAL COUNCIL**

Bishop: Bishop Ray Sutton
Clergy: The Ven. James Payne
Lay Delegates: Debbie Payne & Dss. Jill Nowell
Lay Alternates: Susan Sutton

CRANMER THEOLOGICAL HOUSE TRUSTEES

The Most Rev. Dr. Ray R. Sutton, *Chancellor*
The Rt. Rev. Dr. Charles Camlin, *Dean*
The Rev. Kasey Gage, *Assistant Dean*
Mr. Bud Longueville, *Treasurer (if elected)*
The Rt. Rev. Walter Banek
The Venerable Dr. James T. Payne
The Rev. Canon Dr. Jonathan Riches
The Very Rev. Dr. Matthew Harrington
The Very Rev. Dr. Julius Barnes
The Rev. Canon Dr. Greg Peters
Mrs. Barbara Mathews
Other Members can be appointed by the Board

COMMITTEE ON WOMEN'S WORK

Dss. Jill Nowell, *Chair*
Mrs. Susan Sutton
Mrs. Debbie Payne
Mrs. Susannah Rutt
Dss. Canon Annette Johnson, *Advisor*

COMMITTEE ON DIOCESAN POLICIES

The Rt. Rev. Walter Banek, *Chair*
Chancellor Sam Cole
The Venerable Dr. James T. Payne
The Rev. Wyatt Boutwell
Dss. Jill Nowell
Mr. Bud Longueville
Mr. Bruce Woodcock
Mrs. Susan Sutton
Mrs. Monica Dalton

COMMITTEE ON MINISTERS' SALARIES

The Rt. Rev. Charles Camlin, *Chair*
The Rt. Rev. Walter Banek
Mr. James ("Bud") Longueville

**The appointments to ACNA meetings are subject to change. The Diocese will pay the costs for delegates to attend. Alternates will only be paid if the delegate cannot attend.*

A motion to adjourn was made by Bishop Camlin and was seconded by Mr. Longueville at 11:58am. Motion carried. Bishop Banek delivered the closing prayer of the 118th Synod.