

JOURNAL

of the

Proceedings

of the

One Hundred Fifteenth Synod

of the

Diocese of Mid-America

Reformed Episcopal Church



Meeting in Council
Church of the Holy Communion Cathedral
Dallas, TX

October 5-7, 2022

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JOURNAL OF THE 115TH SYNOD

The 115th Synod of the Diocese of Mid-America began with early registration and check-in Wednesday afternoon, October 5, 2022 at the Hilton Garden Inn, Addison, Texas.

GENERAL SESSION

Wednesday, October 5, 2022

The General Session began at 4:30pm in Lunt Hall at Church of the Holy Communion Cathedral in Dallas, Texas with the REC Women's Day Meeting for clergy wives and female delegates. Jackie Erlandson from Good Shepherd REC in Tyler, Texas was the speaker for the program, and Gale Hill, President of the REC Committee on Women's Ministry presented to the ladies their current project. Simultaneously, the clergy and deaconesses met privately in the old Frankford Church. All gathered together for Evensong at 6:00pm. The service was officiated by the Rev. Kasey Gage. A catered dinner from Spring Creek Barbeque followed Evensong.

Thursday, October 6, 2022

The Synod's Opening Eucharist was held at Church of the Holy Communion Cathedral on Thursday morning, October 6, 2022. Presiding Bishop and Ordinary, the Most Rev. Dr. Ray R. Sutton was the celebrant, and the Ordinary of the Diocese of the Southeast REC, the Rt. Rev. Willie J. Hill, Jr. was the preacher. After the service an outdoor photo was taken that included all the clergy, delegates and guests.

The session continued in Lunt Hall with announcements by the Very Rev. Canon Jason Grote, and an introduction by the Most Rev. Dr. Ray Sutton for the first teaching session presented by the Rev. Dr. Greg Peters. Afterward, a presentation was made by the Rev. Herb Bailey from the Church Army USA.

After Noonday Prayers and lunch, Dr. Peters continued his teaching sessions.

The REC Board of Foreign Missions presentations followed with President, The Rev. Canon John Boonzaaijer reporting on developments and on their continued work. The Rev. Robert Gresser and his family are preparing to move to Malawi as missionaries. Fr. Gresser will be teaching at the Leonard Kamungu Theological College of the Anglican Church in Malawi in Zomba.

Dr. Peters presented his final teaching session. Various updates followed by the Most Rev. Ray Sutton, the Rt. Rev. Walter R. Banek, the Rev. Kasey Gage, and the Rev. Dr. Charles Erlandson.

The day at the cathedral concluded with Evensong. The Rev. Michael Vinson was the officiant. All gathered together again later that evening at Venue Forty/50 for a catered banquet. After dinner we heard from two of our newest REC100 church planters, the Rev. Steven McCarthy (St. Barnabas, Lansing, MI) and the Rev. Jesse Barkalow (Holy Cross Oratory, Colorado Springs).

Friday, October 7, 2022

Friday's session began at 8:30am with a service of Morning Prayer. The Rt. Rev. Walter R. Banek was the officiant, and the Rev. Canon John Boonzaaijer was the preacher.

BUSINESS SESSION

The Synod Business Session convened in Lunt Hall following the service and was called to order by the Most Rev. Dr. Ray Sutton at 9:45am.

COMMITTEE ON CREDENTIALS

The Very Rev. Canon Jason Grote delivered the Report of the Credentials Committee. With no additions proposed from the floor, the motion was made by the Venerable Dr. James T. Payne to approve the report. The Very Rev. Jerry Kistler seconded. Motion carried.

October 7, 2022

The Credentials Committee reviewed the online registrations and parish certifications for this Synod. Everything was found to be in order with the following exceptions:

- **St. Benedict's – Rockwall, TX** - Mr. Gary Akin was certified as a Lay Delegate but registered as an Observer. Mrs. Jodi Vinson was certified as an alternate but registered as an Observer. Both registrations have been changed to reflect their certification.

The following parishes did not complete a parish certification and statistical form prior to Synod.

- **Mariner's Church – Detroit, MI.** *No lay delegates represented at this council.*

There are a total of 112 registrants who are attending at least one portion of the Synod activities this week. 36 Diocesan parishes and/or missions/extension works are represented by the presence of at least one clergyman and/or lay member.

The following totals of clergy and representatives of the Diocese of Mid-America are registered and certified for the purposes of voting at this Synod:

- 3 - Bishops
- 39 – Presbyters
- 24 – duly elected parish delegates

- 1 – Diocesan Officer/Trustee/Standing Committee (*not otherwise elected as a lay delegate*)
- 6 – duly elected parish alternates (*who vote only when their parish delegate is absent*)

Additionally, there are 39 other individuals registered but not entitled to a vote.

The Committee recommends that the list of clergy and lay representatives be given to the Secretary for inclusion in the minutes and that all representatives be seated.

Respectfully submitted,

The Very Rev. Canon Jason R. Grote
Committee Chairman

DECLARATION OF QUORUM

Upon review of the Report of the Credentials Committee, Mrs. Cathy Heissenhuber, Secretary of the Diocese, declared the presence of a quorum.

ROSTER OF CERTIFIED VOTERS – DIOCESE OF MID-AMERICA

BISHOPS (3)

- | | |
|------------------|---|
| 1. Sutton, Ray | Church of the Holy Communion Cathedral - Dallas, TX |
| 2. Banek, Walter | Good Shepherd – Tyler, TX |
| 3. Bulc, Frank | St. Michael's – Broken Arrow, OK |

PRESBYTERS (39)

- | | |
|------------------------|---|
| 1. Barkalow, Jesse | Holy Cross Oratory – Colorado Springs, CO |
| 2. Bartel, Kent | Christ the King – Grover Beach, CA |
| 3. Bernier, Benjamin | Providence Church - Corpus Christi, TX |
| 4. Birkinbine, Henry | Christ's Chapel - Riverside, CA |
| 5. Boonzaaijer, John | Chapel of the Cross - Dallas, TX |
| 6. Boutwell, Wyatt | Holy Cross - Alpine, TX |
| 7. Bravo, Omar | Iglesia Santa Cruz – Dallas, TX |
| 8. Camlin, Charles | Church of the Holy Communion Cathedral - Dallas, TX |
| 9. Clay, John | St. Thomas of Canterbury - Houston, TX |
| 10. DeLapp, Nevada | St. Stephen's - Flowood, MS |
| 11. Ellisor, Russell | Church of the Resurrection - Crosby, TX |
| 12. Erlandson, Charles | Good Shepherd - Tyler, TX |
| 13. Foos, Brian | St. Andrew's - Chester, CA |
| 14. Gage, Kasey | Church of the Holy Communion Cathedral - Dallas, TX |
| 15. Gresser, Robert | Diocese of Mid-America / REC Military Chaplain Endorser |
| 16. Grote, Jason | St. Matthias - Katy, TX |
| 17. Howden, Paul | Holy Trinity - Webster Groves, MO |
| 18. Hubbard, Jeffrey | Mariners' Church - Detroit, MI |
| 19. Johnson, Thomas | St. Mark's on the Plains – Canyon, TX |
| 20. Jones, Richard | St. Michael's – Broken Arrow, OK |
| 21. Kistler, Jerry | St. Stephen's - Montrose, CO |
| 22. Lund, Carl | Holy Trinity – Houston, TX |
| 23. McCarthy, Steven | St. Barnabas – Lansing, MI |
| 24. McGee, Thomas | St. Timothy's - Jonesboro, AR |

- | | |
|---------------------------|---|
| 25. Moncrief, Marvin | Trinity Anglican - Pagosa Springs, CO |
| 26. Norton, David | St. Mark the Evangelist – Waxahachie, TX |
| 27. Ortiz, Carlos | Chaplain |
| 28. Payne, James | St. Thomas of Canterbury - Houston, TX |
| 29. Peters, Greg | Anglican Church of the Epiphany - La Mirada, CA |
| 30. Quintero, Jesus | Iglesia Holy Communion - Dallas, TX |
| 31. Stults, Stephen | St. Paul's - Houston, TX |
| 32. Sullivan, James | Covenant Church – Greenville, MI |
| 33. Templin, Michael | Church of the Holy Communion Cathedral - Dallas, TX |
| 34. Tjoelker, Philip | St. Andrew's - Tinley Park, IL |
| 35. Toms, Stephan | St. Paul's - Baton Rouge, LA |
| 36. Vinson, Michael | St. Benedict's – Rockwall, TX |
| 37. Voelkel, Andrew | Church Planter – Christ the King Fellowship – Covington, LA |
| 38. Welty, Tony | All Saints - Shreveport, LA |
| 39. Ziegenhagen, Nicholas | Good Shepherd - Tyler, TX |

LAY DELEGATES (24)

- | | |
|--------------------------|---|
| 1. Akin, Gary | St. Benedict's – Rockwall, TX |
| 2. Anderson, James | Good Shepherd – Tyler, TX |
| 3. Archbold, Edwin | Chapel of the Cross - Dallas, TX |
| 4. Baker, Ronald | St. Michael's – Broken Arrow, OK |
| 5. Bergstrom, Matthew | St. Andrew's – Chester, CA |
| 6. Boutwell, Renee | Holy Cross – Alpine, TX |
| 7. Fuller, William | St. Barnabas – Bellville, TX |
| 8. Grote, Ellen | St. Matthias - Katy, TX |
| 9. Howell, Steven | St. Thomas of Canterbury – Houston, TX |
| 10. Jeske, Les | Good Shepherd – Tyler, TX |
| 11. Johansen, Ward | Christ the King - Grover Beach, CA |
| 12. Longueville, James | Church of the Holy Communion Cathedral - Dallas, TX |
| 13. McLaughlin, Linda | Trinity Anglican - Pagosa Springs, CO |
| 14. Nowell, Jill (Dss.) | Church of the Holy Communion Cathedral - Dallas, TX |
| 15. Peters, Christina | Anglican Church of the Epiphany – La Mirada, CA |
| 16. Simmons, Johnny | Holy Trinity - Houston, TX |
| 17. Smith, Kerrie | Church of the Holy Communion Cathedral – Dallas, TX |
| 18. Stevenson, Susan | St. Stephen's – Montrose, CO |
| 19. Strother, Bobby | Church of the Holy Communion Cathedral – Dallas, TX |
| 20. Stults, Della | St. Paul's – Houston, TX |
| 21. Sullivan, Helena | Covenant Church - Greenville, MI |
| 22. Vanzant, Earl | St. Thomas of Canterbury – Houston, TX |
| 23. West, Barbara (Dss.) | St. Stephen's – Flowood, MS |
| 24. Williams, John | Holy Trinity - Webster Groves, MO |

OFFICERS OF THE COUNCIL / STANDING COMMITTEE / BOARD OF TRUSTEE MEMBERS (1)

(not otherwise included in the clergy roster or elected as a parish Lay Delegate)

- | | |
|------------------------|----------------------------------|
| 1. Heissenhuber, Cathy | Elected Secretary of the Diocese |
|------------------------|----------------------------------|

ALTERNATES (6)

- | | |
|--------------------|--|
| 1. Bernier, Miriam | Providence Church – Corpus Christi, TX |
| 2. Howden, Beth | Holy Trinity – Webster Grove, MO |
| 3. Payne, Deborah | St. Thomas of Canterbury – Houston, TX |
| 4. Pruitt, Deborah | St. Barnabas – Bellville, TX |

- | | |
|---------------------|-------------------------------|
| 5. Stevenson, Steve | St. Stephen's - Montrose, CO |
| 6. Vinson, Jodi | St. Benedict's - Rockwall, TX |

ROSTER OF NON-VOTING MEMBERS & GUESTS

BISHOPS

- | | |
|-----------------|--|
| 1. Hill, Willie | Bishop Ordinary - Diocese of the Southeast (REC) |
|-----------------|--|

PRESBYTERS

- | | |
|----------------------|--|
| 1. Bailey, Herb | Church Army USA |
| 2. Dickinson, Garrin | Chapel of the Cross - Dallas, TX |
| 3. Keppler, Mitchell | Missionary Diocese of All Saints - Serving at St. Barnabas - Bellville, TX |

DEACONS - Not-in-Charge of a Parish

- | | |
|-------------------------|---|
| 1. Fruin, Edward | Chapel of the Cross - Dallas, TX |
| 2. Gillidette, Alan | St. Stephen's - Montrose, CO |
| 3. Harper, Joshua | Church of the Holy Communion Cathedral - Dallas, TX |
| 4. Heissenhuber, Werner | Church of the Holy Communion Cathedral - Dallas, TX |
| 5. Mattson, Gregory | Christ Anglican - Hot Springs, AR |
| 6. Shattuck, Chip | Church of the Holy Communion Cathedral - Dallas, TX |
| 7. Woolsey, Mark | Chapel of the Cross - Dallas, TX |

DEACONESSES (*Not otherwise registered as a parish delegate*)

- | | |
|-------------------------|---|
| 1. Johnson, Annette | St. Matthias Anglican Church - Katy, TX |
| 2. Longueville, Cynthia | Church of the Holy Communion Cathedral - Dallas, TX |

OBSERVERS

- | | |
|---------------------------|--|
| 1. Akin, Peggy | St. Benedict's - Rockwall, TX |
| 2. Bailey, Angel | Church Army USA |
| 3. Bartel, Allison | Christ the King - Grover Beach, CA |
| 4. Bawcombe, Candace | Diocese of Ft. Worth |
| 5. Birkinbine, Katherine | Riverside, CA |
| 6. Boonzaaijer, Christine | Chapel of the Cross - Dallas, TX |
| 7. Brown, Melinda | Church of the Holy Communion Cathedral - Dallas, TX |
| 8. Christman, Jordan | St. Matthias - Katy, TX |
| 9. Dahl, Gary | St. Benedict's - Rockwall, TX |
| 10. Dahl, Kate | St. Benedict's - Rockwall, TX |
| 11. Deen, Brittany | Chapel of the Cross - Dallas, TX |
| 12. Erlandson, Jackie | Good Shepherd - Tyler, TX |
| 13. Fruin, Melissa | Chapel of the Cross - Dallas, TX |
| 14. Funk, D'Ann | Church of the Holy Communion Cathedral - Dallas, TX |
| 15. Gresser, Traci | Board of Foreign Missions |
| 16. Hill, Gale | Diocese of the Southeast (REC) (also: President of REC Women's Ministry) |
| 17. Hurt, Jeffrey | Church of the Holy Communion Cathedral - Dallas, TX |
| 18. Hurt, Patricia | Dallas, TX |
| 19. Ivers, Cheryl | Church of the Holy Communion Cathedral - Dallas, TX |
| 20. Mills, Beth | Good Shepherd - Tyler, TX |
| 21. Moon, Esther | Chapel of the Cross - Dallas, TX |
| 22. Osmond, Nic | Church of the Holy Communion - Dallas, TX |
| 23. Smith, Mark | St. Stephen's - Montrose, CO |
| 24. Sutton, Susan | Church of the Holy Communion Cathedral - Dallas, TX |
| 25. Welty, Cherie | All Saints - Shreveport, LA |
| 26. Woolsey, Mary | Chapel of the Cross - Dallas, TX |

CORRESPONDING MEMBERSHIP

With no additions proposed from the floor, the motion was made by the Rev. Marvin Moncrief and seconded by the Rev. Stephen Stults to receive the report and adopt the recommendation for extending corresponding membership to individuals named therein. Motion carried.

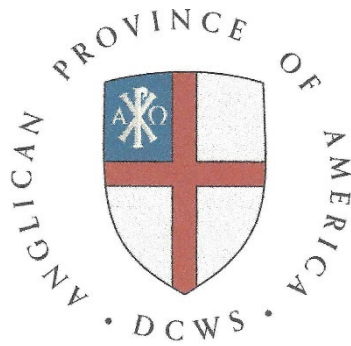
A letter of greetings from the Rt. Rev. Robert Todd Giffin, DD, Bishop Ordinary of the Diocese of the Central and Western States of the Anglican Province of America was read by Bishop Sutton.

The following individuals are recommended to this Synod to be granted corresponding membership, if they be present for these business proceedings. Corresponding membership includes voice but no vote.

- **The Rt. Rev. Willie & Mrs. Gale Hill** - Bishop Ordinary of the Diocese of the Southeast (REC), and guest preacher at the Eucharist service of this Synod. Mrs. Gale Hill serves as the President of the Reformed Episcopal Church's Committee on Women's Ministry.
- **The Rev. Mitchell (Mike) Keppler** – Missionary Diocese of All Saints. Licensed in the Diocese and serving at St. Barnabas, Bellville.
- **The Rev. Garrin Dickinson** – Transfer into the Diocese in process. Serving at Chapel of the Cross, Dallas. TX.
- **The Rev. Steven & Mary Jenkins** – Church Army USA representatives.
- **The Rev. Herb & Angel Bailey** – Church Army USA representatives.
- **Mr. Jeffrey Hurt, Esq.** –Registered as an Observer but is a member of Church of the Holy Communion Cathedral. Mr. Hurt serves as the Chancellor for the Diocese and serves on our special committee for Diocesan Policies.

Respectfully Submitted,

The Very Rev. Canon Jason R. Grote
Chairman, Corresponding Members



**DIOCESE OF THE CENTRAL AND WESTERN STATES
ANGLICAN PROVINCE OF AMERICA**

26 September 2022
Feast of Lancelot Andrewes
Bishop of Winchester, 1626

**LETTER OF GREETINGS TO THE 115TH SYNOD OF THE DIOCESE OF MID-AMERICA
REFORMED EPISCOPAL CHURCH
MEETING IN COUNCIL
CHURCH OF THE HOLY COMMUNION CATHEDRAL
DALLAS, TEXAS
OCTOBER 5-7, 2022**

Presiding Bishop Sutton, clergy and lay members of the Diocese of Mid-America, dear friends in Christ,

Greetings in the Name of our Lord Jesus Christ! We in the Diocese of the Central and Western State of the Anglican Province of America send warm greetings to you as you meet to reflect on aspects of the life and mission of the Diocese of Mid-America and the wider Reformed Episcopal Church.

We cherish and thank God for the relationship between the Reformed Episcopal Church and the Anglican Province of America. In an age of fragmentation, autonomy, and divisive trends among Anglicans at various levels, the history between our two Churches has underscored collegiality and joint witness in both words and deeds, from our *Articles of Intercommunion* in 1998 to our *Joint Affirmation of Anglican Belief and Practice* in 2001.

As you all know, the Church is the ‘Wider family of God’ (Eph. 3:15). For too long among traditional Anglicans there has been estrangement from this “Wider family of God”. There undoubtedly exists a gap between the ideal and the actual in the life of the Church, and there continue to be both commonalities and divergences in our ecclesial polity and historical predicaments since the birth of the Anglican Church in North America (ACNA); yet let us continue to cherish our ecumenical concerns and commitment forged decades ago: unity in essentials and diversity in non-essentials.

Our calling is to make a difference in our times, and this often means swimming against the current. The emergence of the new is always a painful process which involves struggles and sufferings. The authenticity of our decisions is to be measured in terms of our preparedness to listen to the promptings of the Holy Spirit who allows us to see new possibilities and challenges before us as brothers and sisters in Christ.

I hope and pray that your Synod would usher in new decisions which would enrich and transform the life and ministry of the Diocese of Mid-America at all levels, and further that your actions will be dictated by convictions and not by convenience. Let the discussions and deliberations set forth here enable you to make our joint witness more credible and our journey of faith more significant.

Thank you and may God bless us all.

Yours in Christ Jesus,

The Rt. Rev. Robert Todd Giffin, DD, Bishop Ordinary
Diocese of the Central and Western States
Anglican Province of America

ELECTION OF OFFICERS

The Bishop Ordinary serves as the President and the Suffragan Bishop serves as the Vice-President by virtue of their offices. Bishop Sutton asked the council to proceed with the election of officers.

The floor was opened by the Chair to hear nominations for each of the following officers.

i. Secretary Election

Canon Jason Grote nominated Mrs. Cathy Heissenhuber for re-election to the office of Secretary. The nomination was seconded by Archdeacon Payne. Father Stephen Stults moved that the nominations be closed, and the Chair cast one ballot for Mrs. Heissenhuber. Dss. Barbara West seconded. Motion carried.

ii. Treasurer Election

Archdeacon Payne nominated Canon Jason Grote for re-election to the office of Treasurer and moved that the nominations be closed, and the Chair cast one ballot for Canon Grote. Father Jerry Kistler seconded. Motion carried.

MINUTES OF THE JOURNAL OF THE PREVIOUS SYNOD

Bishop Sutton requested a motion to dispense with the reading of the Journal minutes from the 114th Synod of the Diocese of Mid-America. The Very Rev. Canon Dr. Charles Camlin made that motion. Archdeacon Payne seconded. Motion carried.

REPORTS OF OFFICERS AND ELECTED BOARDS & COMMITTEES

REPORT OF THE BISHOP ORDINARY

Upon the request of Bishop Sutton, the Rt. Rev. Walter Banek, Suffragan Bishop, assumed the Chair. Bishop Sutton then delivered the Ordinary Report on the state of the Diocese.

During his report he introduced the Rt. Rev. Frank Brulc to the Synod. Bishop Brulc was asked to attach his signature to the Oath of Conformity. The Rev. Michael Templin and the Rev. Richard Jones signed the Oath as witnesses.

Archdeacon James Payne was acknowledged for twenty-five years of faithful service as rector of St. Thomas of Canterbury REC in Houston, Texas. He will be retiring in the Spring of 2023. Archdeacon Payne will continue to serve the diocese as archdeacon, teach at Cranmer Theological House, and chair the Constitution and Canons Committee of the General Council of the REC. He was recognized by the Synod with a standing round of applause for his many years of service.

A motion to approve Report of the Bishop Ordinary was made by Archdeacon Payne. Father Michael Templin seconded. Motion carried.

STATISTICAL AND OFFICIAL ACTS

Since the last Synod held in October of 2021, I participated in the following meetings, conferences, classes, visits, events, and services, including confirmations, marriages, funerals, ordinations and consecrations. Also included are trips and meetings and/or visits dealing with Denominational, Ecumenical and Provincial matters.

October 9, 2021 – October 7, 2022

Diocesan Meetings & Events	51
Episcopal & Parish Visits & Meetings	29
Seminary and Other	8
Confirmations	130
Weddings	3
Funerals	1
Ordinations/Regularizations	3
Installations	2
Consecrations	1
Denominational	34
Provincial	45

DIOCESAN MEETINGS / EVENTS

In addition to weekly Diocesan Staff meetings, I participated in the following:

October 14	The St. Timothy School Benefactor Banquet
November 17-20	Holy Trinity Houston Men's Retreat, Concan, TX
January 18	DMA Trustees
January 19	DMA Deans

February 1	DMA Standing Committee
February 9-12	Convocation of the West Clergy Retreat, Cupertino, CA
March 22	DMA Cathedral Chapter
April 11	Deanery of South Texas Eucharist of Collegiality
April 12	Deanery of North Texas Eucharist of Collegiality
May 9-11	Deanery of North Texas Clergy Retreat
May 17	DMA Standing Committee
May 20	Clergy Exam
May 23	DMA Synod Planning
May 26-27	Deanery of the Upper Midwest Clericus, Webster Groves, MO
June 7-8	Deanery of the Southeast Clericus, Jonesboro, AR
July 5	Qualifying Exam
July 27	DMA Standing Committee
August 31	DMA Nominations Committee
September 2	Candidate for Holy Orders
September 7	Postulant
September 12	DMA Synod Planning
September 12	DMA Standing Committee
October 5-7	115 th DMA Synod

EPISCOPAL VISITS & CONFIRMATIONS / PARISH VISITS / PARISH MEETINGS

Number of Confirmations noted in parentheses.

October 8, 2021	Private Confirmation - Church of the Holy Communion, Dallas, TX (1)
October 17	Mariners' Church of Detroit, MI (3)
October 24	Christ's Chapel, Riverside, CA (9)
October 31	Iglesia Holy Communion, Dallas, TX (20)
November 21	Church of the Holy Trinity, Houston, TX (3)
December 5	Anglican Church of the Epiphany, La Mirada, CA (9)
December 12	Covenant Church, Heber Springs, AR
January 2, 2022	Good Shepherd Anglican Fellowship Congregational Meeting, Co. Springs, CO
January 23	St. Michael's Anglican Church, Broken Arrow, OK
February 6	Good Shepherd REC, Tyler, TX (18)
February 6	Good Shepherd REC, Tyler, TX Groundbreaking Ceremony
February 11	Saint Paul's Anglican Church, Los Altos, CA
March 12	Church of the Holy Communion, Dallas, TX, Vestry Retreat
March 16	Church of the Holy Communion, Dallas, TX, Lenten Series Speaker
April 3	St. Mark the Evangelist, Waxahachie, TX (9)
April 10	St. Barnabas Anglican Church, Bellville, TX
April 24	Holy Trinity Anglican Church, Webster Groves, MO (9)
May 1	Holy Cross Anglican Church, Alpine, TX (1)
May 9	Church of the Holy Communion, Dallas, TX, Staff Retreat
May 15	St. Benedict's Anglican Church, Rockwall, TX (14)
May 22	Good Shepherd Anglican Fellowship, Colorado Springs, CO (3)
May 31	Private Confirmation - Church of the Holy Communion, Dallas, TX (1)
June 5	Church of the Holy Communion, Dallas, TX (12)
June 5	Iglesia Holy Communion, Dallas, TX (7)
June 23	St. Mark the Evangelist, Waxahachie, TX, Bishop's Council
July 3	St. Paul's Anglican Church, Houston, TX (3)
August 7	Iglesia Santa Cruz, Dallas, TX (5)
August 18	St. Mark the Evangelist, Waxahachie, TX, Bishop's Council
August 21	St. Timothy's Anglican Church, Jonesboro, AR (3)
September 11	All Saints Anglican Church, Shreveport, LA

SEMINARY AND OTHER

November 12-14, 2021	Professor – Cranmer Theological House Course
January 19, 2022	Cranmer Theological House Trustees
March 19-20	Pastoral Visit, Montrose, CO
March 25-27	Professor – Cranmer Theological House Course
April 29	Reformed Episcopal Seminary Board
May 13	Cranmer Theological House Faculty
May 14	Cranmer Theological House Commencement
August 16	Cranmer Theological House Trustees

WEDDINGS

October 30, 2021	Marriage of Landry Dalton and Katie DeVolt
February 19, 2022	Marriage of Joseph Paul Fell and Ashley Elizabeth Holbrook
July 16	Marriage of Daniel Sutton and Caitlyn Good

FUNERALS

September 10, 2022	The Rev. Thomas Vestal, Shreveport, LA
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ORDINATIONS & REGULARIZATIONS

October 8, 2021	Regularization of Jacob Skogen to the Diaconate Holy Trinity Anglican Church, Webster Groves, MO
March 5, 2022	Ordination of David Norton to the Presbyterate Church of the Holy Communion Cathedral, Dallas, TX
May 26	Ordination of Jacob Skogen to the Presbyterate Holy Trinity Anglican Church, Webster Groves, MO

CONSECRATIONS

August 13	The Rt. Rev. Willie J. Hill, Jr., Grace REC, Moncks Corner, SC
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INSTALLATIONS

January 23, 2022	The Rev. Richard Jones, Rector, St. Michael's Anglican Church, Broken Arrow, OK
September 16	The Rt. Rev. Willie J. Hill, Jr., Ordinary DSE, Redeemer REC, Pineville, SC

DENOMINATIONAL MEETINGS & EVENTS

October 13, 2021	REC Council of Bishops
October 21-22	REC Diocese of the Central States Synod
November 2	REC Board of Foreign Missions
November 4-5	REC Diocese of the Northeast/Mid-Atlantic Synod
November 6	Germany Synod (video conference)
December 1	REC Sustentation Fund Committee
December 8	REC General Committee
December 21	Bishop Al Gadsden's Retirement
February 26, 2022	REC Diocese of the Southeast Special Synod
April 19	REC Council of Bishops
April 20	REC Standing Liturgical Commission
April 21	REC Theological Commission
April 22	REC General Committee
May 2	Anglican Way Institute 2023 Planning
June 3	Anglican Way Institute 2023 Planning
June 28	Bishop Willie Hill's Consecration Service Planning
July 7	Plenary Speaker, Anglican Way Institute

August 9	Germany Review Committee
August 30	Germany Review Committee
August 30	REC Board of Foreign Missions
September 9	Anglican Way Institute 2023 Planning
September 16	REC Diocese of the Southeast Synod
September 19	Anglican Way Institute 2023 Book Editors

PROVINCIAL & ECUMENICAL MEETINGS AND EVENTS

October 12, 2021	ACNA Deans
October 14	ACNA Christ Church Missionary District Speaker
October 14	ACNA College of Bishops
October 19	Anglican House Publishers Board
October 26-27	American Anglican Council
November 29-30	ACNA Ecumenical- North American Lutheran Church (NALC)
December 9	Forward in Faith North America Bishops
December 15	Forward in Faith North America Council
December 15	ACNA Deans
January 3, 2022	ACNA Ecumenical - Continuing Evangelical Episcopal Communion (CEEC)
January 5	ACNA Ecumenical- New Day Kingdom Assembly (NDKA)
January 10-15	ACNA College of Bishops
January 27-31	ACNA Ecumenical – Host for Evangelical Lutheran Church of Latvia (ELCL)
February 1	Anglican House Publishers Board
February 22	ACNA Ecumenical – Lutheran Church Missouri Synod (LCMS)
February 23	Forward in Faith North America Council
March 1	ACNA College of Bishops
March 8	ACNA Ecumenical- New Day Kingdom Assembly (NDKA)
March 8	ACNA Dean’s
March 16	ACNA College of Bishops
April 8	ACNA Ecumenical – Continuing Evangelical Episcopal Communion (CEEC)
May 5	ACNA Bishops
May 24-25	ACNA Ecumenical – Lutheran Church Missouri Synod and Lutheran Church of Canada (LCMS/LCC)
June 1	ACNA Ecumenical – Continuing Evangelical Episcopal Communion (CEEC)
June 12-19	ACNA College of Bishops/Provincial Council
July 6	Presenter, Forward in Faith North America Assembly
July 28-30	ACNA Missionary Diocese of All Saints Synod Speaker
August 16	ACNA Ecumenical – Continuing Evangelical Episcopal Communion (CEEC)
August 25	ACNA Ecumenical – Philippine Independent Catholic Church (PICC)
August 26	ACNA Counsel
August 31	ACNA Ecumenical – Continuing Evangelical Episcopal Communion (CEEC)
September 22-24	New Wineskins Missions Conference
September 26-30	ACNA College of Bishops

Respectfully Submitted,

The Most Rev. Dr. Ray R. Sutton
 Presiding Bishop, Ordinary of the Diocese of Mid-America

REPORT & EXHORTATION OF THE BISHOP ORDINARY

Greetings in the Name of our Lord and Savior Jesus Christ! Welcome to all our clergy and lay delegates, as well as other guests to this 115th Synod of the Diocese of Mid America. For the first part of my episcopal

report, I offer a summary of the past year along with other announcements and needs emerging since we last met. In the second part of the report, I follow with an exhortation for the year to come.

Survey of the Past Year

First, at the beginning of the year, I was privileged and honored to be involved in the groundbreaking of a new building for worship at Good Shepherd Church in Tyler, Texas. What a joy to see the parish that my wife and I started in 1977 come to this point of building a new place of worship. In 1991, Bishop Banek became rector when I was called to be the president and instructor at Reformed Episcopal Seminary in Philadelphia. A few years ago, the parish grew to the extent that Sunday services had to be moved to the gym of the school to accommodate attendance. The leadership of GS put in motion the planning of a new church structure on the property. They have now begun construction. Completion is expected in a year to eighteen months. I anticipate that once they're finished, we will have a synod at Good Shepherd. Please pray for them during this exciting time of growth and development. Congratulations Bishop Banek and Good Shepherd REC!

Second, I'm pleased to announce that the Board of Cranmer Theological House has approved upon my recommendation that the Very Rev. Canon Dr. Charles Camlin become the Dean of the seminary. Dr. Camlin completed his Ph.D. at the London School of Theology earlier in the year. This summer he officially received his diploma. Congratulations to him! As I have served as Dean for most of the history of the seminary, I now think it is time and appropriate for Dr. Camlin's appointment to this position. The board unanimously approved this recommendation. The seminary board also called me to move into the role of Chancellor. This follows the pattern that Bishop Grote established many years ago when I became the Dean, and he filled the office of Chancellor. In my new role, I will still be dynamically involved with the seminary, serving on the board, and teaching courses each year. Dr. Camlin together with the excellent administrative staff will continue to operate the day-to-day activities. We are so very grateful for all the faculty and students at Cranmer Theological House. Later in the synod you will receive an encouraging report of other good news for the seminary. Please continue to pray for and to support this vitally important ministry for our church. It is our primary supply line for future clergy.

Third, the work of REC100 has maintained a steady growth pattern in our dioceses and even expanded in the last year in the Diocese of Mid America. Canon Jason Grote will be reporting on these developments. You will be updated on previous and new church extension works, missions, and church revitalizations in process. We need, however, your ongoing support through the special Lenten offering we've established of \$100 per year from every adult. Thank all of you in our many parishes who have given. Please continue to encourage the support of REC100. Our future depends in large measure on this part of our diocesan ministry.

Fourth, in the past year Bishop Banek and I have ordained a number of clergy. Also, many have begun their postulancy for Holy Orders and the office of Deaconess. I ask all those present who have been ordained or entered their postulancy for clergy or deaconess to please stand that we might acknowledge you.

Fifth, Bishop Banek and I have installed new rectors at some of our parishes. The Rev. Richard Jones was instituted at St. Michael's in Broken Arrow (Tulsa), Oklahoma. The Rev. James Sullivan was installed at Covenant Church in Greenville, Michigan, following the Rev. Paul Cook's retirement as the founding and first rector of the parish for which we thank the Lord for his ministry. I ask these men to please stand that we might offer our congratulations.

Sixth, over the course of the year we have also received men from other dioceses in the ACNA as well as those who have joined the REC from other Anglican jurisdictions. The Rev. Deacon Derek Harmon transferred from the Anglican Diocese of the South (ACNA) to serve as minister-in-charge at Our Savior Church (REC) in Joplin, Missouri. The Rev. Steven McCarthy in Lansing, Michigan, was received from the

Diocese of the Living Word (ACNA). He leads St. Barnabas Anglican Fellowship extension work with the intent on its developing into a mission and eventually a parish. The Rev. Deacon Sunil Rajah came to us as a layman from the Diocese of Western Anglicans (ACNA). Having completed his postulancy in DOWA, he was eligible to be ordained a deacon by +Walter. He is now working with Frs. Keith Acker and Gregory Chase at Blessed Trinity in El Cajon, California. The Rev. Garrin Dickinson is in the process of moving from The Diocese of Dallas in the Episcopal Church to the REC. He is ministering in Dallas at Chapel of the Cross as an assisting priest and at the St. Timothy School as a teacher. The Rt. Rev. Frank Brulc in Tulsa, Oklahoma, has joined the Reformed Episcopal Church. He was previously a bishop in the Anglican Province of Christ the King. Though his episcopal orders are retained, he is serving as a curate and presbyter at St. Michael's (REC) in Broken Arrow, under Fr. Richard Jones. I ask all these men to stand and let us welcome them.

Seventh, during the last year we were able to resume in-person clericus retreats and meetings for all five of our deaneries. Due to covid we previously met by zoom. However, it has been good to be able to gather again in-person. I believe each clericus has been an encouragement to the clergy and the parishes where we met. However, in the upcoming year given that there will be the additional travel costs related to a General Council, we will not have in person clericus meetings for all the deaneries.

Eighth, after twenty-five years of faithful service Archdeacon James Payne has announced his retirement in the Spring of 2023 as rector of St. Thomas of Canterbury REC in Houston, Texas. Our congratulations to him for his longstanding ministry at St. Thomas of Canterbury. He and his dear wife Debbie plan to enjoy travelling as both have entered retirement. However, Archdeacon Payne will continue to serve the diocese as archdeacon, teach at Cranmer Theological House, and chair the Constitution and Canons Committee of the General Council of the REC. I ask all of us to rise for a standing round of applause to express our appreciation for our brother and his wife's many years of faithfulness to the REC.

Ninth, on April 16-23, 2023, the fourth Global Anglican Future Conference (GAFCON) will be held in Kigali, Rwanda. As members through the Anglican Church in North America, each ACNA diocese is allowed to send up to nine delegates. I have asked Bishop Banek, Canons Jason Grote and John Boonzaaijer, and the Rev. Wyatt Boutwell to be our diocesan delegates. I have also assigned Harry and Deaconess Canon Annette Johnson to be alternates. Please pray for their journey and their participation in this important conference.

Tenth, the annual Anglican Way Institute was once again a great success this year thanks be to God. We took on the challenging topic of *Christianity and Culture*. Special thanks to the Rev. Kasey Gage, the director of AWI, whose leadership has contributed over the years to its success and growth. By the way, next year's conference will be on the topic: *Reformed Catholic Anglicanism*. The 16th century English Reformation at its heart was a reforming movement of the Catholic Church. Though the English Church through historic circumstance was removed from the authority of the papacy and the Roman Church, she did not stop being catholic as confessed in the ancient creeds. In reforming and correcting the aberrations of late Medieval theology, liturgy, and practice with Scripture and the ancient church fathers, the English Reformation should be more accurately defined as a *reformed catholic* effort. As the saying goes, "Something old became something new." To address this topic at our next AWI, we will not have only one plenary speaker but multiple excellent Anglican scholars: the Rev. Dr. Gerald McDermott, former Chair of Anglican Studies at Beeson Divinity School, the Rev. Dr. Hans Boersma of Regent College and Nashotah House, the Rev. Dr. Greg Peters of Biola University, Nashotah House, and Cambridge University. We will also have many workshops led by other scholars primarily on key biographical figures in the Anglican Way who modeled a Reformed Catholic Anglican approach to Scripture and theology, and who were clergy, scholars, authors, poets, musicians, scientists and so forth. Mark the dates, May 31-June 2. We will also partner once again with Forward in Faith North America, who will have its annual assembly on May 30 the day before our conference.

Eleventh, though I believe I planted this seed in my report last year, the time may have come for use of our deans, canons, and archdeacon to help Bishop Banek and me with some of our visitations when there are no confirmations. Growth of our diocese in recent years with the addition of so many extension-works and missions, requiring extra pastoral care and oversight, along with the increase of postulants and ordinands through Cranmer Theological House may have brought us to this point. As you may be aware the bishop is canonically the pastor and in charge of new extension works and missions. He appoints a minister-in-charge, who's always a great help. However, the bishop is still called upon to be actively engaged in the oversight of the developing mission. Many times, the mission work requires more attention than full parishes. I've often used the analogy of birthing a baby and growing a child. Little ones like a new mission take more time than an adult or a full congregation. To give you a sense of the magnitude of our development, you'll hear from Canon Jason's REC100 report that we currently have three extension works, eight missions, and one parish revitalization in progress from California to Missouri. The extension works are: Good Shepherd Anglican Fellowship and the Holy Cross Oratory in Colorado Springs, Colorado; and St. Barnabas Anglican Fellowship in Lansing, Michigan. The missions are St. Benedicts in Rockwall, Texas; St. Mark the Evangelist in Waxahachie, Texas; St. Mark's in Amarillo, Texas; St. Barnabas in Bellville, Texas; the Anglican Church of the Epiphany in La Mirada, California; Christ's Chapel in Riverside, California; Christ the King in Grover Beach, California; and Church of Our Savior in Joplin, Missouri. The parish revitalization is St. Paul's in Houston, Texas. There will be other developing prospects as well. In one sense, this situation is positive and exciting. But the demands of our growing diocese may have brought us to the point where we must do as some of our other REC diocesan ordinaries have done in their dioceses. The bishop's use of other diocesan officers for this purpose is nothing new for REC bishops/dioceses. The other possibility would be for a parish to give us more than a year to visit if the time does not go too long (more than 18 months) between visitations. Still, Bishop Banek and I will do everything we can to visit all our extension works, parishes, and missions once a year.

Finally, condolences and prayers concerning the passing of two of our presbyters: The Reverends Thomas Vestal and Blaine Kemendo. Fr. Thom Vestal assisted at All Saints REC in Shreveport, Louisiana for many years. Fr. Blaine served as Vicar of St. Barnabas REC in Bellville, Texas. We will miss the presence and ministry of these faithful presbyters among us. Thank the Lord for them and their service. I would also like to acknowledge two ACNA pastors who have graciously ministered to our mission at St. Barnabas following Fr. Blaine's passing. The Rev. Frankie Rodriguez of the Diocese of the Western Gulf Coast visited several times in the spring, and the Rev. Mike Keppler of the Missionary Diocese of All Saints has been serving as Interim Vicar from the beginning of the summer and will until the end of this year. Thank you so much for your ministry to St. Barnabas during this time.

The Lord has blessed us in so many ways during the past year. The previous summary could not mention everything that has transpired. More good work has happened and continues. I've only touched the highlights. I turn now to my exhortation.

Exhortation

My exhortation is based on the second chapter of St. Paul's second letter to St. Timothy. The Apostle Paul says to Timothy:

You then . . . be strengthened by the grace that is in Christ Jesus, and what you have heard from me in the presence of many witnesses entrust to faithful men who will be able to teach others also. Share in the suffering as a good soldier of Christ Jesus. No soldier gets entangled in civilian pursuits, since his aim is to please the one who enlisted him . . . Remember Jesus Christ, risen from the dead, the offspring of David, as preached in my gospel, for which I am suffering, bound with chains as a criminal. But the word of God will not be bound . . . Remind them of these things and charge them before God not to quarrel about words, which does no good, but only ruins the hearers. Do your best to present yourself to God as one approved, a worker who has no need to be ashamed, rightly

handling the word of truth. But avoid irreverent babble, for it will lead people into more and more ungodliness, and their talk will spread like gangrene . . . Have nothing to do with foolish, ignorant controversies; you know that they breed quarrels. And the Lord's servant must not be quarrelsome but kind to everyone, able to teach, patiently enduring evil, correcting his opponents with gentleness. God may perhaps grant them repentance leading to a knowledge of the truth, and they may escape from the snare of the devil, after being captured by him to do his will. (2 Timothy 2:1-4, 8-10, 14-17, 23-26).

First, building on St. Paul's admonitions to Timothy, I exhort our clergy, lay leaders, and delegates to shape their Reformed Episcopal ministry by what St. Paul calls the *Gospel*. To be shaped by the Gospel in one sense is another way of calling all of us to be mission centered. We have emphasized the importance for our parishes to view themselves as mission stations with the introduction of REC100. But the need for us to be mission driven is even greater than when we launched REC100 at General Council in 2017. With the effect of the pandemic more than ever we must reach new people as well as seek to regain those who are able to return. Across the churches of America and particularly in the Anglican Church of North America, in-person attendance has been reduced by 25-30%. Many will never come back. The way forward for recovery is mission.

St. Paul's call of the Apostolic Church to mission with the word Gospel takes us to the specifics of what the mission is. His use of Gospel, so personal he even speaks of it as "my Gospel," points to the comprehensiveness of it. St. Paul has a Gospel model for planting, nurturing, and developing healthy churches. It's more than evangelism though inclusive of it. The Gospel is not only a beginning point that, as we mature, we move beyond. Consider how central the Gospel is to everything in the apostle's ministry. He not only begins, but he develops his epistles in terms of and around the Gospel. The Biblical Gospel touches everything, and everything relates to it in the life of the Church. We see this all-embracing approach to the Gospel in the apostle's exhortation to Timothy from the passage I've read: "Be strengthened by the grace of Jesus Christ . . . Remember Jesus Christ risen from the dead, the offspring of David, as preached in my gospel" (2 Timothy 2:1, 8). Given the dominant theme of Gospel that circumscribes the apostle's view of mission, theology, and pastoral care throughout his letters, I am expressing his call to mission as the need to be totally "shaped by the Gospel" in our parishes.

To be shaped by this comprehensive view of the Gospel, however, means we must be clear about what the whole Gospel is. Not only is it more than evangelism it is more even than simply the way of receiving it by faith. It's true that Gospel salvation is by grace through faith and not of works lest any man boast (Ephesians 2:8-9). But this is only one aspect of the Gospel. The Greek word for Gospel is euangelion, pronounced evangelion. It means good news. We derive the word evangelist from it. Outside of the Scriptures, an evangelion was a person who ran before the king's or emperor's chariot proclaiming his monarch's reign based on his victories and therefore calling all to bow and submit before him. The word is used much the same way in the New Testament in reference to Jesus Christ who is the King of kings and Lord of lords. Those who are His disciples go before Him declaring the Good News of His victory. But the Gospel declaration of His conquest involves much more.

The fullness of the Good News of the Gospel includes: (1) The announcement of the victory of God's love for His world by sending His unique and only begotten Son Jesus Christ to become Incarnate; (2) the announcement of victory tells the Good News of Jesus' ministry of preaching, healing, helping, and of His miracles, which culminated in His death on the cross atoning for the sins of humanity and in His resurrection conquering death and judgment; (3) this achievement of victory also established His Kingdom through His presence in the Church on earth and in heaven; (4) because of His Gospel victory, Jesus Christ invites all people to enter His Kingdom and become His disciple: by trusting in Him alone for salvation, by being baptized in the Name of the Triune God, and by becoming a disciple in His Church to be formed into the image of Christ; (5) and the victory of Jesus Christ requires spiritual formation consisting of obedience to Christ as Lord and King through daily faithfulness with prayers and weekly worship by

Word and Sacrament, by sanctification unto holiness through the power of the Holy Spirit, by making disciples with the spreading of the Gospel, and by working to serve where He calls for His glory.

It is this complete Gospel by which St. Paul's entire ministry was shaped, and with which he formed and pastored the churches he planted. St. Paul consistently beckons the churches he's raised up to be revived in and by the Gospel of Jesus Christ. Those congregations in cities like Ephesus, Corinth, Rome, Thessalonica, and other places, faced many problems of a theological, moral, and pastoral nature. Some of them reached plateaus and lulled in their growth. They needed to be spiritually revived. Notice how time after time St. Paul weaves the narrative of his epistles around and in terms of the Gospel to address everything within and without the church. And so must we follow this more complete Gospel-centered approach for planting, recovering, and revitalizing our congregations.

To this end, I recommend a book by a good friend of the Reformed Episcopal Church, the Rev. Canon Mark Eldredge of the American Anglican Council. His recently written work is titled *Revive: Bringing Health, Vitality, and Growth Back into Your Church*. You may remember that he delivered some excellent talks at our last General Council. He has also spoken at several of our Reformed Episcopal churches and diocesan synods. I suggest that the book could be studied in your parishes any number of ways in an adult education venue. It would even make for a good vestry retreat study and discussion. In conjunction with the book, I also call to your attention that the American Anglican Council has an evaluation (\$100) that parishes can take to discern their level in the cycle of growth. This instrument is designed to help assess key indicators of church health and growth. The AAC has a means of processing the evaluation that will hopefully lead you to revitalization in the congregation. Also, if a parish takes the assessment, Canon Mark will meet with the rector and vestry for a free thirty-minute call to advise about next steps. A parish may want to have Canon Mark come for a weekend seminar that also includes six months of revitalization coaching by way of following up.

In many ways, our churches like all of Christendom have come through a threatening and destructive period over the last two to three years. The pandemic has at least interrupted our worship and life. The disruptions and distractions of the past few years not only point to the need to revive around the Gospel of Jesus Christ, but to avoid what St. Paul includes in a second exhortation from St. Paul's words to St. Timothy.

St. Paul uses the analogy of a soldier being pulled away from his prime objective with what he calls "civilian pursuits." The apostle says, "No soldier gets entangled in civilian pursuits, since his aim is to please the one who enlisted him." He follows with, "Remember Jesus Christ, risen from the dead, the offspring of David, as preached in my Gospel, for which I am suffering, bound with chains as a criminal. But the word of God will not be bound" (2 Timothy 2:4, 8). A soldier is called to "please the one who enlisted him" to such an extent that he remains single-minded. He avoids what St. Paul calls "civilian pursuits" that can entangle the soldier. They keep him from doing what he's called to do in the military. He loses focus, perspective, and ends up fighting the wrong battles. It's not that civilian issues are necessarily bad. It's just that a soldier leaves those civilian pursuits when he joins the army. And in the military, he takes up fighting the battle of the army. And St. Paul emphasizes the purpose is to please the one who enlisted him. By application, the image means a believer is to serve Jesus Christ who enlisted him into the Lord's service without allowing secular, outside matters to pull him away from following the Lord. It's no longer his calling to fight the civilian pursuits.

In the past few years, the church in our part of the world has been lured away from the Gospel by what I'd categorize as civilian pursuits. Secular issues and concerns that are not the heart of the Gospel. Some of these civilian pursuits are legitimate. Some of them do touch us as Christians in social and political ways. Whatever the nature of the civilian pursuit, good or bad, we must be careful not to allow the social and the political to detract and distract us from the Gospel. It's not that the Gospel doesn't have social and political ramifications. No less than a soldier's activities in defending and protecting a society keep it safe resulting

in effects beyond and outside of his duty. Rather, as soldiers for the Lord Jesus Christ in His spiritual army, we are to keep our sights on our primary duty and love to proclaim the Gospel and not become entangled in civilian pursuits that take the Church away from or confuse the Gospel. And where we are called as a church to speak into society on such matters as life of the unborn, we must be careful to do so with a Biblical standard and not allow secular views to overtake the Gospel.

The brilliant, Evangelical, Biblical, African American scholar, Voddie T. Baucham, has authored a much-needed book, *Fault Lines: The Social Justice Movement and Evangelicalism's Looming Catastrophe*. He grew up in a non-religious home with a loving and disciplinary mother in the inner-city African American community of Los Angeles, California called the Watts. He became an exceptional athlete headed for a stellar career in pro football at New Mexico State University. His life was interrupted by God when an Evangelical staff worker with Campus Crusade for Christ shared the Gospel with him. Not the four spiritual laws. The staffer named Steve gave him the Scriptures. They began to read and talk about the Word of God. Baucham tells how alone by himself one day he knelt in his locker room and accepted Christ as his Savior and Lord. He was baptized and began his life of discipleship. Eventually, he went to Houston Baptist University to receive his M.Div. and Southwestern Baptist Seminary to earn a doctorate. He entered the Southern Baptist ministry and currently serves as a missionary scholar teaching at a seminary in Zambia.

No doubt this dear brother is a Southern Baptist. Yet, his scholarly Biblical analysis of social justice theology and worldview is a welcome resource for all Christians. Dr. Baucham's book *Fault Lines* draws on the image of fault lines beneath the surface of the earth that cause earthquakes. The fault lines that he addresses in society have to do with liberal social and political movements that have seized on tragic events to offer non-Biblical solutions to real problems. But Dr. Baucham develops three consistent points in his somewhat autobiographical book. One is that social justice is not necessarily Biblical justice. Two, the social and political problems in our world can only and have been only successfully resolved by the Gospel of our Lord Jesus Christ. Three, culture is important; the Gospel changes it; and Christians will impact culture through their witness with the Gospel. But secular culture can only be truly transformed into the image of Christ by Gospel culture. And the Gospel does consistently produce a Biblical kind of culture throughout history.

For Dr. Baucham, the "looming crisis for Evangelicalism" will result if it listens to the world's solutions instead of the Gospel of the Holy Scriptures. He says, "Growing ethnic tension is a problem – but it is not *the main* problem. While troubling, it is no match for the truth of the Gospel and the unity it creates among those who embrace it. In fact, such tension represents opportunity for Christ's followers to demonstrate the truth of St. Paul's words, 'For he himself is our peace, who has made us both one and has broken down in his flesh the dividing wall of hostility by abolishing the law of commandments . . . that he might create in himself one new man in place of the two, so making peace, and might reconcile us both to God in one body through the cross, thereby killing the hostility (Ephesians 2:13-16).'" Then Dr. Baucham continues by summarizing, "Ethnic tensions are only a problem for Christians who forget his truth or subordinate it to a competing ideology (whether that be on the left or the right). When that happens, a fault line appears: those on one side 'press the text' of the Bible, while those on the other see that approach as short-sighted and insensitive. The problem is not ethnic tension, but the fundamental assumptions that drive our assessment of and subsequent approaches to it."¹

It is those "fundamental assumptions" that the Gospel addresses. Not a version of the Gospel that reduces it only to the means of how it is accepted, though salvation by grace through faith is an essential part of it. There is so much more to the Good News. As I have summarized it, the Gospel of the Kingdom in all of its

¹ Voddie T. Baucham Jr., *Fault Lines: The Social Justice Movement and Evangelicalism's Looming Catastrophe* (Washington D.C.: Salem Books, 2021), pp. 3-4.

fullness includes the Incarnation, salvation, the Sacraments, the Church, and holy, faithful obedience to God's Word. This Gospel changes hearts, minds, and lives, and yes cultures by the power of the preaching of the Cross. In 1984, Richard John Neuhaus, founder of the important periodical *First Things*, wrote that "culture is the root of politics, and religion is the root of culture." In a recent *First Things* statement quoting Fr. Neuhaus it goes further asking the relevant question, "What happens to a culture rooted in the wrong religion?"

If you want to engage another fascinating book that answers that question, documenting how the Gospel of Christ changed cultures, I recommend Richard Fletcher's, *The Barbarian Conversion: From Paganism to Christianity*.² An English Anglican scholar, he recounts the history of the 4th to the 14th centuries. It was during this period that the Mediterranean nations of northern, eastern, and western Europe were converted to Christianity. The *Introduction* summarizes ten basic missionary principles by way of questions that were applied by the missionaries and the evangelists of this period. It's worth the price of the book alone. But again, at the heart of what changed this part of the world was the call of the Lord's army of believers that carefully avoids becoming entangled by civilian pursuits.

Turning to a third exhortation from St. Paul's directives to St. Timothy, the apostle focuses on the need to guard our speech by "avoiding irreverent babble," "foolish ignorant controversies," and in short, "quarrels." St. Paul reminds Timothy, the first Bishop of Ephesus, to teach the Lord's disciples not to be quarrelsome. The apostle says specifically, "But avoid irreverent babble, for it will lead people into more and more ungodliness, and their talk will spread like gangrene . . . Have nothing to do with foolish, ignorant controversies; you know that they breed quarrels. And the Lord's servant must not be quarrelsome." The apostle's directions regarding speech are consistent with the rest of Scripture. The Bible emphasizes the importance of words, positive and negative. The tongue, according to St. James, can be fire starter and the rudder of the whole ship. But I find the apostle's emphasis so very relevant to us as believers in the 21st century.

In many ways we live in a quarrelsome world. This environment has spilled over into the church. In recent years Christians have quarreled about everything from masks to politics. And social media has become a breeding ground for irreverent babble, foolish ignorant controversies, and simply put, quarrels. No doubt social media can be and is a tool that can be useful for the Gospel. But sometimes the chat groups and Facebook conversations can bring out the worst quarrelsomeness. Therefore, in the words of St. Paul avoid "irreverent babble . . . leading to more and more ungodliness . . . evil talk that spreads like gangrene." Don't allow social and political issues to turn us into quarrelsome Christians. Rather, as the saying goes, "Disagree without being disagreeable." Speak the Truth but speak it in love. And correct one another with gentleness. Be at peace and live in peace.

Therefore, I offer all three of these exhortations to my brothers and sisters in the Diocese of Mid America. Stay Gospel centered shaped by the fullness and the wholeness of it. Don't allow "civilian issues" to entangle and confuse the prime objective of preaching the Gospel. And let the words of our mouths be from above, always acceptable in the Lord's sight, who is our strength and our redeemer.

I also call upon our clergy to continue to preach once a year on pro-life. We've had a great victory with the Supreme Court Ruling that drove the issue back to the state level. But the battle is not over. In some ways, it's beginning more than ever before. We must continue to teach why it's wrong to take the life of any innocent person, especially the unborn child. The point is always to protect and to save the life of mother and child if either is in danger. We must also teach God's forgiveness and responsibility to help mothers with unwanted pregnancies.

² Richard Fletcher, *The Barbarian Conversion: From Paganism to Christianity* (New York: Henry Holt and Company, 1998).

In conclusion, I thank all of you for your love and support. I thank our outstanding clergy and lay leaders for their faithfulness in keeping churches open and going through a difficult period. I especially thank my Suffragan Bishop Walter Banek. His godliness, wisdom, and faithfulness are a constant help to me and our diocese. I'm so appreciative of our deans and canons for their assistance in the deaneries and missions. Special thanks to our chancellor, Jeff Hurt and his assistant, Suzanne Johnson, who have helped us with a number of important situations in the diocese this past year. I also offer my sincere gratitude to our diocesan, cathedral, and seminary staffs. I especially thank Canon Jason Grote for his organization of this synod. Thanks be to God and thanks as well to my dear wife Susan for her own ministry in the Daughters of the Holy Cross, her calling as a Christian counselor, and her constant encouragement to me and our life of service together.

I leave you all with the final words of St. Paul at the end of his second letter to Timothy: "The Lord be with your spirit. Grace be with you" (2 Timothy 4:22). Amen.

Respectfully Submitted,
The Most Rev. Dr. Ray R. Sutton
Ordinary

REPORT OF THE SUFFRAGAN BISHOP

Bishop Sutton called for the report of the Suffragan Bishop. Bishop Banek requested that his report be filed. The Rev. Stephen Stults made a motion to file the following reports:

- The Report of the Suffragan Bishop
- The Summary Report of the meetings and actions taken by the Standing Committee since the last Synod
- The Summary Report of the meetings and actions taken by the Board of Trustees since the last Synod

The motion was seconded by Mr. Earl Vanzant and approved.

To the 115th Synod of the Diocese of Mid-America, REC/ACNA

I give thanks for God's continued blessing upon the parishes in our Diocese and in the Reformed Episcopal Church. I am particularly grateful to work with and under our Diocesan Ordinary and Presiding Bishop, the Most Rev'd Ray R. Sutton. In each year of my episcopal service, I have had the distinct privilege of witnessing his wisdom and experience in pastoral care and ecclesial vision applied not only in our diocese but also over the larger REC, and particularly his weighty contributions and insights in the ministry of the ACNA. May the ministry and outreach of our Diocese, Church, and Province continue to enjoy the Lord's favor in the face of the growing challenges of ministry in our day. The following is a summary of my activities during the past year.

EPISCOPAL VISITS/CONFIRMATIONS/RECEPTIONS

<u>Date</u>	<u>Church</u>	<u>Confirmation</u>	<u>Reception</u>	<u>Baptism</u>
Sept. 19, 2021	Christ Our Savior, Joplin, MO			

Sept. 26, 2021	All Saints Anglican, Shreveport, LA		10	
Oct. 3, 2021	St. Barnabas Anglican Church, Bellville, TX	6	2	2
Oct. 31, 2021	Providence REC, Corpus Christi, TX	3		3
Nov. 7, 2021	Christ the King, Grover Beach, CA			
Nov. 14, 2021	St. Stephen's, Flowood, MS	8		
Jan. 23, 2022	Chapel of the Cross, Dallas, TX	10	7	
Feb. 27, 2022	Christ Anglican, Hot Springs, AR			
Mar. 6, 2022	Covenant Church, Greenville, MI	5		
Apr. 3, 2022	Christ Our Savior, Joplin, MO			
Apr. 24, 2022	Good Shepherd Anglican Fellowship & Holy Cross Oratory, Colorado Springs, CO			
May 5, 2022	St. Andrew's Anglican Church, Chester, CA	3		
May 22, 2022	Blessed Trinity, El Cajon		3	
May 29, 2022	St. Thomas of Canterbury, Houston, TX			
July 17, 2022	Church of the Resurrection, Crosby, TX	1	3	
July 24, 2022	Good Shepherd Anglican Fellowship & Holy Cross Oratory, Colorado Springs, CO			

ORDINATIONS/ SETTING APART

Mar. 6, 2022	Ordination to the Priesthood of James Sullivan, and installation as Rector of Covenant Church, Greenville, Michigan
May 22, 2022	Ordination to the Diaconate of Sunil C. Rajah, to serve at Blessed Trinity, Alpine, CA with the Rev. Keith Acker
Aug. 13, 2022	Co-consecration of the Rt. Rev. Willie Hill, Diocese of Southeast, REC

FUNERAL

Feb. 12, 2022	The Funeral of the Rev. Blaine Kemendo at St. Matthias Anglican Church, Katy, TX
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ZOOM MEETINGS BESIDES REC GENERAL COUNCIL 2021

- 17 REC Committee/Officer meetings
- 10 Cuba Mission Society/subcommittee meetings
- 6 Forward in Faith North America Council
- 5 ACNA College of Bishops
- 9 Zoom meetings involving Episcopal oversight

OTHER

- 6 - Postulant/Qualifying exams
- 5 - Visits/meetings regarding parish schools and the Anglican School Association
- Lenten Series Speaker, Church of the Holy Communion Cathedral
- North Texas Deanery Clergy Retreat Speaker

Not listed are the meetings and tasks that are my responsibility as Rector. Good Shepherd REC, Tyler, TX.

Respectfully Submitted,

The Rt. Rev. Walter R. Banek
Bishop Suffragan, Diocese of Mid America, REC

REPORT OF THE STANDING COMMITTEE

Dear Brethren,

The DMA Standing Committee met four times by video conference and conducted two electronic votes since the last Synod. The following is a summary of actions taken.

Standing Committee Meeting

February 1, 2022

Action taken:

- A.) Approval of Candidacy for Holy Orders
 - 1. Randy Randall, Good Shepherd REC, Tyler, TX
 - 2. Derek DeMars, St. Benedict's Anglican Church, Rockwall, TX
- B.) Approval of Candidacy for Deaconess
 - 1. Renee Boutwell, Holy Cross Anglican Church, Alpine, TX
- C.) Examination and Regularization of Orders to the Diaconate
 - 1. The Rev. Jacob Skogen, Holy Trinity Anglican Church, Webster Groves, MO
- D.) Approval for Ordination to the Presbyterate
 - 1. The Rev. Deacon David Norton, Church of the Holy Communion Cathedral, Dallas, TX
 - 2. The Rev. Deacon Jacob Skogen, Holy Trinity Anglican Church, Webster Groves, MO
 - 3. The Rev. Deacon James Sullivan, Covenant Church, Greenville, MI
- E.) Reception as Presbyter
 - 1. The Rev. Richard Jones, Tulsa, OK from the Reformed Anglican Church
 - 2. The Rev. Jesse Barkalow, Colorado Springs, CO from the Church of Nigeria North American Mission (CONNAM)
- F.) Installation as Rector
 - 1. The Rev. Richard Jones, St. Michael's Anglican Church, Broken Arrow, OK
 - 2. The Rev. James Sullivan, Covenant Church, Greenville, MI
- G.) Status Changes
 - 1. The Rev. Paul Cook, Rector Emeritus, Covenant Church, Greenville, MI, (retired)
 - 2. The Rev. Deacon Joshua Farris, resigned from REC ministry
- H.) Clergy Transfers
 - In -*
 - 1. The Rev. Omar Bravo, Iglesia Santa Cruz, Dallas, TX transfer from the ACNA Diocese of Quincy
- I.) Parish Transfers
 - In -*
 - 1. Approval of St. Mark's Anglican Church, Amarillo, TX transfer from ACNA Diocese of the Southwest
 - 2. Approval of Iglesia Santa Cruz, Dallas, TX transfer from ACNA Diocese of Quincy
- J.) In Memoriam
 - 1. The Rev. Blaine Kemendo, St. Barnabas Anglican Church, Bellville, TX

Standing Committee E-Mail Vote

February 28, 2022

Action taken:

- A.) Approval by unanimous consent by the Standing Committee of the Diocese of Mid-America to consecrate the Rev. Willie J. Hill, Jr., Rector of St. John's REC in Charleston, SC, as Bishop Coadjutor of the Diocese of the Southeast.

Standing Committee Resolution

March 30, 2022

The following Resolutions were adopted:

WHEREAS, DoMA operates Cranmer House Theological Seminary as a formally registered assumed name of DoMA, rather than through a separate corporate entity; and

WHEREAS, DoMA desires to obtain exemption from oversight of the seminary by the Texas Workforce Commission and by the Texas Higher Education Coordinating Board, which exemption is available to approved entities that are exempt under the Internal Revenue Code Section 501(c)(3) as amended upon application for such exemption; and

WHEREAS, entities exempt under the Internal Revenue Code Section 501(c)(3) as amended are now required to provide in their organizational and governing documents, that in the event of the dissolution of the entity, all assets of that entity shall be transferred to another educational, religious, charitable, or other similar organization that is qualified for exemption under the Internal Revenue Code Section 501(c)(3) as amended; and

WHEREAS, DoMA is an entity exempt under the Internal Revenue Code Section 501(c)(3) as amended pursuant to its May 1, 1964 Group ruling from the Internal Revenue Service, but DoMA does not reflect the aforementioned required language in its organizational and governing documents;

WHEREAS, the Corporation is, in fact, managed by the Standing Committee and by the Board of Trustees constituted and provided for in the Constitution and Canons of the Diocese of Mid-America, as amended in 2019, though this management structure is not reflected in the corporate documents filed with the State of Illinois; and

WHEREAS, the 1888 Articles of Incorporation refer to a Board of at least five Directors, and not a Board of Trustees, and the amendments to the Articles of Incorporation reflect the existence of Directors and Officers, since corporations are managed by their Boards of Directors and Officers, but these corporate documents do not mention the actual management structure;

NOW THEREFORE, the Members of the Standing Committee of DoMA hereby approve the amending of the Articles of Incorporation to include the required language for 501(c)(3) corporations and to clarify the management of the Corporation as follows:

1. RESOLVED, that recognizing that the Diocese of Mid-America is exempt under the Internal Revenue Code Section 501(c)(3) as amended, pursuant to its May 1, 1964 group ruling from the Internal Revenue Service, the Corporation shall amend its Articles of Incorporation filed May 16, 1888, as amended May 14, 1912 and August 12, 1998, to fully amend and restate its object and purpose in order to incorporate the following language applicable to and now required of non-profit corporations exempt under the Internal Revenue Code Section 501(c)(3) as amended, as follows:

"The object and purpose for which this corporation is formed is to establish and maintain churches of the Reformed Episcopal Church, supervise and govern churches within the jurisdiction of The Diocese of Mid-America, aid needy clergymen and their families, and promote the general charitable work of such churches within the limits of The Diocese of Mid-America and to fulfill these purposes as an exempt organization in accordance with the provisions of the Internal Revenue Code Section 501(c)(3) as amended. Accordingly, upon the discontinuance of the Non-Profit Corporation known as The Diocese of Mid-America, the assets of the Corporation are to be transferred to an educational, religious, charitable or other similar organization that is qualified for exemption under the Internal Revenue Code Section 501(c)(3) as amended."

2. RESOLVED, that the Articles of Incorporation as amended be further amended to clarify that the management of the Corporation is vested in a Board of Directors, which Board is the Board of Trustees constituted and provided for in the Constitution and Canons of the Diocese of Mid-America, as amended, and which Board shall be no fewer than five; this amendment shall also clarify that the Corporation shall also have corporate officers as provided for in the Constitution and Canons of the Diocese of Mid-America, as amended, including a President, at least one Vice-President, a Treasurer, and a Secretary and such other officers as the Diocese of Mid-America may decide upon from time to time.

3. RESOLVED, that the Directors of The Diocese of Mid-America and the President and Secretary are hereby authorized and directed to do any and all acts as are necessary to effectuate the foregoing resolutions.

Standing Committee Meeting

May 17, 2022

Action taken:

- A.) Approval of Candidacy for Holy Orders
 1. Brett Lemke, Church of the Holy Communion Cathedral, Dallas, TX
- B.) Approval of Candidacy for Deaconess
 1. Melinda Brown, Church of the Holy Communion Cathedral, Dallas, TX
- C.) Reception as Postulant
 1. Sunil Clarence Rajah, Blessed Trinity Church, El Cajon, CA
- D.) Approval for Ordination to the Diaconate, pending successful completion of canonical exam
 1. Sunil Clarence Rajah, Blessed Trinity Church, El Cajon, CA
- E.) Approval for Setting Apart as a Deaconess, pending successful completion of canonical exam
 1. Cheryl Ivers, Church of the Holy Communion Cathedral, Dallas, TX
- F.) Status Changes
 1. The Rev. Robert Ahrens, Church of Our Savior, Joplin, MO, retired from active ministry
- G.) Clergy Transfer

In -

 1. The Rev. Andrew Brummett, transfer from REC Diocese of the Northeast/Mid-Atlantic
 2. The Rev. Deacon Derek Harmon, transfer from ACNA Diocese of the South

Standing Committee Meeting

July 27, 2022

Action taken:

- A.) Approval of report from the Board of Inquiry which resulted in an agreed inhibition
- B.) Status Changes
 1. The Rev. Jason VanBorssum status changed to “not in good-standing”

Standing Committee Meeting

September 12, 2022

Actions taken:

- A.) Approval of Candidacy for Holy Orders
 1. Rex Bradshaw – St. Stephen’s Anglican Church, Flowood, MS
 2. James Allen – St. Andrew’s Anglican Church, Glendale, AZ (conditional approval pending clear background check, receipt of certifications from the vestry and rector, and being confirmed).

3. Michael Nader – All Saints Anglican Church, Shreveport, LA
 4. Chad McIntyre – Christ’s Chapel, Riverside, CA (conditional approval pending clear background check).
- B.) Approval of Reception as Presbyterian:
1. The Rt. Rev. Frank W. Brulc – St. Michael’s Anglican Church, Broken Arrow, OK resigned from Anglican Province of Christ the King, will retain Episcopal orders but serve as Curate and Presbyterian.
 2. The Rev. Garrin Dickinson – The Chapel of the Cross, Dallas, TX released from the Episcopal Church (conditional approval pending successful qualifying exam and clear background check)
- C.) Reception as Presbyterian
1. The Rev. Steven McCarthy – St. Barnabas Anglican Fellowship, Lansing, MI received by Letter Dimissory from the Anglican Diocese of the Living Word (ACNA)
- D.) Approval for Examination and Ordination to Presbyterate:
1. The Rev. Deacon Derek Harmon, Church of Our Savior, Joplin, MO (pending successful completion of exam).
- E.) Approval for Ordination to Presbyterate:
1. The Rev. Deacon Edward Fruin, The Chapel of the Cross, Dallas, TX
- F.) Clergy/Deaconess Transfers
- Out –*
1. The Rev. Lawrence Jones, St. Thomas of Canterbury, Houston, TX transferred to the United Episcopal Church by Letter Dimissory on August 8, 2022
 2. Deaconess Nancy Jones, St. Thomas of Canterbury, Houston, TX transferred to the United Episcopal Church by Letter Dimissory on August 8, 2022
- G.) Approval of the Creation of a Provisional Response Team
1. The current members of the team are: Chancellor, Jeff Hurt, The Very Rev. Canon Dr. Charles Camlin and Deaconess Jill Nowell.

Respectfully submitted,

Cathy Heissenhuber
Diocesan Secretary

REPORT OF THE BOARD OF TRUSTEES

The Board of Trustees met once by video conference, conducted three electronic votes and was approved for exemption status since the last Synod. The actions taken are recorded below.

January 18, 2022

Summary of actions taken:

1. The 2021 Financial Reports were reviewed and received
2. The 2022 Budget was reviewed and approved
3. The DMA Trustees voted to approve the recommendations below:
 - a. Approved the transfer of \$9,295 from the self-designated Cranmer Theological House Fund to the Cathedral for the purpose of upgrading the Cathedral Library with a new conference table and chairs. The Cathedral Library serves as the instructional room and Zoom room for Cranmer Theological House courses.
 - b. Approved that beginning with calendar year 2021, fifty (50) percent of any given year’s surplus resulting from ordinary activity (not considering any market performance or other special activities or approvals by the Trustees) be placed into the Parish Development Fund. While

intended to support parish development, such funds would still be considered self-designated and could be redesignated and utilized for other purposes, if needed, with approval of the Board of Trustees. The amount which would be placed into the Parish Development Fund for 2021 would be \$22,862.00.

February 28, 2022 – Email Vote

Action taken:

Approved up to \$8,500 from the DMA emergency relief and parish/pastoral care funds to assist the Grote family with medical expenses for both their son and daughter's corrective surgeries for scoliosis. This amount is estimated to be half of Canon Grote's out-of-pocket expense. Disbursement of Diocesan funds will be made to the Cathedral's benevolence fund and not directly to Canon Grote. Administrative oversight and disbursement funds to Canon Grote or to health care providers will be handled through the Cathedral's benevolence fund with appropriate substantiation of expenses to the Business Manager of the Cathedral.

March 23, 2022 – Email Vote

Action taken:

Approved receiving and disbursing benevolence from the Emergency Relief Fund for the aid of Fr. Jerry Kistler and his family during his health situation after being diagnosed with Stage 4 metastatic lung cancer. As the balance of the Emergency Relief Fund permits, the Trustees authorized the Bishop Ordinary to direct the Treasurer to make such disbursements, as needed and substantiated, up to \$15,000 before further approval is needed by the Trustees.

March 30, 2022 – Email Vote

Action taken:

The Resolution regarding the amendment of the Articles of Incorporation of the Diocese and Cranmer Theological House (as included in the Report of the Standing Committee to this Synod) was adopted by the Trustees.

Exemption Status

On May 6, 2022, the Collin County Appraisal District advised the Diocese of Mid-America REC that their exempt application was approved.

Respectfully submitted,

Cathy Heissenhuber
Diocesan Secretary

REPORT OF THE TREASURER OF THE BOARD OF TRUSTEES

The Financial Reports of the Treasurer of the Board of Trustees were presented by Canon Grote. A motion to receive the reports was made by Mr. Steven Howell and the Rev. Henry Birkinbine seconded. Motion carried. There was no budget to approve for 2023. The Trustees will adopt that at their December 2022 meeting.

STATEMENT OF FINANCIAL POSITION

Statement of Financial Position (aka Balance Sheet)

As of September 30, 2022

- In total we have \$743,711.36 in total assets (line 20). \$547,406.60 (73.6%) of those assets are held in our Edward Jones investments (Line 4) and \$132,804.38 in the operating checking accounts (lines 5 & 6). The Edward Jones account does fluctuate based on market performance. *To date, we've had a total DECREASE in the investment portfolio year-to-date of \$54,304.77. However, the overall return on the investments since inception in 2019 has been a total increased value of \$22,177.51. Since we do not operate on the principle of the investment account, we can 'wait out' this current downturn.*
- In addition to our Cash and Cash Equivalents (checking & investments), we hold a mortgage receivable. The current mortgage with a remaining balance is to St. Matthias (line 17) and is a 30-year mortgage at 6.5% with approximately 14 more years remaining. The second note (line 16) was added in 2021 by action of the Trustees. It was to the Anglican Church in North America. It was an \$85,000 mortgage with a 20-year amortization schedule at 6.25%, with a balloon payment due after 10 years. This was funded to the ACNA in January 2021. The ACNA then decided to pay the note in full during November 2021. In total the interest earned from that particular note over 9 months was \$3,950.47.
- Of the \$743,711.36 in total assets, there is a total of \$172,861.64 in liabilities (lines 25-28: \$677.69 total) and temporary restricted funds (lines 29-36: \$172,183.95). The majority of the restricted funds pertain to the Mission & Parish Development Fund (line 34). A separate "Fund Report" is included at the end of this report detailing the activity and purpose of each temporary restricted fund.
- The remaining assets are known as "Unrestricted Net Assets" (*This is what most parishes refer to as their "General Fund". In a 'for-profit' business, this would be known as 'Equity'*). This amount increases or decreases each year based on the current year shortfall or surplus. The balance as of September 30, 2022 is \$570,849.72 (line 42). This means that 76.7% of our total assets are considered unrestricted.
- Our Unrestricted Net Assets (line 41) increased by \$64,577.35 in year 2020 and \$52,139.14 in 2021. It has decreased year-to-date 2022 by \$10,140.74. This is directly attributable to the market performance of the current year. Had the market remained at a net zero performance (neither increase nor decrease year-to-date) the surplus of the Diocese year-to-date would actually be \$44,164.03 (see ordinary income on the Statement of Activities).

STATEMENT OF FINANCIAL POSITION

	<u>DEC. 31, 2020</u>	<u>DEC 31, 2021</u>	<u>SEPT 30, 2022</u>
1 ASSETS			
2 Current Assets			
3 Cash or Cash Equivalents			
4 Edward Jones Investment Account	\$408,170.91	\$601,711.37	\$547,406.6
5 Comerica Operating Checking	\$219,695.83	\$4,087.91	\$4,046.21
6 Inwood National Bank Operating Checking	<u>\$0.00</u>	<u>\$96,249.04</u>	<u>\$128,758.17</u>
7 Total Cash or Cash Equivalents	\$627,866.74	\$702,048.32	\$680,210.98
8			
9 Undeposited Funds at year-end	\$20,425.97	\$3,300.59	\$0.00
10 Pre-payment of Expenses	\$0.00	\$0.00	\$0.00
11 Reimbursements Expected	<u>\$7,476.83</u>	<u>\$6,427.16</u>	<u>\$8,078.83</u>
12			
13 Total Current Assets	\$655,769.54	\$711,776.07	\$688,289.81
14			
15 Mortgage Receivables			
16 ACNA Mortgage	\$0.00	\$0.00	\$0.00
17 St. Matthias Mortgage	<u>\$59,211.15</u>	<u>\$56,985.37</u>	<u>\$55,421.55</u>
18 Total Mortgage Receivables	\$59,211.15	\$56,985.37	\$55,421.55
19			
20 TOTAL ASSETS	<u>\$714,980.69</u>	<u>\$768,761.44</u>	<u>\$743,711.36</u>
21			
22 LIABILITIES & NET ASSETS			
23			
24 Liabilities & Temporary Restricted Funds			
25 Accounts Payable (Current year expenses not yet paid out)	\$1,780.89	\$8,338.28	\$550.00
26 General Council Triennium (nets to Sustentation after Council)	\$10,851.06	(\$127.31)	(\$127.31)
27 Synod Registrations to be refunded (2020 in-person cancel)	\$1,400.00	\$1,400.00	\$0.00
28 Pass Throughs (funds rec'd that 'pass on' to another entity)	\$1,120.00	\$255.00	\$255.00
29 Cranmer Theological House Support Fund (self-designated)	\$11,602.90	\$11,602.90	\$2,307.90
30 Parish and Pastoral Care Fund (self-designated)	\$0.00	\$2,000.00	\$0.00
31 Emergency Relief Fund (restricted)	\$25,306.69	\$24,871.69	\$44,945.63
32 Houston Anglicans Fund (restricted)	\$350.00	\$350.00	\$350.00
33 Memorial Fund (restricted)	\$450.00	\$450.00	\$450.00
34 Mission & Parish Development Fund (self-designated)	\$80,160.79	\$138,630.42	\$123,130.42
35 St. Francis Spring – Replant Fund (restricted)	\$53,107.04	\$0.00	\$0.00
36 Women of the Diocese (restricted)	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$1,000.00</u>
37 Total Liabilities & Temporary Restricted Funds	\$186,129.37	\$187,770.98	\$172,861.64
38			
39 Unrestricted Net Assets (Equity aka 'General Fund')			
40 Previous Balance	\$464,273.97	\$528,851.32	\$580,990.46
41 Change due to Current year Ordinary activities	<u>\$64,577.35</u>	<u>\$52,139.14</u>	<u>(\$10,140.74)</u>
42 Total Unrestricted Net Assets (Ending Balance)	\$528,851.32	\$580,990.46	\$570,849.72
43			
44 TOTAL LIABILITIES & NET ASSETS	<u>\$714,980.69</u>	<u>\$768,761.44</u>	<u>\$743,711.36</u>

A Summary of Temporary Restricted Funds is included on a separate report

STATEMENT OF ACTIVITIES – YEAR ENDING DEC. 31, 2021

Statement of Activities (aka Income Statement) Calendar Year 2021

- **Parish Tithes** (line 4) – We try to operate the Diocese based on revenue apart from our Edward Jones investment income. The primary source of our ordinary revenue are parish tithes. We received \$386,629.00 in parish tithes in 2021. This was better than what we had budgeted by \$50,689.00. A separate parish tithes report is included.
- **Total revenue** (line 5) was \$402,217.13, which exceeded the budget by \$54,639.47.
- **Expenses** - Most expenses were in line with the budget with a couple variances. One such notable variance was that of Legal & Professional fees (line 23). These were unanticipated fees when we established the 2021 budget. These are filing and legal fees (at a discounted rate) associated with investigating the historical filing of the Diocese in the state of Texas, re-filing additional documents, and establishing a DBA for our Illinois corporation as “The Diocese of Mid-America of the Reformed Episcopal Church” in the state of Texas. **In total (line 43), we spent \$355,755.86 which was more than budget by \$9,045.86** (the legal fees account for \$7,080.98 of that overage).
- **Ordinary Activity Total** (line 45) – This is the surplus/shortfall of normal revenue minus normal expenses. It does NOT include our investment performance. This is the line that we try to use as the basis for a balanced budget (which means we are operating primarily on just our parish tithes regardless of what our investments do, and does not require us to go to our investments for cash flow). In total, we budgeted for a \$867.66 surplus. We ended the year with a surplus of \$46,461.27, which is \$45,593.61 better than anticipated.
- **Investment Activity** (line 47) – The primary source of other revenue is the Investment Activity with Edward Jones. This total includes realized & unrealized gains, and fluctuates with the market. During calendar year 2021, the market performed very well and the market value of the portfolio grew by \$28,540.46, representing an approximate 6.9% return.
- **50% Ordinary Surplus to Parish Dev. Fund** (line 48) – by action of the Trustees, the recommendation was approved that each year one-half of the surplus (if there be a surplus) from ordinary activity (line 45) be placed into the Mission & Parish Development fund for future growth and aid in the Diocese. These are considered self-designated funds.
- **Bottom Line (line 50) – In total, we had a year-end surplus of \$52,139.14 which exceeded our budget by \$43,271.48.** We continue to operate each year with a surplus.

STATEMENT OF ACTIVITIES YTD 2021
January 1 – December 31, 2021

GENERAL FUND ONLY (Restricted Funds have their own report)

	2021 Actual	2021 Budget	Variance
1 Revenue			
2 Individual Offerings & Tithes	\$8,000.00	\$8,000.00	\$0.00
3 Interest Income - Mortgages	\$7,588.13	\$3,637.66	\$3,950.47
4 Parish Tithes	\$386,629.00	\$335,940.00	\$50,689.00
5 Total Revenue	\$402,217.13	\$347,577.66	\$54,639.47
6			
7 Expenditures			
8			
9 <i>Administrative & Operational Expenses</i>			
10 Accounting & Bank/Investment Charges	\$752.66	\$500.00	\$252.66
11 Administrative & Office Supplement:Dallas	\$33,000.00	\$33,000.00	\$0.00
12 Administrative Wages:Other	\$24,400.00	\$24,400.00	\$0.00
13 Cathedral Sponsored Events	\$311.40	\$1,000.00	(\$688.60)
14 Dues & Subscriptions	\$1,362.72	\$550.00	\$812.72
15 Entertainment & Meals	\$108.74	\$750.00	(\$641.26)
16 Episcopal Fund (Supplies & Gifts)	\$5,000.00	\$5,000.00	\$0.00
17 Episcopal Pension Contributions	\$15,360.00	\$15,360.00	\$0.00
18 Episcopal Salary - Ordinary	\$130,000.00	\$130,000.00	\$0.00
19 Episcopal Honorariums - Suffragan	\$15,000.00	\$15,000.00	\$0.00
20 Honorariums	\$1,714.85	\$1,800.00	(\$85.15)
21 Insurances	\$4,475.89	\$4,500.00	(\$24.11)
22 Interest Expense	\$0.00	\$0.00	\$0.00
23 Legal & Professional Fees	\$7,080.98	\$0.00	\$7,080.98
24 Meeting & Events Expense: Synod (Net)	\$1,347.58	\$3,500.00	(\$2,152.42)
25 Meetings & Events Expense: Conv. of West (Net)	\$1,061.60	\$2,500.00	(\$1,438.40)
26 Meetings & Events Expense: Other Special Svcs	\$1,048.98	\$1,000.00	\$48.98
27 Miscellaneous	\$121.24	\$100.00	\$21.24
28 Office Expenses (Net)	\$13,010.80	\$8,500.00	\$4,510.80
29 Travel & Travel Meals	\$26,140.61	\$28,000.00	(\$1,859.39)
30 Website	\$660.20	\$750.00	(\$89.80)
31 Total Administrative & Operational Expenses	\$281,958.25	\$276,210.00	\$5,748.25
32			
33 <i>Ministry, Mission, & Pastoral Care</i>			
34 Armed Forces Chaplaincy Support	\$4,000.00	\$4,000.00	\$0.00
35 Board of Foreign Missions	\$1,500.00	\$1,500.00	\$0.00
36 Cranmer Theological House	\$5,000.00	\$5,000.00	\$0.00
37 Ecumenical (ACNA) Expenses	\$5,297.61	\$7,000.00	(\$1,702.39)
38 Parish & Pastoral Care/Support	\$2,000.00	\$2,000.00	\$0.00
39 Retired Bishop Care / Widow's Support Gift	\$16,000.00	\$16,000.00	\$0.00
40 Tithes to National Church	\$40,000.00	\$35,000.00	\$5,000.00
41 Total Ministry, Mission, & Pastoral Care	\$73,797.61	\$70,500.00	\$3,297.61
42			
43 Total Expenditures	\$355,755.86	\$346,710.00	\$9,045.86
44			
45 Increase (Decrease) in Unrestricted Net Assets - Ordinary Activity	\$46,461.27	\$867.66	\$45,593.61
46			
47 Investment Activity (net)	\$28,540.46	\$8,000.00	\$20,540.46
48 50% Ordinary Surplus to Parish Dev. Fund	(\$22,862.59)	\$0.00	(\$22,862.59)
49			
50 Increase (Decrease) in Unrestricted Net Assets	\$52,139.14	\$8,867.66	\$43,271.48

PARISH TITHES SUMMARY 2021
2021 Actual and 2021 Budget

	2021 Actual	2021 Budget	Difference
1 Parish Tithes			
2 All Saints - Shreveport, LA	\$1,100.00	\$1,200.00	(\$100.00)
3 Blessed Trinity - Alpine, CA	\$0.00	\$500.00	(\$500.00)
4 Chapel of the Cross - Dallas, TX	\$28,962.89	\$26,000.00	\$2,962.89
5 Christ Anglican - Hot Springs, AR	\$0.00	\$3,500.00	(\$3,500.00)
6 Christ Chapel - Riverside, CA	\$7,679.00	\$6,000.00	\$1,679.00
7 Christ the King – Covington, LA	\$0.00	\$0.00	\$0.00
8 Christ the King – Grover Beach, CA	\$4,374.00	\$2,040.00	\$2,334.00
9 Church of our Savior - Joplin, MO	\$0.00	\$0.00	\$0.00
10 Covenant – Greenville, MI	\$750.00	\$500.00	\$250.00
11 Covenant - Heber Springs, AR	\$13,000.00	\$9,000.00	\$4,000.00
12 Epiphany – La Mirada, CA	\$1,341.91	\$0.00	\$1,341.91
13 Good Shepherd – Colorado Springs, CO	\$1,745.07	\$0.00	\$1,745.07
14 Good Shepherd - Tyler, TX	\$40,005.00	\$27,000.00	\$13,005.00
15 Holy Communion - Dallas, TX	\$82,766.46	\$80,000.00	\$2,766.46
16 Holy Cross - Alpine, TX	\$13,411.00	\$12,000.00	\$1,411.00
17 Holy Trinity - Houston, TX	\$19,584.10	\$18,000.00	\$1,584.10
18 Holy Trinity - St. Louis, MO	\$15,946.65	\$13,000.00	\$2,946.65
19 Mariner's Church - Detroit, MI	\$6,832.36	\$7,500.00	(\$667.64)
20 Providence - Corpus Christi, TX	\$400.00	\$1,200.00	(\$800.00)
21 Resurrection - Crosby, TX	\$16,811.88	\$12,000.00	\$4,811.88
22 St. Andrew's - Chester, CA	\$3,196.70	\$3,600.00	(\$403.30)
23 St. Andrew's – Phoenix, AZ	\$1,011.77	\$1,200.00	(\$188.23)
24 St. Andrew's - Tinley Park, IL	\$8,964.10	\$5,000.00	\$3,964.10
25 St. Barnabas - Bellville, TX	\$5,910.00	\$4,500.00	\$1,410.00
26 St. Benedict's – Rockwall, TX	\$9,183.92	\$3,600.00	\$5,583.92
27 St. Mark's – Waxahachie, TX	\$0.00	\$500.00	(\$500.00)
28 St. Matthias - Katy, TX	\$12,076.13	\$13,000.00	(\$923.87)
29 St. Michael's - Broken Arrow, OK	\$6,392.89	\$5,000.00	\$1,392.89
30 St. Paul's - Baton Rouge, LA	\$17,295.00	\$16,000.00	\$1,295.00
31 St. Paul's - Clear Lake, TX	\$5,950.00	\$2,400.00	\$3,550.00
32 St. Stephen's - Flowood, MS	\$21,314.18	\$20,400.00	\$914.18
33 St. Stephen's - Montrose, CO	\$15,008.29	\$9,500.00	\$5,508.29
34 St. Thomas - Houston, TX	\$18,115.70	\$16,500.00	\$1,615.70
35 St. Timothy's - Jonesboro, AR	\$6,000.00	\$7,200.00	(\$1,200.00)
36 Trinity Anglican - Pagosa Springs, CO	\$1,500.00	\$2,500.00	(\$1,000.00)
37 Western Canada Parishes	\$0.00	\$3,600.00	(\$3,600.00)
38 New Parishes & Unexpected Tithes	\$0.00	\$2,000.00	(\$2,000.00)
39			
40 Total Parish Tithes	\$386,629.00	\$335,940.00	\$50,689.00

Posting Date - Some Tithes received for 2021 were received after the closing date and will be reflected in the 2022 report.

Western Canada (line 37) - due to some issues of processing checks from Canada, Western Canada tithes for 2021 were posted in 2022.

Parishes and Unexpected Tithes - This is a general budgeting "placeholder" for parishes that we don't know about at the time of our budgeting process. If funds are received they will always be posted under the Church name and not in this category. So the actual will always be zero here.

STATEMENT OF ACTIVITIES – YEAR-TO-DATE 2022

Statement of Activities (aka Income Statement) YTD2022 Jan 1 – Sept 30, 2022 w/ Year-end Forecast

This report contains an additional column. Since we are in the middle of the year and the budget is set for the entire year, a 'Forecast' is provided. The forecast is a best estimation of where we expect to end the year based on what has happened already and what we still expect to happen by the end of the year. This amount is then compared to the total budget.

- **Parish Tithes** (line 4) – We anticipate parish tithes to be \$416,621 on the year. This will exceed our budget by \$42,871. A separate parish tithes report is included.
- **Total revenue** (line 5) – We forecast total revenue to be \$428,121, which will exceed the budget by \$42,871. This is due to the increased parish tithes.
- **Expenses** - Most expenses will be right in line with the budget with no considerable variances. In more cases than not, we are actually projecting to spend less than budgeted. The one exception is the tithe to the National Church (line 40). Since our tithe to the national church is 10% of our total parish tithes received, it means that as our parish tithes received increase so will our tithe to the National church. **In total (line 43), we forecast to spend \$379,129.48 which is slightly above budget by \$3,304.48.**
- **Synod Costs** (line 24) – in the first column you may note a negative expense amount. This is because we collect registration income for Synod in advance of Synod, but the majority of expenses are not paid until after Synod. After all is reconciled, we are forecasting that expenses for Synod will exceed our registration income by approximately \$3,000.
- **Ordinary Activity Total** (line 44) – This is the surplus/shortfall of normal revenue minus normal expenses. It does NOT include our investment performance. In total, we budgeted for a \$9,425.00 surplus. We forecast to end the year with a surplus of \$48,991.52, which is \$39,566.52 better than anticipated.
- **Investment Activity** (line 47) – Our Investment portfolio through August 31 has decreased by \$54,304.77 year-to-date. We are optimistic that the investments will return to their previous levels in the future. Thankfully, we do not use our investment principle for operations which means we can wait until that return happens.
- **50% Ordinary Surplus to Parish Dev. Fund** (line 48) – by action of the Trustees, the recommendation was approved that each year one-half of the surplus (if there be a surplus) from ordinary activity (line 45) be placed into the Parish Development fund for future growth and aid in the Diocese. We forecast putting \$24,500 into this fund at year-end 2022.
- **Bottom Line** (line 50) – **In total, including market performance and the placement of surplus into the Parish development fund, we forecast a year-end decrease of assets by \$25,508.48.**

STATEMENT OF ACTIVITIES YTD 2022
Year-to-Date September 30, 2022
Forecast 2022 vs. Budget 2022

GENERAL FUND ONLY (Restricted Funds have their own report)

	2022 YTD Actual	2022 Year-end Forecast	2022 Budget	Forecasted Variance
1 Revenue				
2 Individual Offerings & Tithes	\$0.00	\$8,000.00	\$8,000.00	\$0.00
3 Interest Income - Mortgages	\$2,345.14	\$3,500.00	\$3,500.00	\$0.00
4 Parish Tithes	\$310,276.84	\$416,621.00	\$373,750.00	\$42,871.00
5 Total Revenue	\$312,621.98	\$428,121.00	\$385,250.00	\$42,871.00
6				
7 Expenditures				
8				
9 <i>Administrative & Operational Expenses</i>				
10 Accounting & Bank/Investment Charges	\$137.25	\$500.00	\$1,500.00	(\$1,000.00)
11 Administrative & Office Supplement: Dallas	\$25,650.00	\$34,200.00	\$34,200.00	\$0.00
12 Administrative Wages: Other	\$19,949.96	\$26,600.00	\$26,600.00	\$0.00
13 Cathedral Sponsored Events	\$0.00	\$500.00	\$1,000.00	(\$500.00)
14 Dues & Subscriptions	\$582.33	\$750.00	\$1,500.00	(\$750.00)
15 Entertainment & Meals	\$140.00	\$250.00	\$750.00	(\$500.00)
16 Episcopal Fund (<i>Supplies & Gifts</i>)	\$0.00	\$5,000.00	\$5,000.00	\$0.00
17 Episcopal Pension Contributions	\$15,600.00	\$15,600.00	\$15,600.00	\$0.00
18 Episcopal Salary - Ordinary	\$101,250.00	\$135,000.00	\$135,000.00	\$0.00
19 Episcopal Honorariums - Suffragan	\$13,500.00	\$18,000.00	\$18,000.00	\$0.00
20 Honorariums	\$0.00	\$1,800.00	\$1,800.00	\$0.00
21 Insurances	\$4,252.93	\$5,500.00	\$6,000.00	(\$500.00)
22 Interest Expense	\$0.00	\$0.00	\$0.00	\$0.00
23 Legal & Professional Fees	\$0.00	\$1,000.00	\$2,500.00	(\$1,500.00)
24 Meeting & Events Expense: <i>Synod (Net)</i>	(\$8,879.66)	\$3,000.00	\$3,000.00	\$0.00
25 Meetings & Events Expense: <i>Conv. of West (Net)</i>	\$1,835.24	\$2,500.00	\$2,500.00	\$0.00
26 Meetings & Events Expense: <i>Other Special Svcs</i>	\$1,178.35	\$1,500.00	\$1,500.00	\$0.00
27 Miscellaneous	\$0.00	\$0.00	\$100.00	(\$100.00)
28 Office Expenses (Net)	\$9,161.22	\$10,500.00	\$9,500.00	\$1,000.00
29 Travel & Travel Meals	\$21,932.15	\$33,000.00	\$31,000.00	\$2,000.00
30 Website	\$629.48	\$629.48	\$750.00	(\$120.52)
31 <i>Total Administrative & Operational Expenses</i>	\$195,320.78	\$295,829.48	\$297,800.00	(\$1,970.52)
32				
33 <i>Ministry, Mission, & Pastoral Care</i>				
34 Armed Forces Chaplaincy Support	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
35 Board of Foreign Missions	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
36 Cranmer Theological House	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
37 Ecumenical (ACNA) Expenses	\$5,038.73	\$11,000.00	\$10,000.00	\$1,000.00
38 Parish & Pastoral Care/Support	\$2,000.00	\$2,000.00	\$2,000.00	\$0.00
39 Retired Bishop Care / Widow's Support Gift	\$11,999.97	\$16,000.00	\$16,000.00	\$0.00
40 Tithes to National Church	\$31,000.00	\$42,800.00	\$38,525.00	\$4,275.00
41 <i>Total Ministry, Mission, & Pastoral Care</i>	\$52,850.63	\$83,300.00	\$78,025.00	\$5,275.00
42				
43 Total Expenditures	\$248,171.41	\$379,129.48	\$375,825.00	\$3,304.48
44				
45 Increase (Decrease) in Unrestricted Net Assets - Ordinary Activity	\$38,340.86	\$48,991.52	\$9,425.00	\$39,566.52
46				
47 <i>Investment Activity (net) (thru Aug 31)</i>	(\$54,304.77)	(\$50,000.00)	\$9,000.00	(\$59,000.00)
48 <i>50% Ordinary Surplus to Parish Dev. Fund</i>	\$0.00	(\$24,500.00)	(\$4,712.50)	(\$19,787.50)
49				
50 <i>Increase (Decrease) in Unrestricted Net Assets</i>	(\$10,140.74)	(\$25,508.48)	\$13,712.50	(\$39,220.98)

PARISH TITHES – YEAR-TO-DATE 2022

		Actual Sept. 30, 2022	2022 Forecast	2022 Budget	Difference
1	Parish Tithes				
2	All Saints - Shreveport, LA	\$2,150.00	\$3,350.00	\$2,400.00	\$950.00
3	Blessed Trinity - Alpine, CA	\$500.00	\$500.00	\$500.00	\$0.00
4	Chapel of the Cross - Dallas, TX	\$21,417.60	\$35,000.00	\$28,000.00	\$7,000.00
5	Christ Anglican - Hot Springs, AR	\$0.00	\$0.00	\$3,500.00	(\$3,500.00)
6	Christ Chapel - Riverside, CA	\$6,395.61	\$7,500.00	\$6,500.00	\$1,000.00
7	Christ the King – Covington, LA	\$0.00	\$500.00	\$500.00	\$0.00
8	Christ the King – Grover Beach, CA	\$5,628.00	\$6,000.00	\$4,000.00	\$2,000.00
9	Church of our Savior - Joplin, MO	\$0.00	\$0.00	\$0.00	\$0.00
10	Covenant – Greenville, MI	\$2,967.00	\$3,600.00	\$750.00	\$2,850.00
11	Covenant - Heber Springs, AR	\$13,000.00	\$13,000.00	\$12,000.00	\$1,000.00
12	Epiphany – La Mirada, CA	\$4,373.53	\$5,500.00	\$4,800.00	\$700.00
13	Good Shepherd – Colorado Springs, CO	\$2,216.73	\$3,200.00	\$2,400.00	\$800.00
14	Good Shepherd - Tyler, TX	\$25,704.00	\$37,000.00	\$36,000.00	\$1,000.00
15	Holy Communion - Dallas, TX	\$75,495.95	\$87,000.00	\$81,000.00	\$6,000.00
16	Holy Cross - Alpine, TX	\$10,170.00	\$13,000.00	\$12,000.00	\$1,000.00
17	Holy Trinity - Houston, TX	\$12,764.90	\$20,000.00	\$20,000.00	\$0.00
18	Holy Trinity - St. Louis, MO	\$3,750.00	\$13,000.00	\$13,000.00	\$0.00
19	Iglesia Holy Communion – Dallas, TX	\$0.00	\$0.00	\$0.00	\$0.00
20	Iglesia San Matias – Katy, TX	\$0.00	\$0.00	\$0.00	\$0.00
21	Iglesia Trinidad – Dallas, TX	\$0.00	\$0.00	\$500.00	(\$500.00)
22	Mariner's Church - Detroit, MI	\$5,317.57	\$7,000.00	\$6,000.00	\$1000.00
23	Providence - Corpus Christi, TX	\$1,800.00	\$2,100.00	\$500.00	\$1,600.00
24	Resurrection - Crosby, TX	\$14,729.00	\$19,000.00	\$14,000.00	\$5,000.00
25	St. Andrew's - Chester, CA	\$1,360.10	\$3,600.00	\$3,000.00	\$600.00
26	St. Andrew's – Phoenix, AZ	\$0.00	\$500.00	\$1,200.00	(\$700.00)
27	St. Andrew's - Tinley Park, IL	\$3,276.16	\$8,000.00	\$8,000.00	\$0.00
28	St. Barnabas - Bellville, TX	\$5,275.00	\$7,000.00	\$5,000.00	\$2,000.00
29	St. Benedict's – Rockwall, TX	\$4,641.43	\$8,500.00	\$8,000.00	\$500.00
30	St. Mark's – Canyon, TX	\$0.00	\$500.00	\$1,000.00	(\$500.00)
31	St. Mark's – Waxahachie, TX	\$0.00	\$3,000.00	\$3,000.00	\$0.00
32	St. Matthias - Katy, TX	\$6,757.02	\$10,500.00	\$12,500.00	(\$2,000.00)
33	St. Michael's - Broken Arrow, OK	\$5,416.66	\$6,500.00	\$3,600.00	\$2,900.00
34	St. Paul's - Baton Rouge, LA	\$20,612.00	\$20,612.00	\$16,000.00	\$4,612.00
35	St. Paul's - Clear Lake, TX	\$3,350.00	\$4,500.00	\$2,400.00	\$2,100.00
36	St. Stephen's - Flowood, MS	\$16,963.63	\$21,000.00	\$18,000.00	\$3,000.00
37	St. Stephen's - Montrose, CO	\$12,411.35	\$15,000.00	\$12,000.00	\$3,000.00
38	St. Thomas - Houston, TX	\$10,874.60	\$16,000.00	\$18,000.00	(\$2,000.00)
39	St. Timothy's - Jonesboro, AR	\$3,000.00	\$7,200.00	\$7,200.00	\$0.00
40	Trinity Anglican - Pagosa Springs, CO	\$1,500.00	\$1,500.00	\$1,500.00	\$0.00
41	Western Canada Parishes	\$6,459.00	\$6,459.00	\$3,000.00	\$3,459.00
42	New Parishes & Unexpected Tithes	\$0.00	\$0.00	\$2,000.00	(\$2,000.00)
43					
44	Total Parish Tithes	\$310,276.84	\$416,621.00	\$373,750.00	\$42,871.00

Western Canada (line 41) - due to some issues of processing checks from Canada, Western Canada has tithes posted for 2020 & 2021 in 2022. We will now receive their tithes on a yearly basis through an electronic transfer with 2022 tithes posted in 2023.

FUND ACCOUNTING SUMMARY 2021-2022

January 1, 2021 – September 30, 2022

Fund	Beginning Balance			Ending Balance
	Jan. 1, 2021	Increases	Disbursements	Sept. 30, 2022
Cranmer Theological House Support Fund	\$11,602.90	\$0.00	\$9,295.00	\$2,307.90
Emergency Relief Fund	\$25,306.69	\$23,638.94	\$4,000.00	\$44,945.63
Parish & Pastoral Care Fund	\$0.00	\$2,000.00	\$2,000.00	\$0.00
Houston Anglicans Fund	\$350.00	\$0.00	\$0.00	\$350.00
Memorial Fund (Bishop Grote)	\$450.00	\$0.00	\$0.00	\$450.00
Mission & Parish Development Fund	\$80,160.79	\$75,969.63	\$33,000.00	\$123,130.42
St. Francis Replant Fund	\$53,107.04	\$0.00	\$53,107.04	\$0.00
Women of the Diocese	\$0.00	\$1,000.00	\$0.00	\$1,000.00
Total	\$170,977.42	\$102,608.57	\$101,402.04	\$172,183.95

Fund Activity

Cranmer Support Fund Disbursement \$9,295.00

As per Trustee approval, Monies provided to CHCC for Library furniture/office support for Cranmer classes.

Emergency Relief Fund Increase \$565.00

Monies originally received in 2019 for burned churches in LA could not be forwarded. Placed into Emergency Relief Fund instead.

Emergency Relief Fund Increase \$2,000.00

Donation received from a parish for the specific benefit of Aidan Grote surgery. Monies forwarded to CHCC Benevolence Fund for oversight as per Trustees.

Emergency Relief Fund Increase \$21,073.94

As per Trustee approval, Donations received on behalf of medical support of Fr. Jerry Kistler. Awaiting requests for distribution.

Emergency Relief Fund Disbursement \$1,000.00

As per Bishop Sutton, support sent to ARDF for Midwest Tornado Relief.

Emergency Relief Fund Disbursement \$3,000.00

As per Trustee Approval, monies forwarded to CHCC Benevolence Fund for oversight of distribution on behalf of Aidan Grote surgery. \$1,000 of the total approved amount came from the Emergency Relief Fund balance. \$2,000 came from a parish donation to the Emergency Relief as listed above.

Parish & Pastoral Care Increase \$2,000.00

Unused budgeted monies from 2021 placed into fund to be used in 2022.

Parish & Pastoral Care Disbursement \$2,000.00

As per Trustee approval, monies forwarded to CHCC Benevolence Fund for oversight of distribution on behalf of Aidan Grote surgery.

Parish Development Increase \$53,107.04

Shift St. Francis Replant Fund into the Parish Development Fund, as per the original agreement when the parish closed.

Parish Development	Increase	\$22,862.59
As per the Trustees, place 50% of the 2021 year-end surplus from Ordinary Activities into the Parish Development Fund.		
Parish Development	Decrease	\$30,500.00
Grants to parishes for parish planting and revitalization.		
Parish Development	Decrease	\$2,500.00
Canon Missioner Honorarium for 2021		
Women of the Diocese	Increase	\$1,000.00
Donation from a parish for the Women of the Diocese Ministry		

Description of Funds

Cranmer Theological House Support Fund - 100% of these funds are self-designated by the Trustees. The Trustees designated funds from the 2014 & 2015 surplus with the understanding that the funds would be paid if there was a need by the Seminary and as the Diocesan cash balance could permit it.

Emergency Relief Fund - Contributions initially received towards the Flood Relief efforts in the Houston-area during the Fall of 2017. By action of the Trustees, the remaining balance is maintained as a Fund to help provide support and relief needs in emergent situations. We received further donations in 2022, by solicitation of the Trustees, for the purpose of providing aid to the Very Rev. Jerry Kistler during his medical need. The Bishop Ordinary, by approval of the Trustees, can authorize distributions of up to \$5,000. Disbursements beyond \$5,000 require Trustee approval in advance of distribution.

Parish & Pastoral Care Fund - The Diocese budgets a certain amount each year in the budget for the purposes of providing for various Parish & Pastoral care needs. If the current budget year does not disburse the full budgeted amount, the remaining balance is carried forward for use at a future time.

Houston Anglicans Fund - These were funds received many years ago for the purpose of establishing the network of parishes in Houston.

Memorial Fund - Donations received in memory of Bishop Grote. These funds were not given with any specific restriction. The Trustees can determine how these funds should be disbursed.

Mission & Parish Development Fund - These are funds to be used for the planning, planting, and support of parishes within the Diocese. These funds are self-designated from prior year surpluses and/or the proceeds of the closing of previous parishes. They may be used for other purposes by action of the Trustees.

St. Francis Re-Plant Fund - These funds were the remaining assets of St. Francis Spring, TX when it closed in 2019. The Diocese reserved them to be used, if possible, for the future replanting of a new parish in that same geographic area. It was agreed that if the parish was not re-planted within two years, the funds would be placed in the general balance of the Mission and Parish Development Fund. This was done during 2022.

REPORTS OF COMMITTEES NON-ELECTED

REPORT OF THE COMMITTEE ON NOMINATIONS

A motion was made by Father Stephen Stults to accept the nominees for the Class of 2025 Board of Trustees. Father Michael Templin seconded. Motion carried.

A motion was made by Mrs. Kerrie Smith to accept the nominees for the Class of 2025 Standing Committee. The Rev. Dr. Nevada DeLapp seconded. Motion carried.

Dear Brethren:

The Committee on Nominations is pleased to present the following nominations for election at Synod, 2022, Church of the Holy Communion Cathedral, Dallas, Texas:

BOARD OF TRUSTEES OF THE DIOCESE (*Names in Bold for Election*)

Class of 2022 (*term expiring*)

The Very Rev. Frank Levi – Dean of the Convocation of the Midwest
Mr. Bruce Bagby – Church of the Holy Trinity, Houston, TX
Mr. Bob Dobson – St. Timothy’s Jonesboro, AR

Class of 2023

Mr. James Dalton – Church of the Holy Communion Cathedral, Dallas, TX
Mrs. Beth Russell – All Saints, Shreveport, LA
The Very Rev. Thomas McGee - St. Timothy’s, Jonesboro, AR

Class of 2024

The Very Rev. Jerry Kistler – St. Stephen’s, Montrose, CO
Mr. James P. (“Bud”) Longueville – Church of the Holy Communion Cathedral, Dallas, TX
Mr. Morgan Geoghagan – St. Stephen’s Anglican Church, Flowood, MS

Class of 2025 (*for election*)

The Rev. Tony Welty – All Saints, Shreveport, LA
Harry K. Johnson, III – St. Matthias, Katy, TX
Bruce Bagby – Holy Trinity, Houston, TX

STANDING COMMITTEE (*Names in bold for election*)

Class of 2022 (*term expiring*)

The Rev. Dr. Steven Rutt – St. Andrew’s, Phoenix, AZ
Mr. Philip Prier – St. Stephens, Montrose, CO

Class of 2023

Mrs. Cathy Shep – Church of the Holy Communion Cathedral, Dallas, TX
The Rev. Carl Lund – Church of the Holy Trinity, Houston, TX

Class of 2024

The Rev. Dr. Robert Bowman – Christ’s Chapel, Riverside, CA

Mrs. Petie Lebanowski – St. Paul’s Anglican Church, Houston, TX

Class of 2025 (for election)

The Very Rev. Canon Dr. Charlie Camlin – Church of the Holy Communion Cathedral – Dallas, TX

Dss. Canon Annette Johnson – St. Matthias, Katy, TX

Respectfully Submitted,

The Rev. Carl Lund

COMMITTEE ON CONSTITUTION & CANONS

Archdeacon Payne summarized the report from the Committee on Constitution and Canons. A motion was made by Mr. Steven Howell to receive the report. The Rev. Michael Vinson seconded. Motion carried.

The Committee on Constitution and Canons proposes no changes or amendments for 2021-22 and received no requests to do so since the last Synod.

The committee was consulted several times for clarification or proper application of the canons and was consulted regarding interpretation and/or changes in parish by-laws.

A reminder that all proposed changes to the by-laws of a parish should be submitted the committee for review and that every parish should furnish the diocesan office, in Dallas, with a copy of its most current by-laws for its records.

Sincerely,

James T. Payne
Chairman

REPORT OF THE DEANS OF CRANMER THEOLOGICAL HOUSE

Dr. Camlin presented the Deans’ Report of Cranmer Theological House. A motion was made by Dr. Nevada DeLapp to receive the Cranmer House Report. The Father Marvin Moncrief seconded. Motion carried.

Cranmer Theological House (Cranmer House) is committed to training orthodox clergy, deaconesses, and laypeople in the service of Christ’s Church. Cranmer House continues to grow in both its residential and distance studies programs. Currently, we have 54 students engaged in our eight programs of study with the following breakdown:

Master of Divinity (MDiv) – 8 students
Master of Arts in Religion (MAR) – 7
Master of Theology (ThM) – 7
Master of Theological Studies (MTS) – 2
Master of Arts in Religion: Deaconess Studies (MAR) – 3

Diaconal Certificate – 8
Deaconess Certificate – 8
Anglican Certificate – 11

(We also have 6 other applications currently in process)

Cranmer House continues to offer three different platforms through which students can pursue their theological education. First, weekend intensive courses are offered in a modular format once a month in Dallas at Church of the Holy Communion. Second, we also offer courses three nights per week in a virtual classroom online by Zoom. Third, several our courses are available via distance learning through our External Studies Program.

The Rev. Dr. Benjamin Bernier continues to develop and grow the Hispanic Studies program in Cuba. This important ministry provides much needed training for clergy and laypeople.

This past year, Cranmer House partnered with Dr. Julius Barnes and welcomed students from Cummins Memorial Theological Seminary, the REC seminary in South Carolina, to participate in our two deaconess courses. We hope that this partnership will continue into the future.

Finally, the Deans of Cranmer House began working with Bishop Sutton and the Deans of the other two seminaries of the Reformed Episcopal Church to further Bishop Sutton's vision of unifying theological education within the Reformed Episcopal Church (SCUTE). The work continues forward under the direction of the Very Rev. Canon Dr. Jonathan Riches, Dean of Reformed Episcopal Seminary in Pennsylvania.

The Lord continues to bless the ministry of Cranmer House. In 2021 we graduated six students. Likewise, the student body continues to attract men and women not only from the Reformed Episcopal Church, but also other Anglican jurisdictions such as the APA, the ACC, and the ACNA. We also occasionally get students from the Lutheran, Methodist and Baptist traditions.

The faculty at Cranmer Theological House is dedicated to providing the highest level of education and training possible to the men and women whom God brings our way. Through the Cathedral model, the bishops, priests, deacons, and deaconesses who teach bring a depth of education, wisdom and experience that prepares students for ministry in the One, Holy, Catholic, and Apostolic Church.

The administrative staff of Cranmer Theological House includes the Most Rev. Dr. Ray Sutton, our Chancellor; the Very Rev. Canon Dr. Charles Camlin, Dean; and the Rev. Dr. Wayland Coe, Assistant Dean; The Rev. Dr. Charles Erlandson, Director of Communication and External Studies; the Rev. Dr. Benjamin Bernier, Director of Hispanic Studies; the Very Rev. Canon Jason Grote, Treasurer; and Dss. Nancy Jones, Registrar.

We exist for the good of the Church, to provide training for her leaders. We are dependent upon your prayers and your gifts. This year, Seminary Sunday will be on October 16. We would like to ask each of our parishes to pray for the seminary and to consider taking up a special offering. We will be sending some materials to each parish to assist in this endeavor. We thank you for helping us to promote this ministry which is so vital to the future of our diocese and the Reformed Episcopal Church.

Respectfully submitted,
The Very Rev. Canon Dr. Charles Camlin
The Rev. Dr. Wayland Coe

REPORT OF THE TRUSTEES OF CRANMER THEOLOGICAL HOUSE

Treasurer, Canon Jason Grote, presented the Trustees of Cranmer Theological House Report. The Very Rev. Thomas McGee made a motion to receive the report. Mr. Steven Howell seconded. Motion carried.

SUMMARY OF ACTIONS TAKEN BY THE TRUSTEES

Diocesan Secretary, Mrs. Cathy Heissenhuber, records the following Summary of Actions taken by the Trustees of Cranmer Theological House.

The Trustees met twice since the last Synod by video conference. The actions taken are recorded below.

January 19, 2022

Action taken:

1. The 2021 Financial Report was reviewed and received.
2. The 2022 Budget was reviewed and approved.

August 16, 2022

Actions taken:

1. New Dean/President Named:
Approval of Bishop Sutton's recommendation that he relinquish his position as President of the Cranmer House Trustees, and move into the role of Chancellor, and that Dr. Camlin be elevated from Assistant Dean to President/Dean of the Trustees.
2. Legal Status State of Texas
Cranmer House was granted a religious exemption from the Texas Workforce Commission, and the submission sent to the Texas Higher Education Coordinating Board requesting a religious exemption from its oversight was also granted. Cranmer House has exemptions from every taxing authority and state regulatory body that is required.
3. Confirmed Seminary Sunday – October 16, 2022 will be designated as Seminary Sunday
4. Confirmed Commencement – CTH Commencement will be on May 20, 2023 at 10:00am

STATEMENT OF FINANCIAL POSITION
Cranmer Theological House

	Dec. 31, 2020	Dec. 31, 2021	Sept 30, 2022
1	ASSETS		
2	Current Assets		
3	\$28,609.25	32,982.79	\$99,836.77
4	\$809,303.84	861,101.53	\$774,780.58
5	\$550.00	100.00	\$625.00
6	(\$52.50)	(\$3,124.45)	\$4,355.00
7	\$838,410.59	\$891,059.87	\$879,597.35
8			
9	\$838,410.59	\$891,059.87	\$879,597.35
10			
11			
12	LIABILITIES & NET ASSETS		
13			
14	\$0.00	\$0.00	\$0.00
15	\$5,075.00	\$8,726.34	\$13,726.34
16	\$6,475.00	\$2,300.00	\$2,300.00
17			
18	\$133,259.20	\$826,860.59	\$880,033.53
19	\$693,601.39	\$53,172.94	(\$16,462.52)
21	\$826,860.59	\$880,033.53	\$863,571.01
22			
23	\$838,410.59	\$891,059.87	\$879,597.35

Line 9 – All of the Seminary assets are in cash or investments.

Line 14 – The Seminary has no debt

Line 16 – \$4,175 of the Scholarship payable balance were shifted in 2021 to the Tuitions Receivable account of the approved student. This is why line 16 decreased and line 6 reflects a negative asset in 2021 (i.e., the student had a credit balance until he took the courses).

Line 21– Total unrestricted net assets (aka ‘General Fund’) is \$863,571.01 as of September 30, 2022. The sole reason for this decreasing during 2022 is because of market performance on our investments. As seen on the statement of Activities for YTD 2022, the portfolio has decreased by \$86,320.95. Thankfully, we are not using our investments to operate. We can sit tight and weather the storm with the market until it returns.

STATEMENT OF ACTIVITIES 2021

	2021 Actual	2021 Budget	Variance Actual vs. Budget
1 Ordinary Revenue			
2 Donations	\$17,645.00	\$20,000.00	(\$2,355.00)
3 Fees & Other	\$1,763.04	\$1,000.00	\$763.04
4 Total Scholarships Issued	\$0.00	(\$1,100.00)	\$1,100.00
5 Tuitions	\$74,975.00	\$69,625.00	\$5,350.00
6 Total Ordinary Revenue	\$94,383.04	\$89,525.00	\$4,858.04
7			
8 Ordinary Expenses			
9 Administrative Expense	\$3,000.00	\$3,000.00	\$0.00
10 Advertising & Website	\$995.39	\$500.00	\$495.39
11 Bank/CC Fees & Accounting	\$5,573.37	\$5,400.00	\$173.37
12 Course Expenses (<i>non External Studies</i>)			
13 <i>Hospitality</i>	\$673.34	\$1,500.00	(\$826.66)
14 <i>Printing</i>	\$2,448.33	\$1,500.00	\$948.33
15 <i>Professor Honorariums</i>	\$24,850.00	\$24,000.00	\$850.00
16 <i>Professor Travel & Meals</i>	\$1,406.55	\$5,000.00	(\$3,593.45)
17 <i>Video Classroom</i>	<u>\$1,395.42</u>	<u>\$1,000.00</u>	<u>\$395.42</u>
18 Total Course Expenses	\$30,773.64	\$33,000.00	\$2,678.87
19			
20 Dean Expenses (<i>Assistant - Dallas</i>)	\$10,000.00	\$10,000.00	\$0.00
21 Dean (<i>Assistant - Houston</i>)	\$10,000.00	\$10,000.00	\$0.00
22 Educational Degrees	\$0.00	\$0.00	\$0.00
23 Episcopal Fund - Gifts	\$1,500.00	\$1,500.00	\$0.00
24 External Studies Program			
25 <i>Admin Honorariums</i>	\$6,000.00	\$6,000.00	\$0.00
26 <i>Computer & Office</i>	\$211.74	\$500.00	(\$288.26)
27 <i>Processing Fees</i>	\$1,100.00	\$3,000.00	(\$1,900.00)
28 <i>Professor Honorariums</i>	<u>\$8,160.00</u>	<u>\$6,600.00</u>	<u>\$1,560.00</u>
29 Total External Studies Program	\$15,471.74	\$16,100.00	(\$628.26)
30			
31 Graduation Expenses	\$706.32	\$500.00	\$206.32
32 Hispanic Studies & Development	\$4,800.00	\$4,800.00	\$0.00
33 Legal & Professional Fees	\$3,800.00	\$6,100.00	(\$2,300.00)
34 Meetings & Travel (<i>non-class related</i>)	\$556.57	\$750.00	(\$193.43)
35 Office Expenses	\$1,419.26	\$750.00	\$669.26
36 Student Software System	\$4,411.50	\$4,800.00	(\$388.50)
37 Total Ordinary Expenses	\$93,007.79	\$91,100.00	\$1,907.79
38			
39 Change in Unrestricted Net Assets (Ordinary)	\$1,375.25	(\$1,575.00)	\$2,950.25
40			
41 Investment Activity (<i>realized & unrealized</i>)	\$51,797.69	\$16,000.00	\$35,797.69
42 Bequest (<i>net reconciliation at sale of equities</i>)	\$0.00	\$0.00	\$0.00
43			
44 Total Change in Unrestricted Net Assets	\$53,172.94	\$14,425.00	\$38,747.94

Line 37 – Without investment activity & bequests, we had budgeted for a shortfall of \$1,575. We realized a surplus of \$1,375.25.

Line 43 – After considering Investment activity, the total surplus was \$53,172.94 which exceeded our budget by \$35,797.69.

STATEMENT OF ACTIVITIES YTD 2022
Year-to-Date September 30, 2022
Forecast 2022 vs. Budget 2022

	2022 Actual 9/30/2022	2022 Year-End Forecast	2022 Budget	Variance Forecast vs. Budget
1 Ordinary Revenue				
2 Donations	\$18,635.00	\$23,000.00	\$17,500.00	\$5,500.00
3 Fees & Other	\$1,405.04	\$1,500.00	\$1,500.00	\$0.00
4 Total Scholarships Issued	(\$937.50)	(\$1,250.00)	\$0.00	(\$1,250.00)
5 Tuitions	\$66,800.00	\$77,000.00	\$72,625.00	\$4,375.00
6 Total Ordinary Revenue	\$85,902.54	\$100,250.00	\$91,625.00	\$8,625.00
7				
8 Ordinary Expenses				
9 Administrative Expense	\$2,250.00	\$3,000.00	\$3,000.00	\$0.00
10 Advertising & Website	\$352.48	\$1,750.00	\$1,000.00	\$750.00
11 Bank/CC Fees & Accounting	\$4,202.42	\$5,500.00	\$6,000.00	(\$500.00)
12 Course Expenses (<i>non External Studies</i>)				
13 <i>Hospitality</i>	\$390.46	\$1,000.00	\$750.00	\$250.00
14 <i>Printing</i>	\$40.00	\$1,000.00	\$2,000.00	(\$1,000.00)
15 <i>Professor Honorariums</i>	\$16,600.00	\$24,100.00	\$24,000.00	\$100.00
16 <i>Professor Travel & Meals</i>	\$1,209.70	\$2,500.00	\$1,500.00	\$1,000.00
17 <i>Video Classroom</i>	<u>\$0.00</u>	<u>\$1,250.00</u>	<u>\$1,500.00</u>	<u>(\$250.00)</u>
18 Total Course Expenses	\$18,240.16	\$29,850.00	\$29,750.00	\$100.00
19				
20 Dean Expenses (<i>Assistant - Dallas</i>)	\$0.00	\$10,000.00	\$10,000.00	\$0.00
21 Dean (<i>Assistant - Houston</i>)	\$7,499.97	\$10,000.00	\$10,000.00	\$0.00
22 Educational Degrees	\$0.00	\$0.00	\$0.00	\$0.00
23 Episcopal Fund - Gifts	\$0.00	\$1,500.00	\$1,500.00	\$0.00
24 External Studies Program				
25 <i>Admin Honorariums</i>	\$4,500.00	\$6,000.00	\$6,000.00	\$0.00
26 <i>Computer & Office</i>	\$69.00	\$500.00	\$750.00	(\$250.00)
27 <i>Processing Fees</i>	\$2,600.00	\$3,100.00	\$1,000.00	\$2,100.00
28 <i>Professor Honorariums</i>	<u>\$10,612.50</u>	<u>\$12,500.00</u>	<u>\$7,812.50</u>	<u>\$4,687.50</u>
29 Total External Studies Program	\$17,781.50	\$14,400.00	\$15,562.50	\$6,537.50
30				
31 Graduation Expenses	\$1,388.34	\$1,388.34	\$500.00	\$888.34
32 Hispanic Studies & Development	\$3,600.00	\$4,800.00	\$4,800.00	\$0.00
33 Legal & Professional Fees	\$2,500.00	\$3,500.00	\$3,000.00	\$500.00
34 Meetings & Travel (<i>non-class related</i>)	\$733.50	\$733.50	\$1,000.00	(\$266.50)
35 Office Expenses	\$0.00	\$1,000.00	\$1,000.00	\$0.00
36 Student Software System	\$3,373.00	\$4,500.00	\$4,800.00	(\$300.00)
37 Total Ordinary Expenses	\$61,921.37	\$99,621.84	\$91,912.50	\$7,709.34
38				
39 Change in Unrestricted Net Assets (Ordinary)	\$23,981.17	\$628.16	(\$287.50)	\$915.66
40				
41 Investment Activity (thru Aug 31) <i>(realized & unrealized)</i>	(\$86,320.95)	(\$80,000.00)	\$17,222.03	(\$97,222.03)
42 Bequest	\$45,877.26	\$45,877.26	\$45,877.26	\$0.00
43				
44 Total Change in Unrestricted Net Assets	(\$16,462.52)	(\$33,494.58)	\$62,811.79	(\$96,306.37)

Notes on the following page.

Notes concerning the Statement of Activities YTD 2022

This report contains the actual through September 30th, along with a 2022 Year-end forecast of where we think we will end the year. This is the important column to look at. The third column is the 2022 budget as set by the Trustees, and the last column is the variance between the forecast and the budget. These notes will reference the 2022 year-end forecast column (2nd column) and the budget/variance columns.

Line 2 – Donations. Donations are being forecasted higher than budget by \$5,500. The primary reason for this is that a donation of \$10,000 from a parish was received. Seminary Sunday offerings are still to be taken in October and the forecast is based on what we received last year. Currently (pre-Seminary Sunday) 3 parishes and 7 individuals have donated to Cranmer House during 2022. The Diocese also donates \$5,000 annually (which is reflected already in YTD actual).

Line 6 – Total Revenue. We are projecting to have \$100,250 in total revenue which will exceed budget by \$8,625.00.

Lines 27 & 28 External Studies. The overage of expenses forecasted for processing fees and honorariums is directly tied to the number of external classes taken and paid for. Since we had more external courses taken than originally budgeted, both expenses (lines 27 & 28) are higher. However, this also results in tuition revenue exceeding budget, as evidenced by line 5.

Line 33 – Legal & Professional Fees. These are filing and legal fees (at a discounted rate provided to us) related to the corporate, federal, and state registrations of Cranmer Theological House in the state of Texas. As reported in the Summary of the Cranmer House Trustees meetings, we did receive the required approvals from the state. These fees will be much less moving forward.

Line 39 – Without consideration of investment performance and/or bequests, we are forecasting a surplus of \$628.16, whereas we had budgeted a loss of \$287.50. This is primarily due to line 2. **This means we are currently running our operations at a break-even level.**

Line 41 – Investment activity – the investments are currently down about 10%, as is commensurate with the market. Since we are not pulling out any investments to operate our budget, we can ‘weather the storm’.

Line 42 – Bequests – We receive a sizable bequest in 2020. The remainder of the bequest, after final settlements by the executor, was issued in 2022. The final amount received was \$45,877.26.

Line 44 – Bottom Line - After consideration of Investment Activity, assuming we end the year down by \$80,000, and factoring in the bequest, we are forecasting a decrease of assets by \$33,494.58. Again, this variance to budget is directly attributable to the market performance, which we expect to recover in the future.

REPORT OF THE DIOCESAN CANON MISSIONER

Canon Grote presented the Canon Missioner Report. The Rev. David Norton made a motion to receive the report. Father Stephen Stults seconded. All rose and applauded Canon Grote for the excellent job he has done in the diocese and in organizing our Synod. Motion carried.

Dear Brethren,

I continue to serve at the request and appointment of Bishop Sutton as both the National Canon Missioner for REC100 and the Canon Missioner for the Diocese of Mid-America. As such, it is sometimes difficult for me to partition the work of the Diocese from the overall work of REC100 in my report. So, while my report will primarily focus on the Diocese, it will also include portions of the report that I will be making next year to General Council.

It was asked of me recently, 'What exactly is REC100? How would you define it and what does it do?' Perhaps you have had that same question. Or, perhaps, you have only thought of one single aspect of REC100.

REC100 is often referred to as the 'church planting arm' of the Reformed Episcopal Church. It was and is the vision of Bishop Sutton to grow the Reformed Episcopal Church by at least 100 parishes. This goal was our tithe, if you will, of the broader and initial ACNA1000 vision of forming 1000 new churches in the Anglican Church in North America under Archbishop Robert Duncan (*which has now become known as Always Forward*). Our vision would also be funded, in part, by the annual Lenten offering where every adult in the Reformed Episcopal Church is asked to contribute \$100 towards this ministry. Hence, the name "REC100" applies to both the numeric growth of the REC as well as the Lenten offering amount of each person.

Yet, we also know that Bishop Sutton's vision for REC100 includes church revitalization – of strengthening the health and mission of our local parishes. A healthy church is one that sees continued worship and mission as central to its purpose. A healthy church is one that plants new churches. A healthy church is one that identifies and rears new planters and pastors. Thus, we need to strengthen that which we already have so that it will, in turn, lead to further church planting and mission. Church planting and Church revitalization are two sides of the same coin.

Thus, the shortest answer to that question of "what is REC100?" is that REC100 helps with anything having to do with the planting, growing, supporting, and strengthening of parishes in the Reformed Episcopal Church. While its primary purpose is church planting, it really extends beyond that.

That is a very large umbrella – or to use Bishop Sutton's imagery from General Council 2017 - it is a very large net. That net certainly catches a host of responsibilities, and it has been a 'learn as you go' type of situation for us. Just a few of the bullet points of things we have done and continue to do:

- Writing the initial REC church planting manual
- Composing values for the Reformed Episcopal Church
- Formulating the policies by which we can help support our parishes
- Formalizing and distributing the Veritas program established by Bishop Sutton & the Cathedral
- Working alongside Always Forward and the ACNA Canon Missioners group and training coaches
- Creating REC100 social media accounts and websites
- Creating the promotional materials for the annual Lenten offerings
- Determining and writing financial grants for plants, planters, and revitalization projects

- Evaluating planting opportunities and inquiries that spring up across the nation
- Writing, designing, and distributing the Front Porch newsletter
- Planning retreats and meetings for planters
- Helping to implement the process of moving plants to missions, and missions to parishes
- Coaching planters & revitalizing pastors, both informally and formally through cohorts
- Obtaining proper insurances for plants and planters
- Teaching and walking planters through financial planning and the budgeting process
- Providing financial and administrative oversight for nearly 10 plants/missions at the same time

As you can imagine, it is quite the plethora of activities, and we have now reached a point where we must consider our own structure and strategy to ensure that we are effectively providing the tools and support needed for the future work of planting and revitalization. We must become intentional and ‘proactive in strategy’ rather than ‘reactionary to situation’.

One step I would like to mention now, is that we will deepen our relationship with Always Forward. This past August I took opportunity, with Fr. Michael Vinson and Fr. Tony Melton, to attend the Always Forward Canons for Church Planting retreat in Colorado Springs, CO. This three-day retreat was both refreshing and very fruitful. It was encouraging to spend time with roughly 25 other Canons from across the nation who are seeking to serve the Lord in the same way that we are in the REC. While we have some differences between us, we do share in many similarities as we seek to grow Christ’s kingdom. There is much to share with them and much to learn from them. Of note, the processes that Always Forward has developed can be of great value and use for us. They currently have an established and active evaluation process for potential planters, as well as the system to move a potential planter to actual planter. Always Forward has also formed a coaching structure. Not only can our planters benefit from their coaching (and have already), but they have invited us to participate in providing coaching to them – especially to those who are planting more traditional parishes. This would benefit everyone and would also help to open a larger ‘pipeline’ for planters within the REC. It will benefit the Reformed Episcopal Church and our Diocese if we work together with Always Forward in these initial areas rather than duplicating the same work. We can then focus our efforts and attention on other aspects of development that are particular to us in the Reformed Episcopal Church.

I will speak more in depth to these things in my General Council report.

This Past Year

It is difficult, year after year, to update you on every single plant or parish that has joined the Diocese of Mid-America or the larger Reformed Episcopal Church since the inception of REC100 in June 2017. Last year, and the year preceding Covid-19 shutdowns, you were introduced to many of our planters and rectors of newer parishes and missions in this Diocese. You also heard of some of our newest pastors and ministries in Bishop Sutton’s report. Most of them are now known to us and present with us this year. I encourage you to seek them out and hear their stories.

Last evening, you were able to hear directly from two of our newest planters since the last Synod. The first was Fr. Steven McCarthy, who recently transferred into the Reformed Episcopal Church from the Diocese of the Living Word (ACNA). Fr. Steven is planting St. Barnabas in Lansing, MI. They are currently in an initial gathering phase while seeking an opportunity to begin regular weekly worship. Fr. Steven is also considering ways, with the help of REC100 and other fundraising, to step away from full-time secular employment and to devote more time to the plant. It is your Lenten Offerings that help provide these kinds of opportunities.

Fr. Jesse Barkalow was the other planter introduced to you. Fr. Jesse transferred to our Diocese with the intent of planting a new work in Colorado Springs, CO. While Good Shepherd Anglican Fellowship was already an REC planting presence in Colorado Springs, the Lord opened the door for a second plant on the opposite side of the city. Fr. Jesse and his family temporarily moved to Marietta, GA in January 2022 to serve as a church planting curate under Fr. Tony Melton's leadership. When Fr. Jesse completed his curacy after Easter, he returned to Colorado Springs and his family welcomed their newest child into the world. He also birthed the newest REC church plant at the same time. Holy Cross Oratory, as it is currently known, has approximately 60 committed individuals and is now worshipping weekly, and meeting regularly in various venues. As Fr. Jesse reported, his model of *Cruciform Hospitality* has helped reap much fruit. Likewise, this was the first intentional curacy designed for the purpose of training a church planter. It has proved very valuable and will serve as a model that we can use in the future. It is even being implanted again right now, as Dcn. Spencer Amaral from the Chapel of the Cross has recently relocated to Marietta, GA as a church-planting curate for a new mission to be planted out of Christ the King in the greater Atlanta area.

Our efforts at planting Spanish-speaking parishes continues as well. The ministry of Fr. Sigfrido Morales at my home parish in Katy, TX has seen additional interest and growth post-Covid. The planting of Iglesia Holy Communion by Fr. Jesus Quintero at the Cathedral in Dallas continues to reach many of the Venezuelan community nearby. This year, Iglesia Santa Cruz, a Spanish mission plant in the Diocese of Quincy, officially transferred its ministry to the Diocese of Mid-America. Canon John Boonzaaijer and Chapel of the Cross are providing their sanctuary, and their oversight for this plant. Finally, the Rev. Enrique Melchor of Cuba, is discerning what opportunities may be available for him to plant a parish in the USA. This is now 3 Spanish speaking ministries with the potential of a 4th.

In May 2022, I had the great privilege of visiting Christ Chapel in Riverside, CA. As a long-tenured mission parish in the Diocese, the Rev. Dr. Robert Bowman invited me to come and worship with the congregation. I had the opportunity to preach, to share the REC100 ministry at a congregational meal, and to hear their Bishop's Committee share their recent growth and vision for calling a new rector. Christ Chapel also presented me their REC100 Lenten Offering wherein 100% of their adult members contributed to the offering. I believe that Christ Chapel will soon be submitting the paperwork necessary to move from mission parish status to full parish status.

Over the past year and a half, Fr. Michael Vinson and Fr. Tony Melton have started a Planter's Cohort, which has several traditional-minded church planters meeting monthly via Zoom. The cohort discusses different principles and challenges of church planting and leadership. Fr. Michael and Fr. Tony are proven and effective church planters who think like church planters and connect with other church planters in a different way. They also present ideas freely and openly with me as to how REC100 can be better equipped for supporting church planting. Even though they are both busy with their own parishes, Fr. Tony & Fr. Michael have evaluated several planting inquiries, coached planters, developed intentional strategies for planting, and joined me in working with Always Forward and the ACNA. Their work and ministry are invaluable to me as I serve as the Canon Missioner for the Diocese and for the Reformed Episcopal Church.

In addition, this past year, we implemented the Revitalization Cohort suggested by the Canon Mark Eldredge during General Council 2021. Fr. Tony Welty and Fr. Brad Sneed, of our own Diocese, have helped lead the way. Both Fr. Tony and Fr. Brad have successfully ministered in their parishes utilizing principles of revitalization. Fr. Tony's parish, All Saints in Shreveport, LA, recently moved back from mission parish status to full parish status. While we are still 'getting our feet wet', many of our pastors have asked to join this cohort. I encourage you to seek out Fr. Tony Welty to talk about these cohorts.

Again, for the sake of time and some semblance of partial brevity, I am skipping over a description of the many other great works and ministries other planters and rectors, as well as the plants and ministries of

our other Dioceses in the REC. As a matter of record, I simply include the following listing of plants, missions, and transfers into the Diocese of Mid-America since 2017 which are currently active:

- Anglican Church of the Epiphany – La Mirada, CA – (Rev. Greg Peters)
- Christ the King Fellowship – Covington, LA (Rev. Andrew Voelkel)
- Christ the King – Grover Beach, CA – (Rev. Kent Bartel)
- Covenant Church – Greenville, MI – (Rev. James Sullivan)
- Good Shepherd Anglican Fellowship – Colorado Springs, CO (Lay led)
- Holy Cross Oratory – Colorado Springs, CO (Rev. Jesse Barkalow)
- Iglesia Holy Communion – Dallas, TX – Latino mission (Rev. Jesus Quintero)
- Iglesia San Matias – Katy, TX - Latino mission (Rev. Sigfrido Morales)
- Iglesia Santa Cruz – Dallas, TX – Latino mission
- Klamath Falls, Oregon (Fr. Alan Mezger)
- St. Andrew’s – Glendale, AZ – (Rev. Steven Rutt)
- St. Barnabas – Lansing, MI (The Rev. Steven McCarthy)
- St. Benedict’s – Rockwall, TX (Rev. Michael Vinson)
- St. Mark’s on the Plains - Canyon/Amarillo, TX – (Rev. Tom Johnson)
- St. Mark the Evangelist – Waxahachie, TX (Rev. David Norton)

The planting effort previously undertaken in Grand Junction, CO has ceased.

Lenten Offering

Apart from generous and large gifts from individuals and other non-profit entities directly supporting the work of our church planters and REC100, the annual Lenten Offering continues to be the main financial support avenue for REC100. These Lenten Offerings are what we use to provide grants to new plants and revitalization efforts. While this has provided a significant amount for REC100, much more than at any time in the past, the reality is that the overall participation level in the Diocese is on the lower side.

In total, 18 parishes in our Diocese contributed to the 2022 Lenten Offering. This is nearly a 50% participation level with regards to the total parishes we have. This also says nothing of the amounts or percentage of adults participating within each parish.

Based on the statistical report, we have over 1600 adult communicants reported in the Diocese. This would equate to \$160,000 if each gave \$100. Yet the annual offering is approximately \$50,000. **This reflects about a 32% adult participation rate.** If we could have just a 65% participation rate, it would raise more than \$100,000 each year. I do not say this to be discouraging, but I would be remiss not to point out that we need to communicate to our parishioners the importance that their offering makes and encourage everyone to participate in missions by making their Lenten Offering.

The following is a report of the offerings by year since its inception:

<u>Year</u>	<u>DMA Offering</u>
2018:	\$65,580.94
2019:	\$59,842.12
2020:	\$50,019.12
2021:	\$51,163.38
2022:	\$47,553.63 <i>(YTD Aug 31)</i>
Total:	\$268,594.27

Final Thought

I close with a reiteration of Bishop Sutton's exhortation. In his Ordinary Report, Bishop Sutton asked that our revitalizing cohorts, as well as our Vestries and small groups, consider using Canon Mark Eldredge's book titled, *"Revive: Bringing Health, Vitality, and Growth Back into Your Church."*

In the first chapter of this book, Canon Mark lays out a renewal cycle that every pastor and parish inevitably follows, either intentionally or non-intentionally. It is a natural progression through 5 stages of renewal – (1) personal renewal, (2) relational renewal, (3) missional renewal, (4) structural renewal, and (5) cultural renewal.

We often approach the system and say, "if we can just change the system, everything else will come together". We say, "if only we have a better system or program we could follow – then we could and would do missions." Or sadly, as Canon Mark points out, sometimes it is said, "if we just change our priest (or maybe our lay leaders), then it would fix all our problems."

But, as Canon Mark says in his book, *"Structural Renewal is not the place to start. Rather, it's a natural result of the first three types of renewal. When a congregation develops a real love for God (personal renewal), a real love for one another (relational renewal), and a real love for the lost (missional renewal), then it will get back to the incline stage and grow again."*

Many have asked me how some of our planters have done so well. How can Fr. Tony have over 200 people in 3 short years of planting? How can Fr. Michael already have a parish that is nearly 100 people, having 2 Sunday morning services, and in the middle of a building project in 4 short years? How can Fr. Jesse have an Oratory of 60 people, and they are just now starting to worship regularly?

The common element I hear in the answers they usually give are the same. It's not the specifics of the various ministries and activities but the principles they all embody and express. They encourage personal devotion to the Lord, build community with each other, and they simply invite everyone to experience and share in it. Personal – Relational – Missional.

I know that those I have mentioned are Church planters – and Canon Mark speaks of Church Revitalization. But might I suggest that the principles are one and the same for all of us – and those first three are of the utmost importance.

The change that is often needed is not 'out there' – it is here, in our own hearts. The change that is needed is the way we lift each other and build each other up in the Lord. The change that is needed is in the way we seek to bring outsiders in and to share with them this wonderful family of God.

- Personal Renewal
- Relational Renewal
- Missional Renewal

I encourage you to meditate on those principles.

Thanks

Finally, I would be remiss if I did not acknowledge and thank certain individuals who help in the ministry of REC100. Besides those I have already mentioned elsewhere in this report, I must thank Mrs. Cathy Heissenhuber who helps proof everything I do and ensures our mailings and communications are sent out

in a timely fashion. I also thank Mrs. Connie O'Hara who helps with the artistic design our Front Porch newsletter and various Lenten material.

Lastly, I acknowledge and thank Mr. Bud Longueville, who serves as the Treasurer for REC100 alongside his many other responsibilities for the Cathedral, the Diocese, and the National Church. Bud helps with administrative aspects of REC100 and handles all the financial receipts and disbursements for REC100, the accounting and reporting of the Lenten Offering receipts, the disbursing of every grant, and essentially serves as the Treasurer for every mission that does not have its own bank account or online donation system. If were not for Bud, REC100 could not provide the administrative and financial support it does for our plants and missions.

Brethren, please continue in prayer for REC100, for our Church plants and planters, our parish revitalizations, and, most especially, that the Lord will raise up new planters that can fulfill His call to this ministry.

If you have any questions, suggestions, concerns, or would like to discuss opportunities, please contact me at J2Grote@rechurch.org.

In His service,

The Very Rev. Canon Jason R. Grote
Canon Missioner

REPORT OF THE WOMEN OF THE CHURCH

Mrs. Gale Hill addressed the Synod and spoke on the 2023 Women's Day Project Offering. The theme is "Finding Restoration in the Redeemer" and the goal is to raise \$7,500 to establish a permanent scholarship fund to assist REC Deaconesses and Deaconess Candidates enrolled in academic programs for deaconess training.

A motion was made by Father Jerry Kistler to receive the report. The motion was seconded and approved.

The Committee on Women's Ministry for the REC continues to hold project luncheons throughout the dioceses. The DMA Women of the Church luncheon was held in Dallas, Texas during the 114th Synod. Mrs. Vandl Melton was our speaker, with the spiritual focus on Isaiah 41:10 - *"Fear not, for I am with you; Be not dismayed, for I am your God. I will strengthen you, Yes, I will help you, I will uphold you with My righteous hand."*

A reprint of the 1986-1987 "Fear Not" devotional study book written by ten wives of REC ministers was distributed throughout the dioceses. Each of these ten wives had years of rich spiritual experience and opened their hearts and minds to share personal experiences, lessons learned, and promises claimed. This special devotional specifically addresses our call as followers of Christ to "Fear Not."

The 2021 Women's Day Project Offering goal was to raise \$10,000 to be used to assist the Cuban clergy with purchasing five additional electric bikes. I am pleased to report that the offering was exceeded with a total of \$10,647.56 collected! This offering combined with the 2020 Project Offering totaled \$20,647.56!

The ladies also focused on Bible Study, evangelism, and community outreach. We encourage all our REC parishes to place a special emphasis on creating and sustaining a women's ministry.

Women need Women. No one understands a woman better than another woman. We may all be unique in our backgrounds and experiences, our talents and abilities, our weaknesses, and our strengths, but put us together and we can accomplish a lot.

Lyla Wildermuth

Past chairman of the Committee on Women's Work (now named Women of the Church)

Respectfully Submitted,
Beth Mills, Chair

REPORT OF THE COMMITTEE ON MINISTER'S SALARIES

Canon Grote presented the Committee on Ministers Salaries report. Father Jerry Kistler made a motion to receive the report. Father Tony Welty seconded. Motion carried.

This report is limited to providing a yearly guideline concerning Minister's Salaries. For other matters pertaining to Parish Administration and salary guidelines, please consult the Diocesan Customary, the Diocesan Forms of Call, and/or contact the Diocesan office.

I also recommend that parish treasurers consult IRS publication 517 regarding the unique situation of clergy taxation and the filing of proper tax documents. Clergy on staff should be receiving a W-2 for their salaries and not a 1099, especially if they are receiving a housing allowance.

While recognizing that individual parish capabilities and budgets differ, we still believe it is important to provide standards which our congregations should strive concerning the salaries paid to ministers. The source of these figures is www.churchsalary.com and it reports a range of actual salaries being paid based on church size and church budget. In some cases, there is not enough data for a particular category. This survey may also "lag behind" increases received due to inflation.

These tables are based on an ordained pastor serving with a Master's Degree with only 0-3 years of experience. Additional consideration should be made for the pastor's experience, number of years he has served the parish, his degree level, and the job complexity (size of staff, oversight of preschool or day school, etc.).

The cash compensation represented includes compensation of ONLY Stipend AND Housing Allowance (or the value of the rectory, rectory allowances and utilities paid if a rectory is provided by the parish). These figures **do not** include fringe benefits, such as health insurance, disability, and life insurance. Nor does it include the Disability policy and defined Pension Contribution mandated by the General Council (12% of salary & housing combined). In no circumstance should a pastor's cash compensation be reduced to cover the cost of the General Council mandated pension program as this violates the terms of the Pension Program.

We recommend that clergy be given four weeks paid vacation (including 4 Sundays) annually. An extended paid sabbatical leave should also be considered. The length of sabbatical leave is usually calculated as one week for each year of service since the last sabbatical leave, and is taken every four to six years. These items should be determined and enumerated as a part of the minister's contract. It is also recommended that the Vestry of each parish should determine to present a Christmas gift to the pastor. A special appeal should be made to the parishioners and a special offering taken. This gift should be over and above any approved salary.

The parish vestry should provide **an annual review of the pastor's compensation PACKAGE**. At the very least, a cost of living adjustment (COLA) commensurate with the rate of inflation should be provided.

If a COLA is not provided, the pastor is, in effect, receiving a reduction in salary. *Example:* If a pastor earns \$10,000 and inflation is 1%, then a \$100 COLA would be needed to keep the effective salary the same. If there is no COLA, then the pastor, in essence, took a \$100 pay reduction.

Current economic situations are seeing extreme levels of inflation. Historically, over the past decade, inflation has averaged only 1.6% each year. 2021 saw an inflationary rate of 7%. That has only gotten worse and, as of August 2022, the current 12-month average rate of inflation (from Aug 2021 to Aug 2022) was an unprecedented 8.26%. In particular, the sectors of inflation which impact everyone the most are more significant with food increasing 11.4% and energy 23.8%. This says nothing of increases in rents and/or new mortgage interest increases.

For full report and source: <https://www.bls.gov/charts/consumer-price-index>

One source said, “Based on the Rule of 72, if inflation is 7.2% it will take roughly 10 years for prices to double. But with an 8.26% inflation, prices will double in roughly 8.7 years”.

While it is uncertain when inflation will begin to decrease and how long it will take for it to return to normal levels, a more significant cost of living adjustment is recommended to help account for this increase.

It may be impossible to provide a COLA adjustment commensurate with the current inflation levels, but if parishes do not seek to provide some level of adjustment during these times, they will discover that their current salaries are well below where they should be five years from now.

Each parish is reminded that the total Housing Allowance for a pastor must be approved by the Vestry of the parish prior to the allowances being paid.

In such cases when the pastor’s compensation is below the guidelines or an increase could not be given at the beginning of the year, it would be most appropriate for the parish vestry to review the financial position of the parish more frequently and determine if increases can be provided to the pastor throughout the year. In some cases, a lump-sum addition can be provided at the end of the year if the parish realizes a year-end surplus.

Parishes should also be mindful of other expenses associated with the ministry of the pastor. Regular reimbursements for hospital parking, personal vehicle mileage (the 2022 IRS rate for employees was adjusted for the second half of the year and is now \$0.625/mile), meals with parishioners, and other expenses should be made with accompanying receipts. Please note that mileage cannot be reimbursed on a per mile basis if the actual gas charges are submitted for reimbursement.

In closing, please know that **most pastors will not initiate a conversation or direct the Vestry to consider their own compensation.** If anything, pastors will simply live with ‘whatever the parish can do for them’, including taking decreases in pay if it helps to balance the church budget. This is often done despite the impact to their own personal and family financial well-being. It should be the regular and normal duty of the Senior Warden to direct the Vestry in these matters and to help care for the pastor and his family. To help with this, we ask that you please provide a copy of this report to your parish Vestry.

Respectfully submitted,

The Very Rev. Canon Jason R. Grote

The range provided in each table reflects the 25 percentile to 75 percentile of all salaries surveyed within that criteria. Example: If you earn \$42,650 in a parish that has a budget of \$100k-\$250k, then you are at 25% percentile which means 75% of all other pastors with that same criteria are earning more. If you earn \$69,000 in the same situation, it means that you are earning more than 75% of other pastors in that category. The Part-Time tables reflects an average hourly rate that can be used in calculation with total work hours expected.

**Rector
(0-3 years Experience)**

Parish Membership Parish Budget	Under 50 members	50 - 100 members	100-200 members	200-300 members
Less than \$50,000	* \$15,000 - \$38,000		-	-
\$50,000 - \$100,000	\$29,900 - \$49,000		-	-
\$100,000-\$250,000	\$46,350 - \$69,000			-
\$250,000-\$500,000	-	\$59,000 - \$84,750		

* A budget of less than \$50,000 and membership under 50 reflects a situation where the minister is most-likely bi-vocational and receiving a part-time salary rather than a full-time salary.

**Full-Time Associate
(0-3 years Experience)**

Parish Membership Parish Budget	Under 50 members	50 - 100 members	100-200 members	200-300 members
Less than \$50,000	-	-	-	-
\$50,000 - \$100,000	-	-	-	-
\$100,000-\$250,000	-	\$32,500 - \$48,000		-
\$250,000-\$500,000	-	-	\$44,608 - \$60,260	

* A budget with less than \$100,000 and less than 50 members did not return survey results. Usually, only larger member and larger budget parishes have full-time associates.

Part Time Rector, Associate, Church Planter
Based on the 25th and 75th percentiles of the Rector's table

Parish Membership Parish Budget	Under 50 members	50 - 100 members	100-200 members	200-300 members
Less than \$50,000	\$14.42 / hr - \$23.55 / hr Yearly based on 20 hrs per wk would be:		-	-
\$50,000 - \$100,000	\$15,000 - \$24,500		-	-
\$100,000-\$250,000	\$22.28 / hr - \$33.17 / hr Yearly based on 20 hrs /wk would be: \$23,175 - \$34,500			
\$250,000-\$500,000	\$28.36 / hr - \$40.75 / hr Yearly based on 20 hrs /wk would be: \$29,500 - \$42,375			

REPORT OF THE STATE OF THE DIOCESE (STATISTICAL REPORT)

The following reflects the basic membership information of the Diocese of Mid-America. The statistical information was provided as of December 31, 2021 and obtained from the online Parish Certification forms for this Synod.

	Parish	City, State	Baptized Membership	Adult Communicant Membership	Average Sunday Attendance
1	St. Andrew's	Glendale, AZ	26	11	16
2	Covenant Church	Heber Springs, AR	54	38	35
3	Christ Anglican Church	Hot Springs, AR	30	24	18
4	St. Timothy's	Jonesboro, AR	41	35	28
5	St. Andrew's	Chester, CA	31	23	22
6	Blessed Trinity	El Cajon, CA	21	14	5
7	Christ the King Anglican	Grover Beach, CA	27	18	20
8	Anglican Church of the Epiphany	La Mirada, CA	37	28	34
9	Christ's Chapel	Riverside, CA	52	30	40
10	Good Shepherd Anglican	Colorado Springs, CO	Extension Work		
11	Holy Cross Oratory	Colorado Springs, CO	Extension Work		40
12	St. Stephen's	Montrose, CO	87	58	42
13	Trinity Anglican	Pagosa Springs, CO	27	27	15
14	St. Andrew's	Tinley Park, IL	113	79	65
15	St. Paul's	Baton Rouge, LA	39	31	30
16	Christ the King	Covington, LA	Extension Work		
17	All Saints	Shreveport, LA	48	42	42
18	Mariners Church	Detroit, MI	No Report		
19	Covenant Church	Greenville, MI	59	15	50
20	St. Barnabas	Lansing, MI	Extension Work		
21	St. Stephen's	Flowood, MS	135	88	74
22	Church of our Savior	Joplin, MO	6	4	9
23	Holy Trinity	Webster Groves, MO	66	56	35
24	St. Michael's	Broken Arrow, OK	28	27	20
25	Holy Cross	Alpine, TX	35	32	33
26	St. Barnabas	Bellville, TX	26	25	19
27	St. Mark's on the Plain	Canyon, TX	25	22	14
28	Providence	Corpus Christi, TX	56	27	30
29	Resurrection	Crosby, TX	68	40	45
30	Chapel of the Cross	Dallas, TX	139	83	116
31	Holy Communion	Dallas, TX	419	338	185
32	Iglesia Holy Communion	Dallas, TX	Extension Work		
33	Iglesia Santa Cruz	Dallas, TX	Extension Work		
34	Holy Trinity	Houston, TX	112	68	52
35	St. Paul's	Houston, TX	60	54	51
36	St. Thomas of Canterbury	Houston, TX	139	117	65
37	St. Matthias	Katy, TX	66	51	48
38	Iglesia San Matias	Katy, TX	Extension Work		
39	St. Benedict's	Rockwall, TX	76	44	80
40	Good Shepherd	Tyler, TX	202	130	179
41	St. Mark the Evangelist	Waxahachie, TX	30	27	26
42	Living Word	Courtenay, BC CANADA	49	28	25
	Totals		2430	1735	1608

Notable Changes since Synod 2021

Holy Cross Oratory – Colorado Springs, CO – New Plant
 Iglesia Santa Cruz – Dallas, TX – New Latino work transferred into DMA
 St. Barnabas – Lansing, MI – New Plant
 St. Mark's on the Plains – Canyon, TX – New Mission

A motion was made by Father Michael Templin, and seconded by Father Thom McGee for the Report on the State of the Diocese to be filed. Motion carried.

REPORT OF THE SPECIAL COMMITTEE ON DIOCESAN POLICIES

Bishop Banek and the Chancellor of the Diocese, Mr. Jeff Hurt, provided comments on the work of the committee. Bishop Banek reminded everyone to stay up to date on all aspects of the MinistrySafe program. A motion to file the report of the Special Committee on Diocesan Policies was made by Father Marvin Moncrief and seconded by Father Jerry Kistler. Motion carried.

Clergy, Wardens, Vestry Members, Parish School Administrators, and People of the Diocese of Mid-America,

There have been no changes over this past year to the Ethics and Integrity Policy of the Diocese of Mid-America and its augmented section devoted especially to the Protection of Children and Youth. The committee did not meet this year to consider reviewing or augmenting this policy, However, in the past year the College of Bishops in the ACNA have had to appoint special investigative teams and hire independent legal firms to review allegations involving parish personnel in other ACNA dioceses. Some of these are still open investigations after one year. In view of this, the Special Committee on Diocesan Policies will meet in this next year to review our Diocesan Ethics and Integrity Policies with particular focus on protocols of investigation of misconduct allegations within parishes. In the meantime, a Board of Inquiry has been appointed by the Standing Committee to serve as a Response Team should any allegations arise against DMA clergy in the course of this next year.

All of our parishes in the DMA have submitted documentation of adopting for their parish, the Diocesan Children and Youth Protection Policy, and completed the *MinistrySafe* training program, which *MinistrySafe* updates about every two or three years. NOTE, there is a bi-annual requirement to review the parish policy and go through the training that *MinistrySafe* provides as a refresher of what to be watchful for ongoing as well as new staff. Daily vigilance in the application of a parish policy is necessary for it to be effective in the care of our younger members, especially in parishes with schools or child-care ministries.

New parishes in the Diocese will need to review, adapt, and adopt a version of the Diocesan policy available from the central office of the Diocese listed below, noting on a separate dated sheet any changes that have made from the Diocesan template. While mission works and new REC100 plants are not required to adopt the policy at this time, awareness of the details of the Diocesan policy and taking the appropriate precautionary measures and *MinistrySafe* training are advised. When an annual review is done and changes to the parish policy have been made, please report these updates to the diocesan office. The review should include a refresh viewing of the updated *MinistrySafe* training which takes about 90 minutes.

If you have questions, please contact either me, Bishop Banek or our Chancellor, Jeff Hurt, through the Diocesan central office at

Diocese of Mid-America, REC/ACNA
18170 Dallas Pkwy #103, Dallas, TX 75287
(972) 427-2410 Diocesan Office

Faithfully yours in Christ,



The Rt. Rev'd Walter R. Banek
Suffragan Bishop, Diocese of Mid-America
Chairman, Special Committee on Diocesan Policies

Committee Members

Mr. Jeffrey W. Hurt, Chancellor
The Venerable Dr. James T. Payne
The Very Rev. Jason R. Grote
Mr. Bud Longueville
Mr. Bruce Woodcock
Mrs. Susan Sutton
Mrs. Monica Dalton

OTHER BUSINESS

Deaconess Canon Annette Johnson, who oversees all Deaconesses in the REC, spoke to the Synod about the Office of a Deaconess. Currently in our diocese, we have 6 deaconesses and 6 candidates. The future is bright and the goal is for each parish to have a deaconess and also a verger.

Comments were provided regarding the upcoming June 7-9, 2023 General Council celebrating 150 years of the Reformed Episcopal Church. It will be held in Charleston, South Carolina. The hotel room block will be at the historic Francis Marion Hotel. The Opening Eucharist will be held at the Cathedral of St. Luke and St. Paul. The Rt. Rev. John Fenwick from the Free Church of England will lead the teaching sessions. Everyone was urged to attend.

Father Henry Birkinbine announced that he, Dr. Robert Bowman, and the congregation of Christ's Chapel in Riverside, CA will be moving to a new location and have church appointments and materials available for any mission churches who may need them.

Canon John Boonzaaijer made a motion that thanks be given to the Staff of Church of the Holy Communion Cathedral for hosting the Synod.

There being no other business, a motion to adjourn was made by the Rev. John Clay. Father Michael Vinson seconded. Motion carried. Bishop Sutton gave a final blessing.

A box lunch was offered for those wishing to stay for lunch and fellowship and for those who registered for the Cathedral Chapter Music Seminar.

CATHEDRAL CHAPTER MUSIC SEMINAR

After time for lunch, the Cathedral Chapter sponsored a Music seminar on the liturgical use of hymns in the season of Advent. Approximately 25 people registered and attended the seminar which was held in the choir loft. Candace Bawcombe, Music Director & Organist at the Cathedral went over some of the hymns, liturgical suggestions, the Book of Common Prayer lessons and many Anglican traditions used during the season of Advent.

COMMITTEE APPOINTMENTS FOR 2022-2023

BOARD OF EXAMINING CHAPLAINS

The Very Rev. Canon Charles Camlin, *Chair*
The Venerable Dr. James T. Payne
The Rt. Rev. Walter Banek
The Rev. Canon John Boonzaaijer
The Very Rev. Frank Levi
The Rev. Canon Wayland Coe
The Rev. Dr. Charles Erlandson
The Very Rev. Thomas McGee

CONSTITUTION AND CANONS

The Venerable Dr. James T. Payne, *Chair*
The Rev. John Clay
The Rev. Wyatt Boutwell
Dss. Canon Annette Johnson
Chancellor Jeff Hurt, *Advisor*

COMMITTEE ON CREDENTIALS

The Very Rev. Canon Jason R. Grote, *Chair*
Dss. Canon Annette Johnson

COMMITTEE ON NOMINATIONS

The Rev. Carl Lund, *Chair*
The Rev. Russell Ellisor
Mr. Harry K. Johnson III

CRANMER THEOLOGICAL HOUSE TRUSTEES

The Most Rev. Dr. Ray R. Sutton, *Chancellor*
The Very Rev. Canon Dr. Charles Camlin, *Dean*
The Very Rev. Canon Jason R. Grote, *Treasurer*
The Rt. Rev. Walter Banek
The Venerable Dr. James T. Payne
The Rev. Canon Dr. Jonathan Riches
Mr. Bud Longueville
Dr. Robert Pickering
Mrs. Barbara Mathews
Other Members can be appointed by the Board

COMMITTEE ON WOMEN'S WORK

Mrs. Beth Mills, *Chair*
Mrs. Susan Sutton
Mrs. Debbie Payne
Dss. Canon Annette Johnson, *Advisor*
Dss. Jill Nowell, *Advisor*

SPECIAL COMMITTEE ON DIOCESAN POLICIES

The Rt. Rev. Walter Banek- *Chair*
Chancellor Jeff Hurt
The Very Rev. Canon Jason R. Grote
The Venerable Dr. James T. Payne
The Rev. Wyatt Boutwell
Mr. Bud Longueville
Mr. Bruce Woodcock
Mrs. Susan Sutton
Mrs. Monica Dalton

EPISCOPAL VISIT SCHEDULE 2023

Bishop Sutton

Mariner's Church of Detroit
St. Matthias, Katy
Iglesia San Matias, Katy
Christ the King, Grover Beach
St. Stephen's, Flowood
Covenant, Heber Springs
St. Paul's, Baton Rouge
Christ the King Anglican Fellowship, Covington
Church of Our Savior, Joplin
Church of the Holy Communion, Dallas
Iglesia Holy Communion, Dallas
St. Paul's, Los Altos
St. Benedicts, Rockwall
Good Shepherd, Tyler
St. Marks the Evangelist, Waxahachie
Chapel of the Cross, Dallas
Iglesia Santa Cruz, Dallas
Covenant Church, Greenville
St. Andrew's, Lake Almanor
St. Thomas of Canterbury, Houston
Church of the Resurrection, Crosby
St. Stephen's, Montrose
Christ Chapel, Riverside
Anglican Church of the Epiphany, La Mirada
Holy Trinity, Houston
St. Marks on the Plains, Canyon
Providence, Corpus Christi
St. Barnabas, Bellville
All Saints, Shreveport
St. Andrew's, Glendale

Bishop Banek

St. Michael's, Broken Arrow
Good Shepherd Anglican Fellowship, Colorado Springs
Holy Cross Oratory, Colorado Springs
Living Word, Courtney, Canada
Christ Anglican Church, Hot Springs
Klamath Falls, OR
Trinity, Pagosa Springs
St. Andrews, Tinley Park
Holy Trinity, Webster Groves
Holy Cross, Alpine
St. Paul's, Houston
Blessed Trinity, El Cajon
St. Timothy's, Jonesboro